

行政院及所屬各機關出國報告
(出國類別：開會)

出席國際技能組織
2023 全體理事會議出國報告書

服務機關：勞動部勞動力發展署

勞動部勞動力發展署技能檢定中心

姓名職稱：副組長 陳明山

專員 蔡孟珊

科員 謝怡湘

派赴國家：愛爾蘭

出國期間：112 年 9 月 23 日至 112 年 9 月 30 日

報告日期：112 年 12 月 25 日

摘要

本次國際技能組織 (WorldSkills，以下稱 WSI)2023 全體理事會議於 9 月 25 日至 28 日在愛爾蘭都柏林召開，計有包括美國、德國、瑞士、英國、法國、巴西、阿拉伯聯合大公國、澳洲、丹麥、中國、日本、泰國、我國等 59 會員國及地區之正代表、技術代表、技術代表助理、觀察員代表、全球贊助商及合作夥伴出席，約 300 餘位人員齊聚一堂，決議 WSI 相關重要議題。

本次會議係 2019 年疫情以來，第一次召開實體全體理事會議。重要議題包括：新會員國入會案、全球贊助廠商申請同意、財務狀況決議外，尚包括決定 2025 年全體理事會議主辦城市、決議財務報告(含 2024 年會員國會費)、討論職類增減及材料設備準備、試題翻譯及職類名稱變更等議題、掌握 2024 年國際技能競賽籌備現況以及 2026 年國際賽籌備等議題。

另隨著國際賽職類數越來越多，所需場地面積及預算越來越大，勢將影響會員國主辦國際賽的意願，因此如何控制競賽職類數是本次會議的重點之一。此外，每年社會創業家創客比賽(BeChangeMaker)循例在全體理事會議期間進行決賽，近 3 年我國均有優異表現，今年我國亦有 Ecojoy 團隊進入決賽。

最後本次全體理事會議期間，召開多項周邊會議，包括英國卓越中心、未來競賽、財務會議、非洲技能發展會議等，較值得關注的是由我國林常務理事三貴主持的「非洲技能發展」會議，探討 WSI 目前及未來對非洲技能的協助議題。會中我國簡報我國能力建構中心，說明我國為提升非洲、南向國家及開發中國家技能發展之相關計畫成果。

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壹、目的

國際技能組織（WorldSkills International, 以下簡稱 WSI）每年邀集所有會員國代表召開全體理事會議，全體理事會議係 WSI 最高的決策機構，由各會員國正代表、技術代表、技術代表助理、觀察員代表、贊助廠商等參加，WSI 重要議題(包括新會員國入會案、全球贊助廠商申請、WSI 願景、競賽規則、財務狀況等)須送全體理事會議同意，方能據以執行。

有關國際技能競賽組織全體理事會議之召開方式，如當年有國際技能競賽，併於國際賽期間召開全體理事會議，非競賽年度則由會員國爭取主辦。因疫情影響，此次會議是繼 2019 年疫情後首次辦理實體全體理事會議，假愛爾蘭都柏林召開全體理事會議，本次會議重點包括：

- 一、競賽職類未來研議方向：以人工智慧和大數據分析相關全球數據，確保技能競賽應反映現實全球行業狀況，同時保持競賽的品質。
- 二、票決 2025 年全體理事會議主辦城市：本次計有克羅埃西亞杜布羅夫尼克(Dubrovnik)等 4 個城市競逐 2025 全體理事會議主辦城市。
- 三、討論競賽規則的變更：討論職類增減及材料設備準備、試題翻譯及職類名稱變更等議題。
- 四、其他重要議題：包括同意新會員國入會案、財務報告(含 2024 年會員國會費)、決選 2023 年社會創業家創客比賽(BeChangeMaker)優勝、主辦國報告 2024 年國際賽及 2026 年國際賽籌備現況等。
- 五、周邊會議：會中我國簡報我國能力建構中心：該中心自 2019 年成立，由政府、職訓單位或技職學校、贊助商、國際裁判、歷屆國手等共同協力，提升非洲、南向國家及開發中國家技能發展。2023 年我國舉辦 5 職類工作坊，邀請 41 個來自 22 國家的國際裁判參加，其中包含納米比亞、史瓦帝尼、肯亞、衣索比亞、迦納、坦尚尼亞及烏干達等非洲國家。

貳、過程

一、時間：112 年 9 月 24 至 29 日

二、地點：愛爾蘭都柏林 Clayton Hotel

三、行程（詳細會議期程如附錄 1）

日期	行程內容
9 月 24 日(日)	抵達愛爾蘭都柏林
9 月 25 日(一)	全體理事會議第一天(全體理事會議)
9 月 26 日(二)	全體理事會議第二天(愛爾蘭論壇/新任代表訓練)
9 月 27 日(三)	全體理事會議第三天(策略委員會/競賽委員會/全體理事會議)
9 月 28 日(四)	全體理事會議第三天(廣宣工作小組會議/全體理事會議)
9 月 29 日(五)	返程

四、參加人員：

會長 Mr. Chris Humphries (英國籍)

策略委員會常務理事 林三貴(中華民國籍)

策略委員會常務理事 Mr. Heng Guan Teck (新加坡籍)

策略委員會常務理事 Ms. Laurence Gates (法國籍)

競賽委員會常務理事 Mr. Michael Fung (香港籍)

競賽委員會常務理事 Mr. Stefan Prachl (奧地利籍)

財務長 Mr. Alexander Erdmann (德國籍)

執行長 Mr. David Hoey (澳洲籍)

會員國/地區之正代表、技術代表、技術代表助理、觀察員及專家學者（我國代表為技術代表陳副組長明山、技術代表助理蔡專員孟珊、謝科員怡湘）

五、會議重要決定與宣布事項：本次全體理事會議於 9 月 25 日至 28 日在愛爾蘭都柏林召開，

計有包括美國、德國、瑞士、英國、法國、巴西、阿拉伯聯合大公國、澳洲、丹麥、中國大陸、日本、泰國、我國等 59 會員國及地區之正代表、技術代表、技術代表助理、觀察員代表、全球贊助商及合作夥伴出席，約 300 餘位人員齊聚一堂，共同討論 WSI 相關重要議題。

(一) 新會員國(吉爾吉斯)入會：經會員國票決通過吉爾吉斯成為第 86 個會員國。

(二) 通過新增 GROHE 成為全球產業贊助商。

(三) WSI 會長 Mr. Chris Humphries 致辭重點：

- 1、本次會議是繼 2019 年疫情後第一次實體辦理之全體理事會議，歡迎各位與會者參加。本次會議因疫情由原定 2020 年延期至 2023 舉行，感謝愛爾蘭技能組織及愛爾蘭政府籌辦本次會議。
- 2、在疫情期間，WSI 仍持續朝著願景前進，而各會員國也都證明了他們具有彈性及創造性，並持續專注為年輕人提供技能舞台。
- 3、特別感謝全球贊助商 Samsung 對 2023 第 46 屆國際賽之貢獻。

(四) WSI 執行長 Mr. David Hoey 報告重點：

- 1、自 2021 年至今新增 2 家全球產業贊助商(Jean Hi-Tech、GROHE)，截至目前 WSI 計有 2 個全球贊助商及 24 個全球產業贊助商。
- 2、全球影響挑戰-烏干達能力建構：由 Makers Grant of Stanley Black & Decker 資助，為來自弱勢群體的教師、學生辦理 2022 年 5 月至 2023 年 5 月的技能訓練營。
- 3、國際技能組織全球研究理事會：由經濟合作暨發展組織(OECD)、世界銀行、國際勞工組織(ILO)、聯合國教科文組織(UNESCO)、阿德萊德大學、牛津大學、奧地利大學等組成核心小組，協助國際技能組織制定策略建議。
- 4、業選出 11 位冠軍論壇選手，藉由 11 位過去曾參與國際賽選手來推廣技能，以契合年輕朋友的需求。
- 5、BeChangeMaker 社會企業創造者競賽有來自 87 個國家、570 人報名參加，將在本次會議中由進入決賽之 5 個團隊中，遴選出最優團隊。
- 6、國際技能組織博物館：於 2023 年 11 月 6 日於中國上海開幕啟用。
- 7、競賽管理小組：由職類管理經理、國際裁判長及裁判組長組成，其中裁判組長替代原國際副裁判長位置。(按本屆里昂國際賽，我國計有 8 個職類裁判長擔任裁判組長：商

務軟體、工業控制、西餐烹飪、雲端運算、工業設計技術、西點製作、飛機修護、機器人系統整合)

(五) 策略委員會重要決議

- 1、WSI 的贊助商或贊助夥伴，截至 2023 年 9 月止，計有 26 個全球夥伴；其中有 2 個全球贊助商、24 個全球產業贊助商。
- 2、未來競賽職類將進一步思索：
 - (1)研究全球不同行業的就業比率，以確定各地競賽職類的合理分布。
 - (2)競賽職類都必須參考國際標準職業分類 (ISCO) 中的特定職業。
 - (3)技能競賽都應與其他競賽區分，並降低職能重疊程度。
 - (4)技能競賽應反映至少三個大洲或地區的多個經濟體之所需。(將使用人工智慧及大數據分析全球數據)
 - (5)技能競賽應反映現實世界的行業狀況，並確保競賽的品質。

(六) 競賽委員會重要決議

- 1、截至目前，報名選手數達 1,587 人(2019 年為 1,638 人)、63 個國家。
- 2、職類名稱異動：
 - (1)機器人職類：Mobile Robotics 改為 Autonomous Mobile Robotics。
 - (2)商務物流：Freight Forwarding 改為 Logistics and Freight Forwarding。
- 3、所有裁判登錄，各會員國需於 C-9 月前(即今年 12 月 10 日前)登錄 WSI 註冊系統。
- 4、試辦計畫-於 2024 里昂國際賽運用翻譯系統 Smartcat 協助競賽試題翻譯：
 - (1)試辦職類：工業機械、花藝、水資源技術、冷凍空調、電子及機器人系統整合。
 - (2)如有需求，各會員國仍可派翻譯人員協助該國國際裁判，惟該翻譯人員無需翻譯試題。

(七) 法國報告 2024 年里昂國際賽籌備情形，包含準備週會議、競賽規劃、一校一國活動、開(閉)幕活動等，里昂國際賽預訂於 2024 年 9 月 10 至 15 日在法國里昂市舉辦。

- 1、里昂國際賽註冊付款之時程規劃如次：
 - (1) 競賽套裝發布：2023 年 10 月 24 日。
 - (2) 註冊系統開放：2023 年 11 月 16 日。
 - (3) 第一次付款期限：2024 年 2 月 24 日。
 - (4) 第二次付款期限：2024 年 4 月 20 日。

(5) 註冊系統關閉：2024 年 5 月 1 日。

2、里昂國際賽住宿及開閉幕典禮規劃：

(1) 選手村：1,900 個床位提供選手及選手管理。

(2) 其他參與代表住宿：註冊時採 A、B、C、D 等 4 級註冊，非直接選定飯店註冊。

(3) 開幕典禮地點：里昂 LDLC 體育館。

(4) 閉幕典禮地點：里昂 Groupama 體育場。

(八) 中國報告 2026 年上海國際賽籌備情況，國際技能組織博物館係 2017 年中國爭取國際賽時的承諾事項，該博物館位於上海黃浦江旁於今年 11 月正式揭幕啟用。

(九) WSI 財務長報告 WSI 財務狀況，大會通過 2023 年財務報表及 2024 年會員國年費(2024 年會員國年費預計 182 萬歐元，較 2023 年 172 萬歐元小幅增加，其中我國需繳年費為 5.3 萬歐元)。

(十) 正式賽第一次辦理時，職類參賽人數少於法定門檻，該職類選手之分數將不列入 Albert Vidal 獎評比（該獎項頒給國際賽中分數最高的選手）。

(十一) 有關 2025 年全體理事會議主辦城市，計有葡萄牙、牙買加、克羅埃西亞、哥斯大黎加等 4 個國家爭取主辦城市，經票選克羅埃西亞杜布羅夫尼克市(Dubrovnik)獲得 2025 年 10 月 12 至 17 日主辦權。

(十二) 韓國分享韓國冠軍聯盟(WorldSkills Champions Association of Korea)之經驗，該聯盟於 1975 年成立，旨在凝聚歷屆國際賽國手交流、協助接軌產業及持續提供競賽協助。同時鼓勵國際技能組織會員國共同成立相似團體之可能性。

(十三) 2023 年社會創業家創客比賽(BeChangeMaker)，今年有來自 87 個國家、570 人報名參加，並分階段訓練及評選，最後選出 5 隊，在本次全體理事員會議中進行決選，除現場評審外，也邀請各會員國進行線上投票。參與決賽之 5 支隊伍，摘要說明如下：

1、Altogether 團隊：來自亞塞拜然，透過應用程式解決對身障人士之歧視問題，促進身障人士公平融入社會和司法系統。

2、BLUECROPS 團隊：來自哥倫比亞，設計農作物感測裝置，確保農作物所需肥料、養分及水分，創造永續農業營運。

3、Ecojoy 團隊：來自臺灣，透過線上平台提供交換或分享二手玩具，並設計多元的回饋，

鼓勵更多人加入玩具永續利用的行列。

- 4、I Hear You 團隊：來自墨西哥，利用科技提供低成本的心理治療、免費情感諮詢、支持性社群等措施，促進年輕人的心靈健康與福祉。
- 5、Medvax Health 團隊：來自奈及利亞，為解決奈及利亞劣質藥品與假藥問題，設計以實惠的價格快速取得安全藥物的應用程式。

經票選結果，由亞塞拜然 Altogether 團隊獲得第一名，我國則獲得第五名。

(十四)各區域組織報告

- 1、亞洲分會：現有 28 個會員國，2023 年 11 月 27 日至 29 日於阿拉伯聯合大公國阿布達比辦理 2023 亞洲技能競賽，辦理 27 職類，計 20 個會員國、14 個非會員國，逾 140 位選手參加。
- 2、歐洲分會：現有 32 個會員國，2023 年 9 月 5 日至 9 日於波蘭格但斯克辦理 2023 亞洲技能競賽，辦理 42 個職類，計 32 個會員國、576 位選手參加。
- 3、美洲分會：現有 26 個會員國，致力於串聯美洲國家與 WSI 共同發展技能提升策略。
- 4、東協技能競賽：現有 10 個會員國，2023 年 7 月 22 日至 27 日於新加坡新達城辦理 2023 東協技能競賽，辦理 22 個職類，計 188 位選手參加。
- 5、非洲分會：預計於 2025 年於尚比亞利文斯頓舉辦 2025 非洲技能競賽。

(十五) 本次全體理事會議期間，召開多項周邊會議，包括英國卓越中心、未來競賽、財務會議、非洲技能發展會議等，特別是由我國林常務理事三貴主持之非洲技能發展會議，謹就該會議重點摘述如後：

- 1、非洲分會於 2023 全體理事會預備啟動，於 2024 年非洲聯盟高峰會正式啟動。預計於 2025 年於尚比亞利文斯頓舉辦第三屆非洲技能競賽。
- 2、非洲聯盟與聯合國教科文組織、兒童基金會及 WSI 等組織合作，期建立多元職訓系統。
- 3、我國陳技術代表明山簡報台灣能力建構中心，該中心自 2019 年成立，由台灣政府、國際裁判、歷屆國手、職訓單位、贊助商等共同協力，以提升非洲、南向國家及開發中國家技能發展。2023 年舉辦 5 職類工作坊，邀請 41 個來自 22 國家的國際裁判參與，其中包含納米比亞、史瓦帝尼、肯亞、衣索比亞、迦納、坦尚尼亞及烏干達等非洲國家。

參、心得及建議

- 一、 本次會議決議設立裁判組長，取代過去國際副裁判長職位。本屆里昂國際賽，我國計擔任商務軟體、工業控制、西餐烹飪、雲端運算、工業設計技術、西點製作、飛機修護、機器人系統整合等 8 個職類裁判組長。依過往經驗，我國裁判長在競賽期間擔任要職，除有利強化與其他國家互動、深入瞭解競賽實務外，並有助我國選手的競賽表現，將來鼓勵更多裁判長爭取重要職務。
- 二、 2024 年里昂國際賽正式職類已達 59 個職類，其中近 2 屆報名國家未達 14 個國家門檻計 4 個職類，包括我國參加外觀模型創作職類，依競賽規則予以停辦，以及冷作職類將於 2024 本屆國際賽後不再辦理。針對我國產業所需重要技能因未達參賽數門檻而致停辦情事，後續技能交流或技職課程如何持續接軌國際實務，係一值得探究議題。
- 三、 過往國際賽翻譯人員協助選手翻譯存在爭議性，由於英文翻譯為各國語言，許多國家質疑翻譯人員可能藉由翻譯來協助選手解題。本次會議決議在 2024 里昂國際賽試辦使用 Smartcat 翻譯軟體進行競賽試題翻譯，惟各會員國仍可指派翻譯人員至競賽場現場協助。善用科技來解決問題，是未來趨勢，惟將持續關注這 6 個試辦職類，我國選手如在軟體翻譯上遭遇問題，給予及時協助。
- 四、 WSI 社會創業家創客比賽(BeChangeMaker)循例於本次會議中進行決選。今年計有來自我國等 87 個國家、570 人參賽，我國由 Ecojoy 團隊以二手玩具永續利用最後獲得第 5 名的佳績，實屬不易。該比賽讓青年針對社會現存問題，運用技能及創意提出解決方案，極具意義，發展署创新中心近年業建立機制，鼓勵並輔導國內年輕朋友共同來參與，近年均獲得佳績，頗具成效。
- 五、 2024 年里昂國際賽套裝價格，每位參加人員報名價格介於 10-30 萬元，相較過往國際賽每人不超過 10 萬元，確實有偏高情形。主辦國法國在會中說明由於里昂是法國第二大城，物價在一定水準，加上全球疫後通貨膨脹，推升原本物價，是以較過往國際賽價格為高。目前 WSI 刻正與法國技能組織協調降低價格，後續密切注意最後協調結果，並於期限內完成註冊繳款。
- 六、 本次全體理事會議係由愛爾蘭主辦，從會前相關會議資訊提供、機場到飯店接駁、會議

活動安排、會後返國班機接駁等，均能有序進行。特別是各國代表到達飯店後，掃描 QRCode 後即加入群組，相關資訊均透過該群組即時通知及提醒，如有任何問題，透過該群組提問並及時獲得解答，此一作法，可資作為我國在主辦 2024 亞洲分會全體理事會議的參考。

Agenda

General Assembly meeting

Dublin, Ireland, September 2023

Monday, 25 September, 08:30-15:00

Thursday, 28 September, 10:45-16:45

Chair

- Chris Humphries – Chair

Board

- Alexander Erdmann – Treasurer
- Michael Fung – Board member – Competitions
- Laurence Gates – Board member – Strategic Development
- Heng Guan Teck – Board member – Strategic Development
- San-Quei Lin – Board member – Strategic Development
- Stefan Praschl – Board member – Competitions

Secretariat

- David Hoey – CEO
- Alexander Amiri – Director of Sponsorship and Partnership
- Shawna Bourke – Director of Marketing and Communications
- Mark Callaghan – Director of Event Operations and WorldSkills Museum Project Director
- Grace Lung – Senior Manager of Partnership Programmes

Apologies

- Terry Cooke – Board member – Strategic Development

Presenters

- Ray English – Technical Delegate, Ireland
- Maksat Mamytov – Technical Delegate, Kyrgyzstan (GA-5)
- Timo Kurz – Leader GIVE Program and WorldSkills, GROHE (GA-6)
- Hyuk Youl Kwon – President, WorldSkills Champions Association of Korea (GA-13)
- Jaeyer Lee – Board member, WorldSkills Champions Association of Korea (GA-13)
- Maria Ekroth – CEO, Skills Finland (GA-15)
- Neil Bentley-Gockmann – Honorary Member, Board member UK Skills (GA-18)
- WorldSkills Lyon 2024 Competition Organizer (WSL2024) staff (GA-22)
- Yang Jiaying – Director General, Shanghai Municipal Human Resources and Social Security Bureau (GA-24)
- Wu Xiuzhang – Vice Minister of Labour MOHRSS (Ministry of Human Resources and Social Security) of China (GA-25)

Supporting documents

All supporting documents are available from <https://worldskills.org/ga202309>.

A: For discussion or decision

- GA meeting minutes – September 2022 (videoconference) (GA-4.2)
- Extraordinary GA meeting minutes – March 2023 (videoconference) (GA-4.2)
- Membership application – Kyrgyzstan (GA-5)
- Competitions of the future (GA-9)
- Constitution updates (GA-9)
- Standing Orders updates (GA-9)
- Competition Rules updates (GA-9)
- Albert Vidal award to exclude skill competitions with less than six Competitors (GA-9)
- General Assembly 2025 host selection (GA-14)
 - WorldSkills Costa Rica proposal
 - WorldSkills Croatia proposal
 - WorldSkills Jamaica proposal
 - WorldSkills Portugal proposal
- Finances (GA-32)
 - 2022 Audited Financial Statements (from Baker Tilly)
 - 2022 End of Year Budget versus Actual (from WSI)
 - WSI and Baker Tilly reports reconciliation
 - 2024 Annual Membership Fees
 - 2024 Budget

B: For information, progress report, or reference

- GA2023 objectives and programme overview and workflow (GA-3)
- WorldSkills Champions Association of Korea (GA-13)
- WorldSkills Champions Trust (GA-16, GA-30.2)
- Meet the WorldSkills Champions Trust (GA-16, GA-30.2)
- WorldSkills Expert Faculty (GA-17, GA-30.3)
- Meet the WorldSkills Experts Faculty (GA-17, GA-30.3)
- WorldSkills Global Research Council Terms of Reference (GA-18, GA-30.4)
- EDI at WorldSkills (GA-19)
- Finances (GA-32)
 - 2023 Finance Reports
- GA2023 participants
- 2022 Annual Report
- GA2023 voting system
 - Closed vote
 - Open vote
- Meet your Secretariat
- Mentors and new delegate connections

Monday, 25 September, 08:30-15:00

Time	Duration	Item	Description	Presenter
08:30	10 min	1	Welcome <ul style="list-style-type: none"> • Safety briefing (legal requirement) • Welcome • Roll call (including quorum confirmation) and confirmation that decisions from this GA meeting are binding. INFORMATION	Chair
08:40	5 min	2	Welcome new Delegates	Chair
08:45	10 min	3	Objectives of the meeting Programme overview and workflow INFORMATION (B DOC)	Chair CEO
08:55	5 min	4	Agenda and minutes	
		4.1	Approval of the agenda DECISION (A DOC)	Chair
		4.2	Adoption of the previous minutes <ul style="list-style-type: none"> • General Assembly 2022 • Extraordinary General Assembly 2023 DECISION (A DOC)	Chair
		4.3	Matters arising from the previous meeting INFORMATION	Chair
09:00	10 min	5	Admission of new Member <ul style="list-style-type: none"> • Kyrgyzstan (KG) presentation • Approval by General Assembly DECISION (A DOC)	Chair, Maksat Mamytov
9:10	5 min	6	Welcome and introduction to new Global Partner <ul style="list-style-type: none"> • GROHE (video) INFORMATION	GROHE

Time	Duration	Item	Description	Presenter
09:15	10 min	7	President's Report INFORMATION	Chair
09:25	15 min	8	CEO's Report INFORMATION	CEO
09:40	10 min	9	Board proposals (proposals requiring GA vote) <ul style="list-style-type: none"> • Competitions of the future – our skills portfolio • Constitution, Standing Orders, and Competition Rules updates • Albert Vidal award to exclude skill competitions with less than six Competitors DISCUSSION (A DOC)	Chair, CEO
09:50	10 min	10	Partner Projects <ul style="list-style-type: none"> • CSR projects with Global Partners INFORMATION	Alexander Amiri
10:00	30 min		Coffee break	
10:30	5 min	11	Conference update and promotion INFORMATION	Ray English
10:35	5 min	12	BeChangeMaker 2023 INFORMATION	Grace Lung
10:40	10 min	13	International Champions alumni proposal <ul style="list-style-type: none"> • WorldSkills Champions Association of Korea INFORMATION (B DOC)	CEO, Hyuk Youl Kwon, Jaeyer Lee
10:50	70 min	14	GA2025 presentations and vote (Bidding Members appearing in ISO alphabetical order – the presentation order will be decided on GA-1) <ul style="list-style-type: none"> • WorldSkills Costa Rica • WorldSkills Croatia • WorldSkills Jamaica • WorldSkills Portugal 	Chair
	(10 min)	14.1	Explain vote Vote roll call	Chair

Time	Duration	Item	Description	Presenter
	(10 min)		14.2 Presentation 1	
	(10 min)		14.3 Presentation 2	
	(10 min)		14.4 Presentation 3	
	(10 min)		14.5 Presentation 4	
			14.6 Closed vote DECISION (A DOC) Announcement	Chair
12:00	90 min		Lunch	
13:30	5 min	15	WorldSkills Occupational Standards Development Centre INFORMATION	CEO, Maria Ekroth
13:35	5 min	16	WorldSkills Champions Trust INFORMATION (B DOC)	Shawna Bourke
13:40	5 min	17	WorldSkills Expert Faculty INFORMATION (B DOC)	Grace Lung
13:45	5 min	18	WorldSkills Global Research Council INFORMATION (B DOC)	Neil Bentley- Gockmann
13:50	5 min	19	Equity, Diversity, and Inclusion INFORMATION (B DOC)	Laurence Gates
13:55	5 min	20	Impact INFORMATION	Grace Lung
14:00	5 min	21	OECD project – PISA for VET INFORMATION	Chair

Time	Duration	Item	Description	Presenter
14:05	20 min	22	WorldSkills Lyon 2024 update <ul style="list-style-type: none"> • WSI • WSL2024 INFORMATION	CEO, WSL2024
14:25	15 min	23	WorldSkills Museum <ul style="list-style-type: none"> • WSI • Shanghai Municipality INFORMATION	Mark Callaghan, Yang Jiaying
14:40	5 min	24	WorldSkills Archive INFORMATION	Mark Callaghan
14:45	5 min	25	WorldSkills Shanghai 2026 INFORMATION	Wu Xiuzhang
14:50	5 min	26	Other business	Chair
14:55	5 min	27	Housekeeping INFORMATION	Ray English
15:00			Close session	

Thursday, 28 September, 10:45-16:45 (GMT)

Time	Duration	Item	Description	Presenter
10:45	5 min	28	Welcome <ul style="list-style-type: none"> • Safety briefing • Welcome • Roll call INFORMATION	Chair
10:50	10 min	29	Organizational items INFORMATION	Chair
11:00	60 min	30	Updates (reports, outcomes, proposals and future work) from projects and side meetings:	
	(10 min)	30.1	WorldSkills Occupational Standards Development Centre INFORMATION	TBC
	(10 min)	30.2	WorldSkills Champions Trust INFORMATION (B DOC)	TBC
	(10 min)	30.3	WorldSkills Experts Faculty INFORMATION (B DOC)	TBC
	(10 min)	30.4	WorldSkills Global Research Council INFORMATION (B DOC)	TBC
	(10 min)	30.5	Marketing and Communications INFORMATION	TBC
	(10 min)	30.6	Global Partners INFORMATION	TBC
12:00	90 min		Lunch	
13:30	40 min	31	Reports and proposals	Chair
	(10 min)	31.1	CC report and proposals to the GA DECISION (A DOC)	Stefan Praschl

Time	Duration	Item	Description	Presenter
	(10 min)	31.2	SDC report and proposals to the GA DECISION (A DOC)	CEO, Heng Guan Teck
	(20 min)	31.3	Board report and proposals to the GA DECISION (A DOC)	Chair, CEO
14:10	20 min	32	Finance reports and approval <ul style="list-style-type: none"> • 2022 Audited Financial Statements • 2023 Qtr 2 Budget versus Actuals and EOY forecast • 2024 Annual Membership Fees • 2024 budget DECISION (A DOC) Note: Details of finances will be discussed in side meeting on GA3 at 12:25-13:25. This is an optional meeting for all GA2023 attendees.	Treasurer, Terry Cooke
14:30	20 min	33	WSC2022SE <ul style="list-style-type: none"> • Report and reflections • Recognitions INFORMATION	Chair, CEO
14:50	10 min	34	WSC2024 update 2 INFORMATION	WSL2024
15:00	30 min		Coffee break	
15:30	5 min	35	WSC2028 Requests for Proposals (RFP) INFORMATION	CEO
15:35	25 min	36	Regional updates Regional organizations	
	(5 min)	36.1	WorldSkills Asia	TBC
	(10 min)	36.2	WorldSkills Africa	TBC
	(5 min)	36.3	WorldSkills Europe	TBC
	(5 min)	36.4	WorldSkills Americas	TBC

Time	Duration	Item	Description	Presenter
Regional competitions (no regional organization)				
	(5 min)	36.5	WorldSkills ASEAN Singapore 2023	TBC
16:00	10 min	37	Other business	Chair
16:10	20 min	38	Awards and recognitions <ul style="list-style-type: none"> • Honorary Members • Certificates of Merit • Member anniversaries INFORMATION	Chair
16:30	10 min	39	Vote of thanks to WorldSkills Ireland Response by WorldSkills Ireland	Chair, WorldSkills Ireland
16:40	5 min	40	Housekeeping <ul style="list-style-type: none"> • Dinner and departure logistics 	Ray English
16:45			Close session	



LESS THAN 365 DAYS...

...before welcoming you all in Lyon to empower and inspire pride in young people to practice a skill with excellence.

Our ambitions are aligned with WorldSkills International and WorldSkills France's :

- Design this event with the will to create an **innovative visitor experience and education program** to lead to VET careers.
- Prioritize **sustainability, social and environmental responsibilities** to reduce our ecological footprint and promote diversity and inclusion.



WORLDSKILLS LYON 2024

LAST UPDATES

The journey already begun for WorldSkills Lyon 2024...

According to our bid engagement we still working on offer to you a full human scaled experience. We still are strongly committed for sustainability and reducing carbon footprint for the event and the competition.

We keep going with this ambition while developing a **full roadmap for the Competition** :

- ISO certifications
- Working closely with Competition Team to optimize the workshop areas and use of equipment and materials and lead to a significant carbon footprint reduction
- Apply our ambitions in all the fields while defining KPIs for all actions we undertake to measure our impact based on national and international sustainability references.

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MARCOM UPDATES

THANK YOU AND WHAT'S NEXT ?

OYTG IMPACT OPERATION

- More than 500 sharings
- 2.9 million people reached
- 3,500 reactions

Thanks to you !

WHAT'S NEXT ?

- Release of a full communication toolkit by the end of October
- Launch of the main event campaign for the CPW
- Keeping in mind our main objectives to inspire, innovate and prioritize CSR in every steps.

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A PATH FOR EXCELLENCE FOR OUR SPONSORS AND PARTNERS

By ensuring that we share the same values and DNA with the sponsors, we ensure to reinforce the excellence of the Competition.

- Building a strong relationship will lead to a **mutually beneficial sponsorship and a long-term partnership.**
 - Good achievement with almost 400 companies in the pipe
- Keeping the ambition to build a long lasting legacy after the Competition for WSI and WSFR
 - 2 main initiatives :
 - SPP Network
 - Sponsors Family
- The CIW in March 2023 marked the 1st step for the IL construction: we are still working to be completed it by CPW

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WORLD SKILLS LYON 2024 BEGINNING OF YOUR JOURNEY

Your journey will begin with your registration for packages...

Packages for CPW are now released and almost ready for the Competition. Registrations will open soon on a dedicated platform accessible either from our WorldSkills Lyon 2024 website or directly.

Packages will offer a large choice of combinations and additional options.

The package launch will associate brochures and a step by step user path video for full explanations.

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LET'S MEET AT THE COMPETITION PREPARATION WEEK

28.01 – 02.02 2024

COMPETITION PREPARATION WEEK CPW PACKAGE RELEASE

A full event complex at the heart of the green lung of Lyon, between Rhône River and Parc de la Tête d'Or. Located in the Cité Internationale area (6e arr.), designed by Renzo Piano.

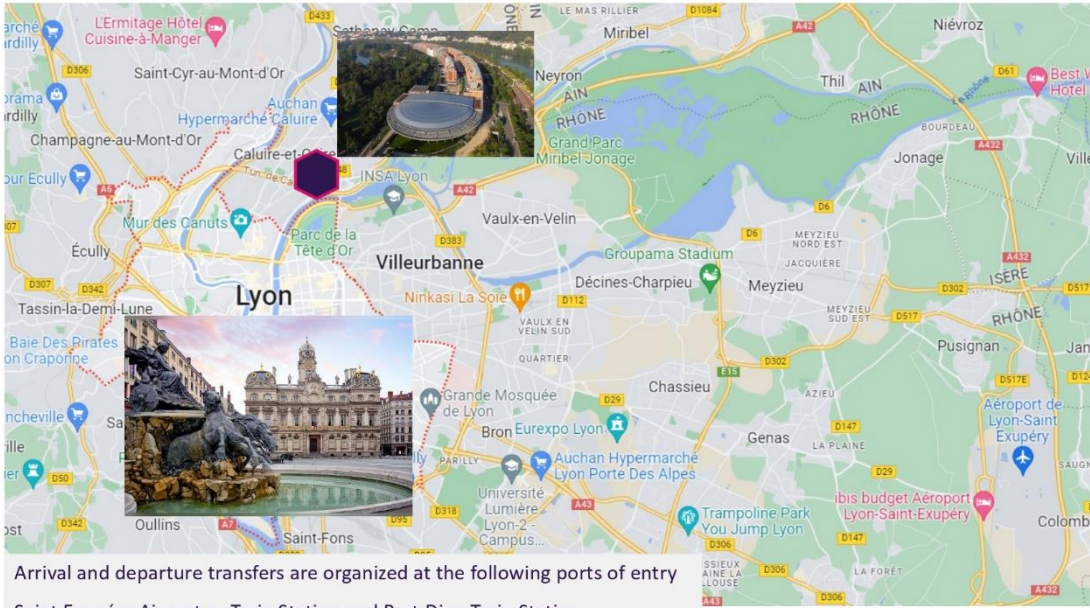
150 000 m²

4
Auditoriums

65 meeting
rooms



COMPETITION PREPARATION WEEK



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COMPETITION PREPARATION WEEK

Walking distance
from the venue

Complete services
and amenities

- Breakfast is provided in all hotels
- Lunches, dinners and refreshments will be offered at the venue, apart from two off-site dinners.
- Participants with specific dietary requirements must inform the Competition Organizer in advance.

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COMPETITION PREPARATION WEEK

WHAT TO EXPECT ?



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COMPETITION PREPARATION WEEK

A DEDICATED CLIENT SUPPORT TEAM

Our Client Support Team will provide its assistance as well as information on various services-related topics through the platform, which will operate as a unique entry point for all requests from Members to the Organizing Committee, including:

- Visa
- Packages
- Arrivals and departures
- Accommodation
- Catering
- Transportation
- Availability of extra accommodation
- Arrivals prior to the package starting date
- Departure postponement
- Contact e-mail address for Members



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COMPETITION PREPARATION WEEK

PACKAGE COSTS

DELEGATIONS - 5 nights

Crowne Plaza : **2265€**

Marriott : **2705€**

GP / ES - 4* hotel

2 nights : **695€**

3 nights : **1030€**



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COMPETITION PREPARATION WEEK

PACKAGES TIMELINE

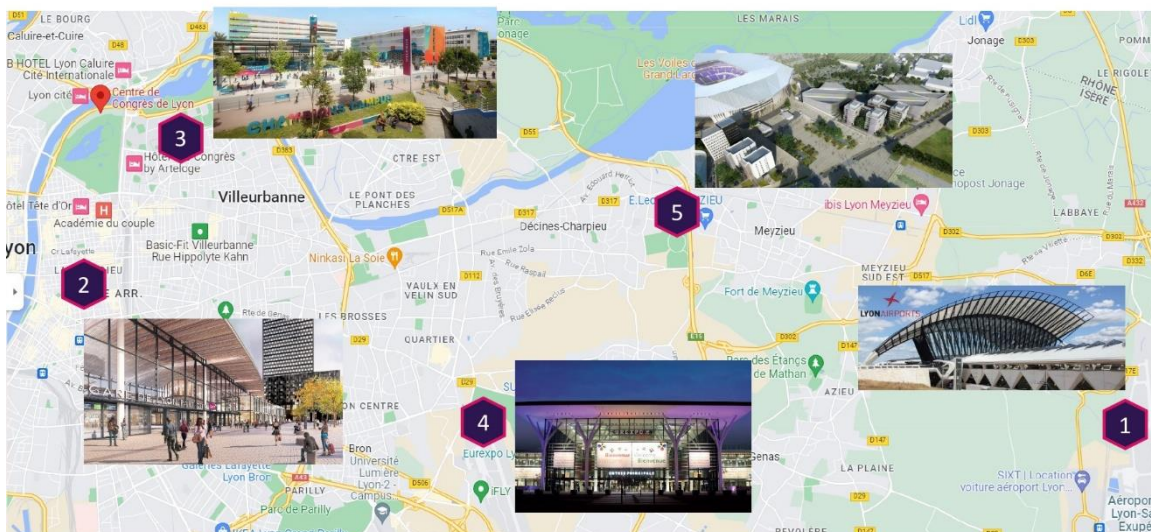


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YOUR JOURNEY WORLDSKILLS COMPETITION 2024 10-15 SEPTEMBER 2024

WELCOME TO LYON



Arrival and departure transfers are organized at the following ports of entry
Saint Exupéry Airport or Train Station (3) and Part-Dieu Train Station (4)

- 1 – Saint-Exupéry Airport
- 2 – Part Dieu Railway Station
- 3 – Competitors Village
- 4 – Eurexpo (Competition venue)
- 5 – OL Valley (Ceremonies)

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worldskills
Lyon2024
Presented by
SAMSUNG

THE VILLAGE

A home 1,900 Competitors & Team in the city.

Live campus in use and active research center

Top engineering school in France and international ranking

An inspiring setting to rest, relax & regenerate

Green campus – with trees and commitments

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Lyon2024
Presented by
SAMSUNG

ACCOMODATION

- Delegations
- Observers / MO
- Competitions Teams
- Global Partner and Event Sponsors
- Medias

In our human scale city, various hotels and thousands of rooms are waiting for each of you. Lunches, dinners and refreshments will be offered at the venue during all the Competition.

Choose your hotel category during registration and let our team with a real knowledge of the host territory and accommodation offer provide the best solution for you



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Lyon2024
Presented by
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SUPPORTERS

A DEDICATED SERVICE

More than 4,000 supporters are expected for WSC2024!
To facilitate the logistics of their visit in Lyon, we are working with two specialized travel agencies:



Both agencies will be able to organize your supporters stay, including:

- Accommodation
- Meals
- Daily transport
- Original excursions in and around Lyon
- Customized requests

TRANSPORTS

EFFICIENT PUBLIC TRANSPORT NETWORK

- You'll be encouraged to use our public transportation network (buses, metro and tramway covering all the Metropole of Lyon) which will be reinforced for the event.
- The public transportation offer will be supplemented by booked services



EXCURSION AND OSOC

A large choice of varied excursions.



70 schools around the Lyon Metropole engaged to welcome all the delegations.

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A full program prepared before the Competition with large choice of thematic excursions for Competitions Teams : companies visits, high standard VET Campus, original sightseeing of Lyon, skills clusters...

Our goal : increase awareness among the Competition and the WSI movement.

About 60 to 70 schools involved in OSOC Program with a full dedicated and integrated program before, during and after the Competition for the students to raise awareness among other cultures and skills.



OPENING CEREMONY

A NEW VENUE

Time to properly launch the event with a taste of French Touch.

Opening Ceremony will take place in the **LDLC Arena**, a new venue in the Olympique Lyonnais Valley, dedicated to sports and entertainment. The venue propose a lots of services and innovative equipment. It's located at **10km from the Competition venue Eurexpo**.

A fan zone will be proposed to gather a larger audience.



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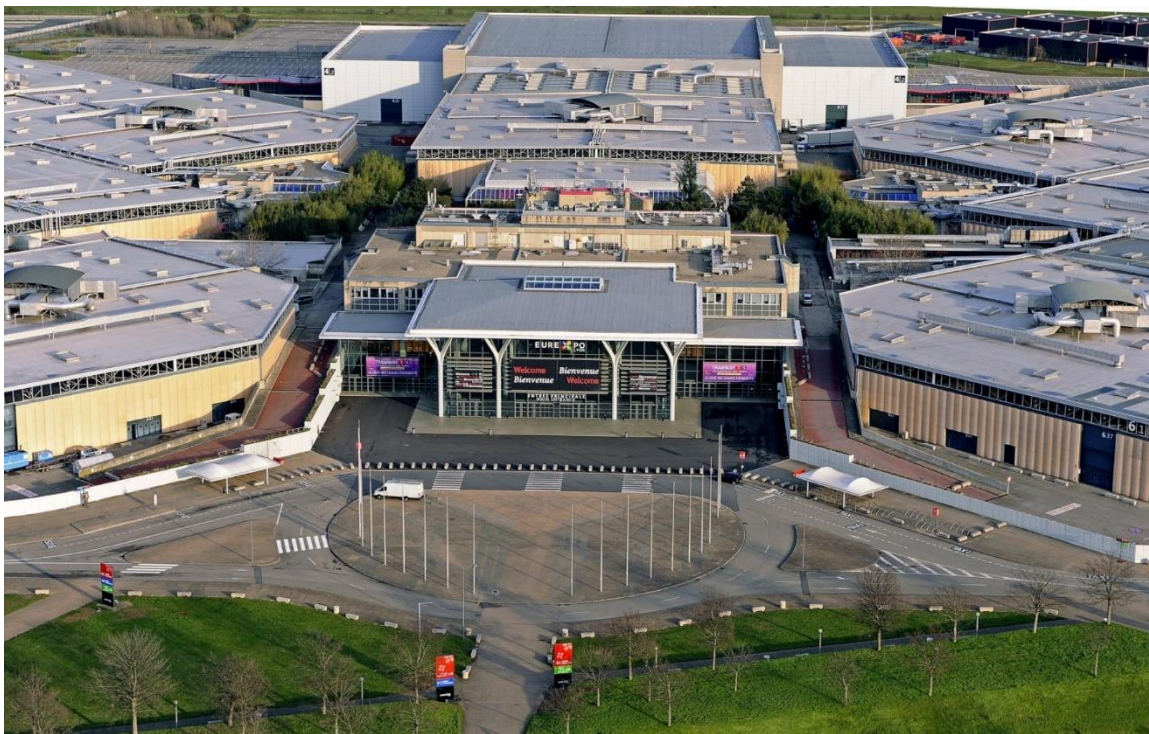
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COMPETITION VENUE



EUREXPO
LYON

202309_22_W5L2024



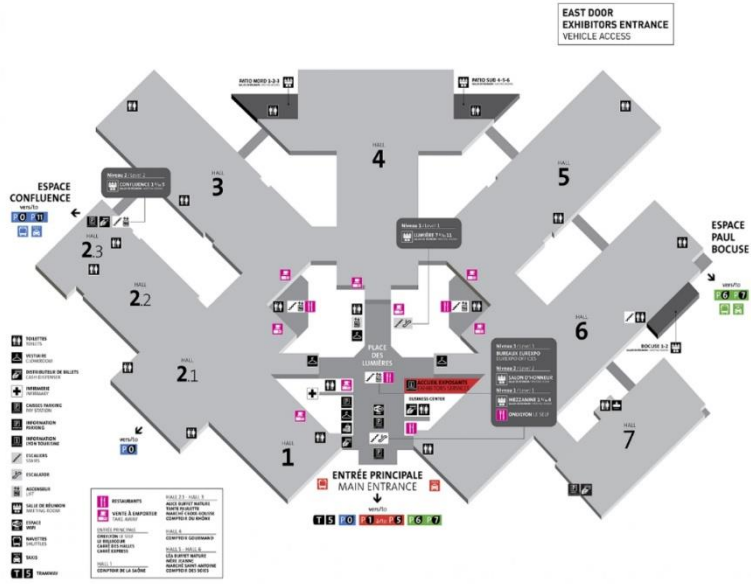
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COMPETITION VENUE



- 7 halls
- 140 000 m²
Area covered
- 26 meeting rooms
- 7 restaurants
- 19 hotels
within a 6 km radius

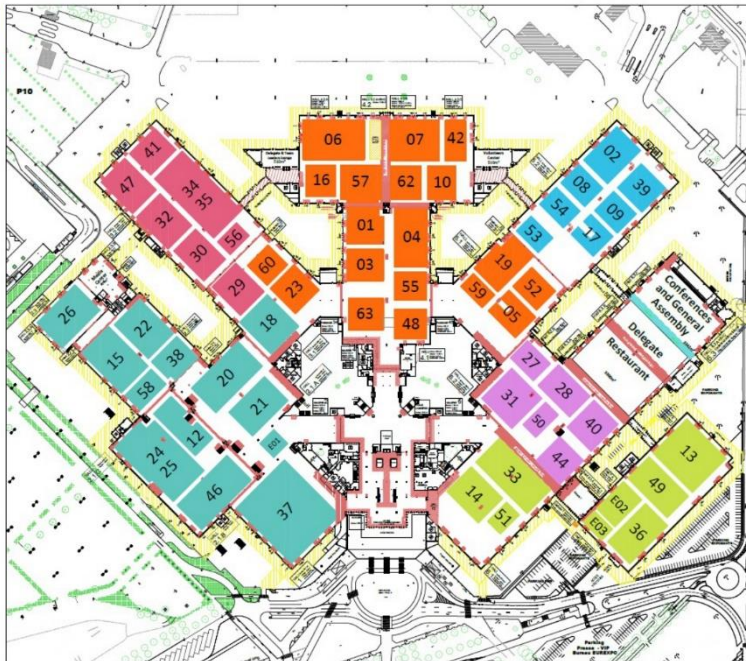


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VENUE LAYOUT KEY INFORMATIONS

- 59 Official Skills
- 3 Exhibition Skills
- 71 250 m²
Skills areas
- 68 750 m²
Visitors areas,
delegate restaurants,
conferences, offices,
meeting rooms and
partners booth
- Try a Skill area
in each Skill



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COMPETITION PREPARATION

OUR MAIN MOTIVATION

- Continue our work to **optimize surfaces and evolve the competition format** to find the right size of the competition;
- Allow as many countries as possible to host this competition in the coming years;
- Promote **excellence and inclusion for all**, without any exception;
- Develop a **responsible approach to the selection and sourcing of the equipment and the materials** of the competition;
- Organize a wonderful **celebration of youth and skills** then offer visitors an unforgettable experience.

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CLOSING CEREMONY AND FAREWELL

Closing Ceremony will take place in the **Groupama Stadium**, beating heart of the Olympique Lyonnais Complex, dedicated to sports and entertainment. The venue propose a lots of high standard services, amenities and innovative equipment.

A fan zone will be proposed to gather a larger audience.

The Farewell Party will take place in the LDLC Arena (Opening Ceremony venue) 5 min walking distance.

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COMPETITION WORLDSKILLS LYON 2024

PACKAGE COSTS

First bracket : **3500 – 8245€**

As many changes occurred since 2019, we had to adapt our packages fees to fit with the current financial situation in the world and the specificities of the Lyon Metropole.



WORLDSKILLS COMPETITION 2024

PACKAGES TIMELINE



PAYMENT DEADLINES



SO WELCOME TO LYON !

Together, the WorldSkills Lyon 2024 Organizing Committee, WorldSkills International and WorldSkills France are not only focused on offering the best experience possible in Lyon, in September 2024, but also engaged to leave a long-term legacy in terms of skills promotion, sustainability and competition organization.



WorldSkills Capacity Building Practice Sharing: Chinese Taipei

Ming-Shan Chen

Technical Delegate
for Chinese Taipei



TW CBC

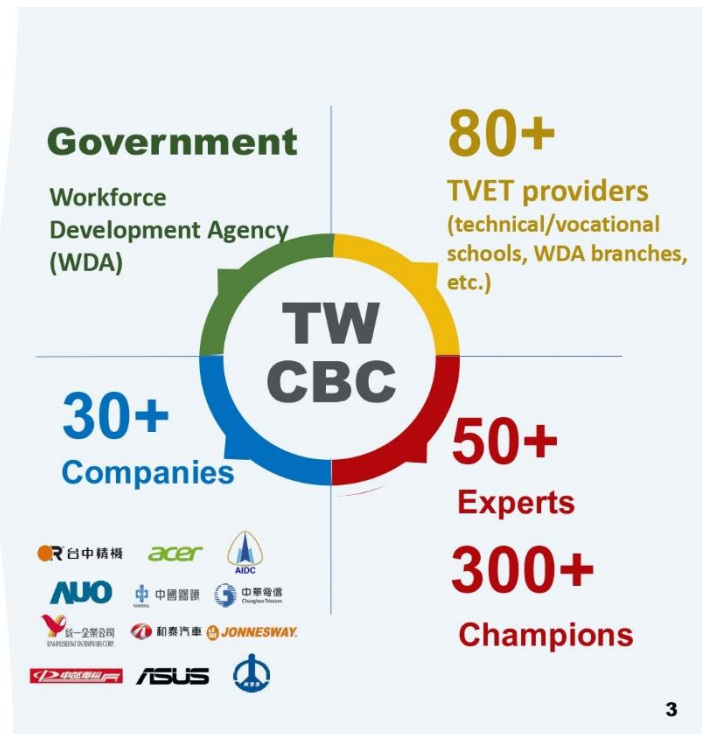
**An ambitious project
of sharing expertise**

**2nd CBC following a 2019
agreement between WSI and
Chinese Taipei's Workforce
Development Agency**

A Snapshot at TW CBC

A platform for skills development

Government, TVET providers, companies, and Experts & Champions work closely



A Snapshot at TW CBC (Cont.)

Supported by government

WDA, a WSI Member organization since 1970, for vocational training and skills competitions for Chinese Taipei

Scope of TW CBC

More than skills competition--
Skills training, skills exchange
and consultation all included

With an emphasis on African and
developing countries



Join TW CBC



Partner country
put forward its
plan (what, who,
where, when, how,
etc.)

Contact TW
Technical
Delegate

WDA reviews and evaluates that
plan to be viable




2019	<p>1. Partner with 11 countries</p> <p>2. Skills exchanges: 85 Experts and Competitors on 30 skills (including a workshop on Cabinetmaking—Hong Kong, Malaysia, Thailand, Japan, Chinese Taipei)</p> <p>3. Skills training: 28 Experts and Competitors on 5 skills (including Brazil, India, etc.)</p>
2020	<p>1. Expert training videos: 3 skills (Restaurant Service, Auto Technology, Mechatronics)</p> <p>2. WorldSkills Asia Online Expert Training: 15 Experts joined this program (Graphic Design Technology, IT Software Solution for Business, etc.)</p> <p>3. WorldSkills Africa 2020 program: 3 TW Experts joining this program (Fashion Technology, Restaurant Service, Cooking)</p> <p>4. Skills Cooperation Symposium (20-plus countries participated in)</p>
2021	<p>1. Expert training videos: 3 skills (Fashion Technology, Cabinetmaking, CNC Turning)</p> <p>2. WorldSkills Asia Online Expert Training: 4 Experts joined this program (Web Design and Development, Cyber Security, IT Software Solution for Business, etc.)</p> <p>3. WorldSkills Africa 2021 program: 3 TW Experts joining this program (Fashion Technology, Restaurant Service, Cooking)</p> <p>4. Skills Cooperation Symposium (20-plus countries participated in)</p>
2022	<p>1. Expert training videos: 5 skills (Cooking, Bakery, IT Software Solutions for Business, Industrial Mechanics, Prototype Modelling)</p> <p>2. Skills Exchange: 4 Experts and Competitors (including Industrial Manufacturing Team Challenge, Mechanics, Electronics, 3D Digital Game Art in Junior)</p> <p>3. Online Skills Workshop with Ukraine on 3D Digital Art (Junior) (around 40 students participated in)</p>

TW CBC 2019-2022

A remarkable journey, despite the blow of Covid


Major Efforts on TW CBC 2019-2022



Join WSI's global efforts

offering African countries skills support


.....



Organize Training program

preparing Experts for leading a charge on national-level skill development


.....



Hold skills exchange

inviting developing and African countries' Competitors to participate in


.....



Stage symposiums

bringing together Delegates to share insights on specific skill topics

.....



Craft training videos

as an alternative option for Experts to develop their skills sets

.....

This Year 2023

As life back to normal

Organize 5-skills workshop,
bringing together 41 Experts
from 22 countries

Including 7 African countries:
Namibia, Eswatini, Kenya, Ethiopia,
Ghana, Tanzania, and Uganda



Visiting TW National Skills Competition

55 official skills, 13 junior skills
Registered by 1,181 Competitors



Going Forward

Still a long way to go

- Expand physical exchange with partner countries
- Dispatch Champions and Experts to African and developing countries for skills promotion



More Information

Please check out
<https://wsc.wda.gov.tw>
or browse Capacity Building
Centre on Chinese Taipei
through WSI website





**Thanks for
your attention**



TAIPEI IOI

DUBROVNIK CROATIA



PROPOSAL


worldskills
General Assembly
Dubrovnik 2025

Candidate
City

GA2025 *at a glance*

Proposed host city



Dubrovnik

Proposed dates

*12 – 17
October, 2025.*

Proposed venue

4 Valamar Lacroma
meeting facilities
available
[website address](#)*



Proposed accommodation

- *5* Dubrovnik President
Valamar Collection Hotel
[website address](#)*
- *4* Valamar Lacroma
Dubrovnik Hotel (GA venue)
[website address](#)*
- *3* Valamar Club Hotel
[website address](#)*





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 worldskills
 General Assembly
 Dubrovnik2025

Candidate
 City



Welcome to **CROATIA**

Dear esteemed members of the WorldSkills community,

It is with great honour and enthusiasm that we present Croatia's candidature as the host for WorldSkills General Assembly 2025. With a rich history, breathtaking landscapes, and a commitment to excellence in skills development, Croatia stands ready to embrace this event and showcase our nation's unwavering dedication to fostering innovation and vocational expertise.

As a country known for its hospitality, we would welcome with open arms delegates from around the globe, inviting you to experience Croatia's world-renowned natural beauty, unique charm, and cultural heritage. Not only that, but Croatia has a longstanding legacy of skills development and has also contributed to numerous technical inventions and innovations that have left a lasting impact on various fields and that are still in use today. From ancient times to the present day, people from Croatia have demonstrated their ingenuity, skills and creativity through numerous discoveries and inventions. One of the most visible inventions associated with Croatia is the necktie, or cravat, which has become a ubiquitous fashion accessory worldwide. Originating from the 17th century Croatian military uniforms, the necktie evolved into a symbol of elegance and refinement. Today, it remains a timeless piece of attire and a testament to Croatian craftsmanship and style. Faust Vrančić is renowned for his invention of the parachute in the 16th century. In his honour, our award for gold medalists of national skills competition is called by his name. Ruder Bošković was born in Dubrovnik in 1711 and is considered one of the most important scientists of his time. He made significant contributions to various fields, including physics, mathematics, astronomy, and philosophy. Nikola Tesla, one of the most celebrated inventors in history, was born in a small village in Croatia. Tesla's groundbreaking work in alternating current power systems revolutionized the world and laid the foundation for modern electrical power transmission and generation. Another notable Croatian inventor is Slavoljub Eduard Penkala, who is credited with inventing the mechanical pencil, which became a worldwide sensation, as well as other inventions such as the first solid-ink fountain pen and the first European designed aeroplane. These examples are just a glimpse of the numerous inventions and innovations that have originated in Croatia throughout history. From fashion to engineering, medicine to computer science, Croatian inventors and innovators have left an indelible mark on various fields, shaping the course of human progress. In today's modern world, Croatia continues to foster a spirit of creativity and skills development, research and technological advancement. The most recent one is the work of a young entrepreneur, and former VET graduate, Mate Rimac, whose Rimac Automobili, a pioneering automotive company hailing from Croatia, has gained global recognition for its cutting-edge electric vehicles and groundbreaking technological advancements. The company's flagship model, electric hypercar Nevera, is a testament to their commitment to engineering excellence and craftsmanship.

Croatia's passion for skills development is deeply ingrained in our national identity. Skills and vocational education play a pivotal role in the socio-economic development and prosperity of Croatia. Recognizing their importance, Croatia has placed a strong emphasis on fostering a skilled workforce and promoting vocational education to address the evolving needs of the labour market and drive sustainable growth. And this is highlighted in our National Development Strategy 2030.

We recognize WorldSkills' pivotal role in shaping the future of vocational education and training, empowering young professionals to excel in their chosen fields. By hosting the General Assembly, we desire to work with WorldSkills International Members, as well as Board and Secretariat in promoting skills development, fostering global collaboration, enhancing the dialogue with industry partners, recognizing youth talent worldwide and promoting the role of vocational education and skills development has in social inclusion.

Throughout the General Assembly, Croatia will provide an exceptional setting for delegates to engage in productive discussions, networking, and knowledge sharing. Our state-of-the-art venues and impeccable service will ensure a seamless and memorable experience for all attendees. Additionally, our local organizing committee is dedicated to delivering an event that reflects the professionalism and high standards upheld by WorldSkills International.

Our candidate city, Dubrovnik has a fascinating history that dates back to the 7th century, and its well-preserved medieval walls, forts, and buildings serve as a testament to its past. Walking through the narrow streets of the Old Town, you can immerse yourself in centuries of history and explore numerous landmarks. It is remarkable for its history, cobble roads, narrow streets, ancient building, and friendly locals. It also gained popularity in the movie industry, as it became one of the most wanted filming locations in this part of Europe in the last decade.

Together, let us forge new partnerships, ignite innovation, and chart a path towards a prosperous future. Croatia's candidature as the host for the WorldSkills General Assembly is an opportunity for us to unite, exchange ideas, celebrate the transformative power of skills development and mark the fulfilment of WorldSkills Vision 2025.

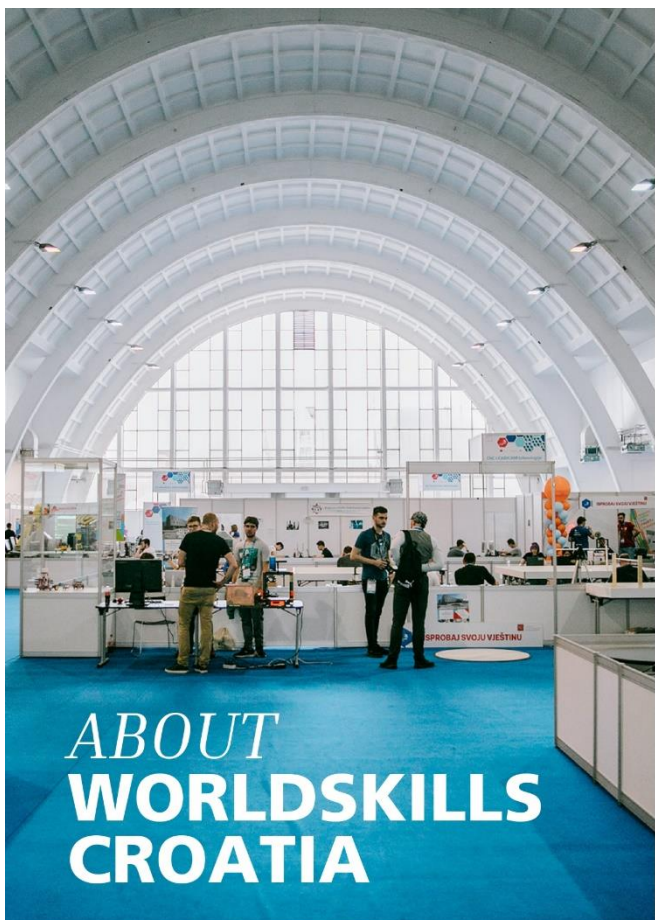
We, jointly with a wide range of stakeholders which have expressed their support and local partners, eagerly anticipate the honour of welcoming you to Croatia, where we will share our culture, heritage, and passion for skills excellence. Together, let us create a memorable event that will leave a lasting impact on the future of skills and vocational education worldwide.

Sincerely,

Mile Živčić,
Director

Nino Buić,
Official Delegate

Agency for Vocational Education and Training and Adult Education



WorldSkills Croatia, as a part of the Agency for Vocational Education and Training and Adult Education (AVETE), plays a crucial role in promoting skills development, vocational and adult education, and training within the country. As the national representative in WorldSkills and WorldSkills Europe, WorldSkills Croatia is responsible for organizing and coordinating various activities, competitions, and initiatives that aim to enhance the skills of Croatian youth and raise awareness about the importance of vocational careers.

Our vision is the recognition and promotion of excellence in vocational skills, and it is implemented through our mission. We promote the importance of vocational skills as the basis for the growth of the Croatian economy. We want to increase the attractiveness of vocational education and training and inspire young people to choose vocational occupations as a desirable career choice.

One of the primary responsibilities of WorldSkills Croatia is organisation of national skills competitions. These competitions serve as platforms for young professionals to showcase their skills, compete against their peers, and earn the opportunity to represent Croatia on an international stage at the world and European skills competitions. Since 2019 we have organised four national skills competitions, that have become known as the largest events in education in Croatia and skills competition in our part of Europe. Each year it encompasses approximately 40 skills and gathers more than 350 competitors, including guest competitors and visitors from a dozen countries. It has become a focal point for vocational education and skills promotion which attracted more than 20,000 visitors. Its importance is recognised by over 60 partners that have so far supported skills competitions.



In addition to organizing competitions, AVETAE works closely with vocational schools, and industry partners to develop and enhance vocational training programs and curricula, to align it with industry needs, ensuring that students acquire skills and knowledge that are in demand in the labour market but also that ensure the continuation of education and lifelong learning. AVETAE also provides guidance, support and training to teachers, trainers, and mentors involved in VET, promoting excellence in vocational education.

The Agency has a proven record of project management of almost 60 million euros of EU-funded and other projects. It has also experience in the organisation of successful mid and large-scale events and conferences. For six years it has organised three-day event - Days of Vocational Teachers which gathers over 400 teachers each year. Another relevant event is the annual International Andragogical Symposium with over 200 domestic and international participants.

WorldSkills Croatia actively engages in public outreach activities to raise awareness and promote the value of vocational skills. We collaborate with government agencies, educational institutions, and industry associations to advocate for the importance of vocational education and training, encouraging young people to consider vocational careers. Through campaigns, events, and media outreach, WorldSkills Croatia strives to eliminate stigmas associated with vocational paths and highlight the numerous opportunities available in these fields.

Furthermore, WorldSkills Croatia represents Croatia at international skills competitions, events and conferences organized by WorldSkills International, as well as WorldSkills Europe. We cooperate with other member countries to exchange best practices, learn about the latest trends in skills development, and contribute to shaping the global agenda for vocational education and training. This cooperation was vital for our redesign of national skills competitions with WorldSkills standard.

By actively engaging with stakeholders, fostering partnerships, and championing skills excellence, WorldSkills Croatia contributes to the growth and advancement of vocational education and training in Croatia, ensuring the country's workforce remains competitive and skilled in the global landscape.

6

VOCATIONAL EDUCATION AND TRAINING IN CROATIA

Vocational education and training (VET) plays a prominent role in Croatia, with participation at the upper secondary level being one of the highest in the EU (69.3% of learners at the upper secondary level in 2020). Most IVET (initial VET) programmes are for three or four years, leading to formal upper secondary VET qualifications at ISCED P 3 and EQF 4 level. Transversal skills gained through school-based VET enable direct progression to tertiary education for almost half of its graduates. All VET programmes combine professional and general competencies, to varying degrees; all include work-based learning (WBL), with duration and type varying.

VET in Croatia has two main roles. Alongside preparation for labour market entry, it enables progression to tertiary education; this is primarily through four year VET programmes, where learners spend half of their time acquiring general competencies.

At the upper secondary level, about 70% of learners participate in initial vocational education and training (IVET). Around two-thirds of VET learners are in four year school based programmes, with under one-third in three year programmes. 0

The education system in Croatia is very successful in preventing early leaving from education and training, keeping it at a very low rate of 2.3% in 2022. This is significantly lower than the EU 27 average of 9.6%.

Overall responsibility for VET lies with the Ministry of Science and Education supported by the Agency for VET and Adult Education (AVETAE) and in close cooperation with stakeholders (employers, trade unions, etc.).



7

CROATIA KEY FACTS

These are just a few key facts about Croatia. The country has a rich history, stunning landscapes, and a vibrant cultural heritage, making it an intriguing and attractive destination to explore.

- Location:** Croatia is a country located in Southeastern Europe, bordering the Adriatic Sea. It shares its borders with Slovenia, Hungary, Serbia, Bosnia and Herzegovina, and Montenegro.
- Capital:** The capital city of Croatia is Zagreb, which is also the largest city in the country. It is located in the northwest part of Croatia.
- Language:** The official language of Croatia is Croatian, which uses the Latin alphabet.
- Population:** 3.9 million.
- Government:** Croatia is a parliamentary democracy with a multiparty system. The country has been a member of the European Union since 2013, which further contributes to its stability and adherence to international standards of security and governance.
- Currency:** The official currency as of January 2023 is the euro (EUR). Major credit cards are widely accepted, and ATMs are readily available in most areas.
- Tourism:** Croatia is renowned for its stunning coastline, pristine beaches, and historic cities. It is a popular tourist destination, attracting millions of visitors each year.
- UNESCO World Heritage Sites:** Croatia boasts several UNESCO World Heritage Sites, including the historic city walls of Dubrovnik, Diocletian's Palace in Split, the Plitvice Lakes National Park, and the old town of Trogir, among others.
- Sports:** Croatia has a strong sports culture, with football (soccer) being the most popular sport. No European country has punched above its weight more in world football. First-ever World Cup campaign in 1998 ended with a third place. The Croatia continued to achieve great success, reaching the finals of the 2018 with silver medal and bronze medal in the 2022 FIFA World Cup. Other popular sports include handball, basketball, tennis, and water polo.
- Safety:** Croatia is generally considered a safe and secure country for residents and visitors. It has a relatively low crime rate compared to many other European countries. Tourists and residents alike can generally feel safe when moving around the country. Croatia maintains a safe environment in public spaces such as parks, streets, and transportation hubs. Croatia has a reliable and efficient emergency response system.

8



ABOUT THE HOST CITY OF DUBROVNIK

Having visited Dubrovnik, the Irish writer George Bernard Shaw wrote: *"Those who search for paradise on earth should come and see Dubrovnik"*.

Nestled in the south of Croatia along the stunning Adriatic coast, Dubrovnik is a city that embodies history, beauty, and a commitment to excellence, making it an ideal setting for this esteemed gathering of global skills experts.

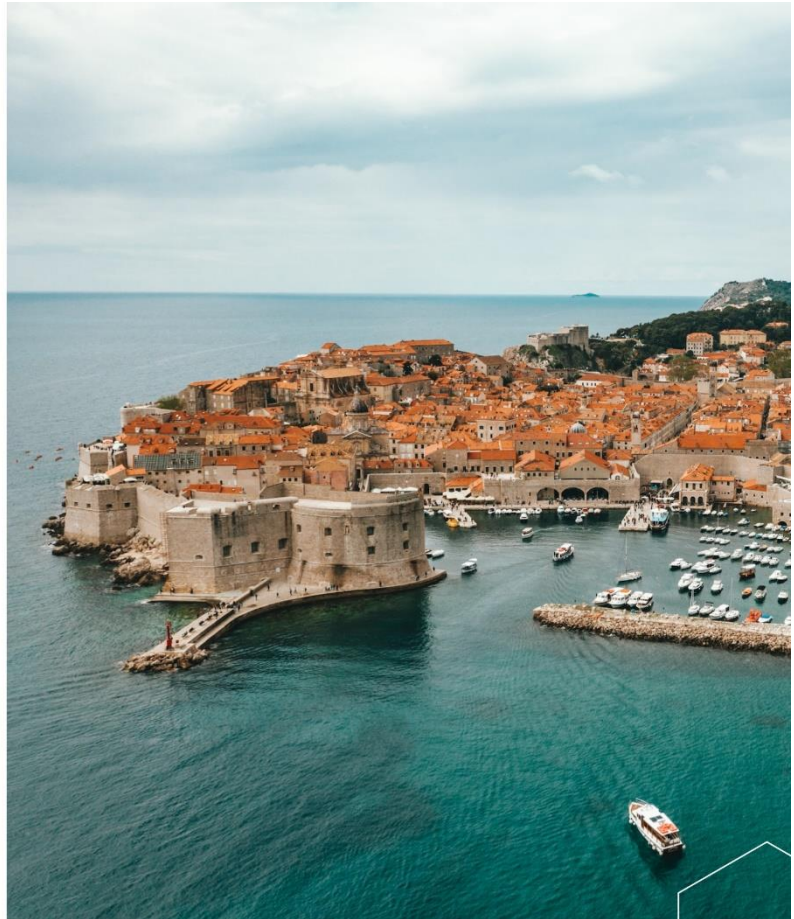
Dubrovnik's rich cultural heritage and breathtaking landscapes have captivated visitors for centuries. Enclosed by ancient walls and steeped in medieval charm, this UNESCO World Heritage Site offers a truly immersive experience. Unique for its impressive medieval forts, churches, monuments and palaces, Dubrovnik is often called the **pearl of the Adriatic**. More than a thousand year-old history of Dubrovnik made it a cultural centre of Europe. History is present in the entire city, which is both a museum and a picturesque stage where cultural heritage and contemporary life meet. The Old City is encompassed by medieval walls, which have been preserved in their original form and opened for visitors as Dubrovnik's major attraction.

With its cobblestone streets, vibrant markets, and awe-inspiring architecture, Dubrovnik is a living testament to the harmonious blend of tradition and modernity. Dubrovnik has historically been a hub of intellectual and creative pursuits, fostering a vibrant intellectual climate that has inspired innovation and advancements in various domains.

As a city that celebrates the pursuit of knowledge and skills, Dubrovnik warmly embraces the opportunity to host the WorldSkills General Assembly. By showcasing Dubrovnik as the host city, we aim to inspire delegates from around the world to continue their tireless efforts in advancing skills development and shaping the future of vocational excellence.

As you gather in Dubrovnik, you will have the opportunity to explore the city's cultural treasures, indulge in its exquisite cuisine, and immerse yourselves in the vibrant local traditions. Whether strolling along the historic city walls, discovering hidden gems within the Old Town, or soaking in the crystal clear waters of the Adriatic, Dubrovnik promises an unforgettable experience that will leave a lasting impression.

10



WHY CHOOSE DUBROVNIK

Dubrovnik is a highly desirable destination for conferences and events for a number of compelling reasons:

- Historical and Cultural Significance:** Dubrovnik's rich history and cultural heritage make it an enchanting and unique setting for GA. The city's well-preserved medieval architecture, ancient city walls, and stunning landmarks create a captivating atmosphere that adds an extra layer of charm and intrigue to any event.
- Scenic Beauty:** Situated on the Adriatic Sea and surrounded by breathtaking natural beauty, Dubrovnik offers stunning views and a picturesque backdrop for conferences.
- Accessibility:** Dubrovnik benefits from excellent connectivity, with an international airport located just a short distance from the city centre. Numerous airlines operate flights to and from Dubrovnik, making it easily accessible for international participants.
- Conference Facilities:** Dubrovnik boasts a range of world-class conference venues and facilities that can accommodate events of various sizes. From modern convention centres to historic venues transformed into conference spaces, there are ample options to suit different requirements. Professional event management services ensure a seamless and successful conference experience.
- Accommodation and Hospitality:** The city's hospitality industry is well-equipped to cater to the needs of conference participants, providing comfortable accommodations, impeccable service, and a warm welcome.
- Networking and Social Activities:** In addition to the conference itself, Dubrovnik offers ample opportunities for networking and social activities. Participants can explore the city's vibrant Old Town, enjoy authentic local cuisine in its numerous restaurants, or partake in guided tours and excursions to nearby attractions. These activities provide valuable opportunities for participants to connect, engage, and foster meaningful relationships beyond the conference sessions.
- Reputation and Experience:** Dubrovnik has successfully hosted numerous high-profile conferences, international summits, and cultural events in the past. Its reputation as a desirable conference destination has been established through its ability to deliver exceptional event experiences, supported by a strong network of event organizers, suppliers, and professionals with expertise in managing conferences of various scales.

The combination of Dubrovnik's historical and cultural significance, scenic beauty, accessibility, modern conference facilities, warm hospitality, and proven track record make it an enticing choice for hosting WorldSkills General Assembly 2025, ensuring a memorable and rewarding experience for both organizers and participants.

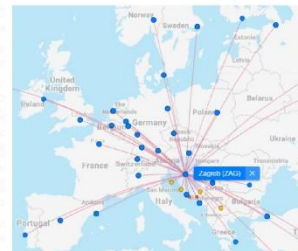
12

CROATIA AND DUBROVNIK ACCESSIBILITY

Croatia has a well-developed connectivity infrastructure that enables visitors to easily travel to and within the country.

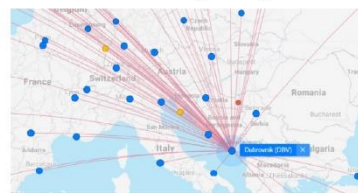
The **capital city of Zagreb** will be entry point for many delegates. It is well-connected to various European and world destinations.

Zagreb is well-connected to various international destinations through its international airport, Zagreb Airport. It has regular direct flights to and from numerous European cities. Major European airlines such as Lufthansa, Air France, British Airways, Turkish Airlines, KLM, Austrian Airlines, and Swiss International Air Lines operate flights to Zagreb. These connections provide convenient travel options for visitors from cities such as London, Paris, Frankfurt, Amsterdam, Vienna, Zurich, Istanbul, and many others.



While most flights to Zagreb are within Europe, there are also intercontinental connections available. Airlines such as Qatar Airways and Emirates offer flights connecting Zagreb with their respective hubs in Doha and Dubai, providing connections to destinations worldwide.

Croatia Airlines, the national carrier of Croatia, offers frequent daily flights connecting Zagreb and Dubrovnik. Flights between Dubrovnik and Zagreb are available throughout the year, with multiple daily departures. The frequency of flights may vary depending on the season, but there are usually several options to choose from.



Low-Cost Carriers: Zagreb Airport is also served by low-cost carriers such as Ryanair, easyJet, Eurowings, and Wizz Air. These airlines offer affordable flights to several European cities, making air travel more accessible for budget-conscious travellers.

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In addition, Zagreb is also accessible by both bus and train. Several bus companies operate international routes to Zagreb from various European cities. FlixBus, Eurolines, and RegioJet are some of the popular bus operators offering connections to Zagreb. Various international train operators provide connections to Zagreb from European cities. Depending on the route, these may include national railway companies or international operators like EuroCity (EC) or Railjet.

Here are some key aspects of Dubrovnik's connectivity:

Dubrovnik Airport: Dubrovnik Airport is the main international gateway to the city. It is located approximately 20 kilometres from the city centre and offers a wide range of flights to and from major European cities, as well as some international destinations.

Flight Connections: Dubrovnik Airport has direct flights to numerous European destinations, including major cities such as London, Paris, Frankfurt, Rome, Amsterdam, Barcelona, and Istanbul, among others. It is also well connected to regional hubs, allowing for seamless travel within Europe and beyond.

Airline Options: Various airlines operate flights to Dubrovnik, offering a choice of carriers and schedules. Some of the airlines serving Dubrovnik include Croatia Airlines, British Airways, Lufthansa, easyJet, Turkish Airlines, Air France, and Ryanair, among others.

Land Transportation: Once at Dubrovnik Airport, attendees will easily reach the city centre and conference venue by utilizing organised transfers. In addition, taxis, airport shuttles, and car rental services are readily available at the airport. There are also regular bus services connecting the airport to the city centre and other parts of Dubrovnik.

Road Network: Dubrovnik is well-connected to neighbouring countries and regions via a network of well-maintained roads. The main road connecting Dubrovnik to other parts of Croatia is the A1 highway, which connects the city to Zagreb, the capital.

Public Transportation: Once in Dubrovnik, the city offers an efficient public transportation system. Buses operate throughout the city, connecting various neighbourhoods and areas around the city. This makes it convenient for conference participants to move around and explore the city during their stay.

14

ABOUT THE VENUE - Valamar Hotels and resorts

WorldSkills Croatia proposes to organise General Assembly 2025 at the 4* **Valamar Lacroma Dubrovnik Hotel**. The hotel is located on the tranquil Babin Kuk peninsula, surrounded by lush greenery and soothing white pebble beaches, only 15 minutes from the old town of Dubrovnik.

Owing to its top quality service and amenities, it has received the "World Travel Award" as Croatia's leading business hotel for six years in a row. Its multifunctional congress centre, one of the biggest in the area, makes an ideal venue for all types of business events, from small meetings to conferences hosting up to 2,000 attendees.

The congress centre at the Valamar Lacroma Dubrovnik Hotel includes multiple meeting rooms and conference halls of various sizes. These spaces are designed with the latest audiovisual technology and high speed internet access, ensuring a seamless and productive experience for attendees.

Valamar Lacroma Dubrovnik Hotel is a proud member of the International Congress and Convention Association (ICCA), one of the top global meetings industry trade associations and the unrivalled expert on the international association meetings sector. The Valamar Lacroma Dubrovnik was recognised for its top-quality products and services for international meetings. It is the proud recipient of the prestigious 2016, 2017, 2018, 2019 and 2020 World Travel Award as „Croatia's Leading Business Hotel".

Small contingency of breakout rooms will be available in the leading hotel in Croatia, the 5* **Dubrovnik President Valamar Collection Hotel**. It lies in the western part of the Babin kuk peninsula, just above a beach and a short walk from primary event location **Valamar Lacroma Dubrovnik Hotel**. Its elevated position offers a mind-blowing view from each of its corners.



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ABOUT ACCOMMODATION

WorldSkills Croatia has planned for participants of the GA2025 to be accommodated in three exquisite hotels, all in just a short walking distance.

The primary hotel is **Hotel Valamar Lacroma 4*** is nestled amidst lush greenery and overlooks the sparkling Adriatic Sea, this exceptional hotel offers a perfect blend of modern comfort, exquisite design, and breathtaking natural beauty. Hotel Valamar Lacroma features a total of 401 rooms and suites. The hotel offers a variety of room types to cater to the diverse needs and preferences of its guests. These include standard rooms, superior rooms, family rooms, and suites. Each room is elegantly furnished, well appointed, and equipped with modern amenities to provide a comfortable and enjoyable stay. As you step into Hotel Valamar Lacroma, you are immediately captivated by its elegant ambience and contemporary architecture. The hotel boasts spacious and tastefully decorated rooms and suites, each providing a tranquil retreat

for guests to unwind and rejuvenate. The rooms are equipped with top-notch amenities and offer stunning views of the surrounding landscapes, inviting you to soak in the serenity of the environment. One of the standout features of Hotel Valamar Lacroma is its commitment to wellness and relaxation. The hotel offers a state-of-the-art spa centre where guests can indulge in a range of luxurious treatments and therapies. Culinary delights await you at the hotel's diverse selection of restaurants and bars. From traditional Croatian cuisine to international flavours, the skilled chefs at Hotel Valamar Lacroma craft exquisite dishes using the finest local ingredients. The hotel offers a range of options to keep you entertained. Hotel Valamar Lacroma also caters to the needs of business travellers, with its modern conference facilities and event spaces.



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The location of Hotel Valamar Lacroma is another highlight. Situated just a short drive from Dubrovnik's UNESCO listed Old Town, guests have easy access to the city's rich history, cultural heritage, and vibrant nightlife. The hotel provides a convenient shuttle service to the Old Town, allowing visitors to explore the ancient walls, charming cobblestone streets, and iconic landmarks that have made Dubrovnik a renowned tourist destination.

Additional rooms will be ensured in the **Dubrovnik President Valamar Collection Hotel 5*** a prestigious and elegant destination located in Dubrovnik, Croatia. Perched on the stunning Babin Kuk peninsula and overlooking the crystal-clear waters of the Adriatic Sea, this five-star hotel offers a luxurious retreat for discerning travellers. Rooms are designed

to offer a comfortable and luxurious stay for guests, with various room categories to choose from, including standard rooms, superior rooms, and suites. Each room is thoughtfully furnished and equipped with modern amenities to ensure a pleasant and enjoyable stay. The hotel's architecture harmoniously blends with the natural surroundings, creating a serene and picturesque atmosphere. The spacious and beautifully appointed rooms and suites provide a comfortable and stylish haven, with modern amenities and breathtaking views of the sea or the lush parkland.

In addition, a certain number of rooms will be ensured in the **Hotel Valamar Club 3***. This hotel's in a real blue ribbon location - it's nestled on a leafy hillside, with uninterrupted views of the Adriatic.



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POSSIBLE EVENING VENUES FOR FAREWELL DINNER

Revelin fortress

On the eastern part of the City, outside Ploče City Gate, the massive fortress of Revelin is located. The initial fort was built in 1463 as a detached fortress providing additional protection to the eastern City Gate.

Today it is home to Culture Club Revelin. It is located just a short walk from the city's main street, Stradun. The club's unique location within a centuries-old fortress gives it a distinctive and atmospheric ambience. The combination of ancient stone walls, arches, and vaulted ceilings creates a captivating backdrop for the club's events and performances.



The Lazareti

The Lazareti are the only fully preserved quarantine complex on the European side of the Mediterranean and is under the protection of UNESCO since 1994. The Lazareti were built from 1627 until 1647. The complex resembles the City Walls and consists of a plateau and ten naves (halls) with five inner courtyards.

Today, the Lazareti are the creative hub of Dubrovnik: various exhibitions, concerts, workshops, lectures, congresses and other events are organized in five western naves of the complex.



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SOCIAL ACTIVITIES

One of the main reasons for visiting Dubrovnik is its warm, mild and dry Mediterranean climate. Spectacular art galleries and museums, fortresses and palaces give you the widest possible selection of exciting and unforgettable venues, especially the social program.

Dubrovnik offers a variety of social activities that cater to different interests and preferences. Here are some of the best social activities you can enjoy in Dubrovnik:

1. Exploring the Old Town: The Old Town of Dubrovnik is a UNESCO World Heritage Site and offers a captivating experience. Take a stroll through the narrow streets, admire the historic architecture, visit iconic landmarks like the City Walls, Onofrio's Fountain, and the Rector's Palace, and indulge in the local cuisine at charming cafes and restaurants.
2. Walking the City Walls: Walking the ancient City Walls of Dubrovnik is a must-do activity. The walls provide panoramic views of the Old Town, the Adriatic Sea, and the surrounding landscapes. It's a great way to appreciate the city's beauty and capture memorable photos.
3. Boat Excursions: Explore the stunning coastline of Dubrovnik by taking a boat excursion. You can visit nearby islands like Lokrum or Elafiti Islands, go on a sunset cruise, or even take a day trip to the picturesque town of Cavtat. Enjoy swimming, snorkelling, and soaking up the sun while cruising the crystal clear waters of the Adriatic Sea.

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4. Beaches and Water Activities: Dubrovnik boasts several beautiful beaches where you can relax and enjoy the sun. Popular choices include Banje Beach, Lapad Beach, and Sveti Jakov Beach. You can also engage in water sports activities such as kayaking, jet skiing, and paddleboarding.

5. Live Music and Performances: Enjoy live music performances, concerts, and traditional folk dances at various venues in Dubrovnik. The city hosts a range of cultural events throughout the year, showcasing local talents and traditional Croatian arts.

6. Game of Thrones Tours: Dubrovnik served as a filming location for the popular TV series Game of Thrones. Fans can join guided tours that take them to the show's iconic filming locations within the city, allowing them to relive memorable scenes and learn behind-the-scenes stories.

7. Wine Tasting: Croatia has a rich wine culture, and Dubrovnik is no exception. Take part in wine-tasting tours and discover local wineries that offer a variety of excellent wines. You can savour indigenous Croatian grape varieties and learn about the winemaking traditions of the region.

8. Sunset Views: Witness breathtaking sunsets from strategic viewpoints in Dubrovnik, such as Fort Lovrijenac or Mount Srđ. Capture the stunning colours as the sun dips below the horizon and enjoy the memorable ambience.

These are just a few of the best social activities you can experience in Dubrovnik. The city offers a perfect blend of history, natural beauty, cultural experiences, and vibrant social life, ensuring an enjoyable and memorable time for visitors.



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SUGGESTED DATES OF THE GA2025

Everybody you ask about the best period to visit Dubrovnik would agree upon one thing: May or June and September or October are the best months for Dubrovnik. It is still shiny and warm, but not too hot without big rushes and numerous tourists arriving in Dubrovnik for their summer holidays. Of course, if you get some free time, the sea is warm enough to go to the beach.

Therefore, we have decided that the best period we propose for GA 2025 is 2nd week of October 2025.

PROVISIONAL PROGRAMME

GA-1 12 Oct	GA1 13 Oct	GA2 14 Oct	GA3 15 Oct	GA4 16 Oct	GA+1 17 Oct
	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
	GA	Conference	SDC & CC	Global Partner meeting MarCom WG	
	Coffee break	Coffee break	Coffee break	Coffee break	
Delegates arrival during the day	GA	Conference	SDC & CC	GA	
WSI Board meeting					
New Member and new delegate orientation	Lunch	Lunch	Lunch	Lunch	WSI Board meeting
	GA	Conference	SDC & CC	GA	Delegates' departure
	Coffee break	Coffee break	Coffee break	Coffee break	
	GA	New Member and new delegate orientation	SDC & CC	GA	
Welcome dinner at the Terrace of Lacroma Hotel	Dinner at hotels	Dinner at hotels	Free evening	Farewell dinner in the Old city of Dubrovnik	

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CONFERENCE

In close cooperation with the WSI, we will organise a **Conference** that will focus on the importance of VET and skills.

The conference would provide a platform for professionals, educators, and policymakers to discuss and share best practices in skill development. The conference would bring together participants from different countries, creating a global forum of experts in skills and vocational education. It would facilitate international collaboration and the exchange of ideas, strategies, and technologies in skill development, training and its promotion. This collaboration would help countries learn from each other's experiences, adapt successful models, and improve their vocational education systems. It can enable collaborations, partnerships, and the establishment of relationships that can lead to joint initiatives, knowledge sharing, and further advancements in vocational education.



Furthermore, since WorldSkills emphasizes the importance of aligning skill development with industry needs the conference would serve as a platform for industry leaders to engage with educators and policymakers, to share best practices on how to



ensure that vocational training programs remain up-to-date and relevant to the demands of the job market.

We want to showcase exceptionally skilled professionals, young apprentices and students and put them in the spotlight to demonstrate their expertise in different trades and professions. This provides a unique opportunity to celebrate excellence and inspire others to pursue vocational education and training.

The Agency for Vocational and Adult Education is extremely active in the field of international cooperation, especially in European affairs in the field of vocational and adult education.

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A large number of the Agency's activities in the field of international cooperation are connected with participation in working bodies, networks and initiatives of the European Union in the field of vocational and adult education, where we represent the Republic of Croatia through active work. At workshops, conferences and working meetings, we monitor and contribute to the creation, development and monitoring of various European policies and tools in the field of vocational education. We cooperate with the following institutions and are members of a number of networks:

- European Centre for the Development of Vocational Training (Cedefop)
- European Training Foundation (ETF)
- UNESCO-UNEVOC
- OECD
- Advisory Committee for VT
- EU Pact for Skills
- ReferNet
- EPALE
- European Quality Assurance for VET (EQAVET)
- EPALE - Electronic Platform for Adult Learning in Europe
- Etc.

Furthermore, we have a longstanding and good cooperation with a number of institutions of similar profiles like ours. Through this cooperation, the Agency exchanges experience with other countries gains insight into advanced practices and builds partnerships to develop and transfer innovations in the field of vocational and adult education. Also, through this cooperation, joint projects are developed and agreed upon, which are financed from various funds and programs.

We believe that our experience and this network will be an excellent pool from which we will search for relevant speakers and experts to engage for WSI Conference.

WORLD SKILLS CHAMPIONS TRUST VISIT TO LOCAL SCHOOLS

We propose to organise a visit of **WorldSkills Champions Trust** to one or more local vocational schools. Idea will be to organise event(s) that will be used to promote WorldSkills among local students and teachers, to invite local primary school students to encourage them to choose vocational education as a career choice.

Champions Trust representatives will be asked to share personal stories of their WorldSkills journey, emphasizing the transformative power of skills training and the impact it had on their lives and careers. They highlighted how skills education equips individuals with the necessary tools to succeed in an ever-evolving job market.

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VISA REQUIREMENTS

As of 1 January 2023, the Schengen acquis is in full application in the Republic of Croatia as a Schengen area Member State. The visa regime of the Republic of Croatia is part of the EU regulation on visas. As of 1 January 2023, Schengen visas (visas type A and C) and national long-term visas (visa type D) are issued in Croatian diplomatic missions and consular offices.

If you reach Croatia through the air, upon arrival at the Croatian airport you will have to present some travel and identification documents to the Croatian border officer. These documents are as follows:

- A valid passport or travel document. Valid for at least three more months beyond the date you plan to leave Croatia (and the Schengen Zone),
- A visa – if you are subject to the Schengen visa regime.
- Because of the common rules of the Schengen zone in the issuance of visas, you will have to apply for a visa when travelling to Croatia if you are:
- A citizen of a third-world country that has not reached a visa liberalization agreement with the EU
- A citizen of a third-world country that has reached a visa liberalization agreement with the Schengen states, but you were rejected from entering Croatia or any other Schengen country visa free.

WorldSkills Member countries that require EU Schengen visa are:

ARMENIA, AZERBAIJAN, BAHRAIN, BANGLADESH, CHINA, DOMINICAN REPUBLIC, ECUADOR, EGYPT, GHANA, INDIA, INDONESIA, IRAN, JAMAICA, KAZAKHSTAN, KENYA, MONGOLIA, MOROCCO, NAMIBIA, OMAN, PAKISTAN, PHILIPPINES, SAUDI ARABIA, SOUTH AFRICA, SRI LANKA, THAILAND, TUNISIA, TURKEY, UGANDA, VIETNAM, ZAMBIA.

*HONG KONG S.A.R.¹, MACAO S.A.R.²

More detailed Visa requirements overview can be found on the Croatian Ministry of Foreign and European Affairs website: <https://mvep.gov.hr/services-for-citizens/consular-information-22802/visas-22807/visa-requirements-overview-22879/22879>



¹ The visa exemption applies only to holders of a "Hong Kong Special Administrative Region" passport.
² The visa exemption applies only to holders of a "Região Administrativa Especial de Macau" passport.

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EVENT ORGANISER



Adria congress ltd. as a PCO (Professional Conference Organizer) and a DMC (Destination Management Company) provides full event management service and complete event support by creating and monitoring personalized and tailor-made programmes.

Agency's head office is in Dubrovnik but provides services in the entire Croatia. We are a member of the Croatian Meeting Professionals Association (CMPA). CMPA is a member of the European Federation of the Associations of Professional Congress Organizers (EFAPCO) and a Preferred Provider of the Events Industry Council (EIC).

With more than 35 years' of experience in the MICE industry, Adria congress has the knowledge, experience and resources necessary to ensure a successful conference or event.

Some of Adria congress references:

- ESM 2002 (European Society of mycobacteriology)
- ICPLA 2006 (11th Meeting of the International Clinical Phonetics and Linguistics Association)
- 39th EABCT (The European Association for Behavioural and Cognitive Therapies)
- 20th Annual Conference of Croatian Psychologists
- DEMSEE (International Conference on Deregulated Electricity Market issues in South-Eastern Europe)
- ICCN (Inter-City Intangible Cultural Cooperation Network)
- EFLM (13th EFLM Continuous Postgraduate Course in Clinical Chemistry and Laboratory Medicine)
- HRO CIGRE
- Telecom Arena
- Aviation arena
- TX (transplantation) school
- FMCG, Retail and Agribusiness Arena
- CSMBLM Congress, Rijeka
- EAP congress, Zagreb
- WEFTA conference, Split
- WACO incentive event 2018
- SIKI team building programme 2019
- Spring Conference 2022
- GENP 2022 conference
- DNA WG meeting 2022

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STAKEHOLDER SUPPORT

WorldSkills Croatia has gathered wide support for our candidacy from major stakeholders on a national and local level.



REPUBLIC OF CROATIA
MINISTRY OF SCIENCE AND EDUCATION
mzo.gov.hr

Class: 910-06/23-01/00477
File No.: 533-06-23-0002

Zagreb, June 14, 2023

Agency for Vocational Education
and Training and Adult Education
WorldSkills Croatia
Garićgradska ulica 18
10 000 Zagreb

Subject: Letter of Recommendation

Ministry of Science and Education of the Republic of Croatia hereby extends its support to the proposal of the Agency for Vocational Education and Training and Adult Education to host the WorldSkills General Assembly in Dubrovnik in 2025.

We consider hosting this event in Croatia as an excellent opportunity to promote the importance of vocational education and training and to welcome WorldSkills delegates and partners to Dubrovnik that work globally to develop a passion for skills and pursue excellence, through skills competitions.

Croatia recognises the importance of vocational education and skills development, and it is highlighted in the national development strategy until 2030. Our priorities in this period will be aimed at increasing the quality, efficiency and relevance of vocational education through strengthening and promoting work-based learning, excellence and flexibility.

The Ministry of Science and Education, in case of a successful bid, will provide support and assistance to the Agency for Vocational Education and Training and Adult Education in ensuring the visibility and media coverage of the event and the participation of relevant government officials.

Yours faithfully,



Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
Garićgradska ulica 18
10 000 Zagreb

CEA support letter

Croatian Employers' Association (CEA) extends its support to the bid of the Agency for Vocational Education and Training and Adult Education to host the WorldSkills General Assembly in Dubrovnik in 2025.

CEA principles include ensuring continuous training of employees with new knowledge and skills starting from the educational system and lifelong learning in accordance with the needs of the job. We are advocating and supporting on the national level the reform of the VET system, which will be focused to a greater extent on the acquisition of skills necessary for the growing challenges of future work. In this process, CEA is a key stakeholder and has a longstanding partnership and cooperation with the Agency for Vocational Education and Training and Adult Education.

Hosting the WorldSkills General Assembly in Dubrovnik in 2025 will be an opportunity to promote the Croatian education system and its economy as well.



Irena Weber,
Director general

Contact office: Garićgradska ulica 18, 10000 Zagreb, tel: +385 1 303 330, fax: +385 1 303 331, e-mail: hup@hup.hr, www.hup.hr
bank account: 24000000000000000000, IBAN: HR19 2300 0000 0000 0000 0000, identification number: 62000001, OIB: 62000000000000000000
Diplomsko office: Garićgradska ulica 18 (Dubrovnik), hr.kat, phone: 02026, tel: +385 202 626, e-mail: hup-dub@hup.hr
Regional office: Ulica 56, 10000 Zagreb, tel: +385 1 303 330, fax: +385 1 303 331, e-mail: hup-zag@hup.hr
Business office: Bernardinova 1, 10000 Zagreb, tel: +385 1 303 330, fax: +385 1 303 331, e-mail: hup-spb@hup.hr
Variable office: Zagrebčanka 1b, 10000 Zagreb, telefon: +385 1 303 330, e-mail: hup-var@hup.hr



NATIONAL COUNCIL FOR HUMAN RESOURCES
DEVELOPMENT
II. mandate

OZNAKA: NVRLJP-00019-23-0022

Zagreb, 21 June 2023

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
Garićgradska ulica 18
10 000 Zagreb

Subject: Endorsement Letter to the Agency for Vocational Education and Adult Education for the candidacy for the organization of the World Skills 2023 General Assembly in Croatia

On behalf of the National Council for Human Resources Development (the National HRD Council), I am writing to express our enthusiasm and support to the Agency for Vocational Education and Training and Adult Education in its bid to host the WorldSkills General Assembly 2025 in Dubrovnik, Croatia. As the key stakeholder in VET and skills development and enhancement initiatives in Croatia, we firmly believe that the Agency is a strong candidate to host this event.

The National HRD Council assesses and evaluates public policies in the field of education, training and employment, supports the development of human resources and their contribution to the achievement of the strategic goals and competitiveness of the Republic of Croatia, as well as a development of the society.

Hosting the WSI General Assembly in Croatia would serve as a unique opportunity to showcase our nation's commitment to skills development and excellence on a global stage. This esteemed event, gathering delegates and stakeholders from around the world, fosters collaboration and knowledge sharing, thereby enhancing the global skills ecosystem.

The Agency for Vocational Education and Training and Adult Education has adequate number of staff with excellent management and event organization skills that guarantees its capacity to host the General Assembly.

Hosting the WorldSkills International General Assembly in Croatia and Dubrovnik would contribute significantly to advancing skills development not only within our borders but also globally.

The National HRD Council extends its full support to ensure the success of the General Assembly, offering our expertise and networks to enrich the event and its outcomes.



Priklad baruna Filipovića 30
10000 Zagreb, Croatia
W: <http://hrvatski-skole.hr/>
E: uhrs.hr@skole.hr
T: 01/4830772

Zagreb, June 2nd, 2023

Agency for Vocational Education and Training
and Adult Education
WorldSkills Croatia
Garićgradska ulica 18
10 000 Zagreb, Croatia

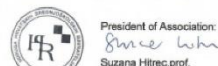
LETTER OF SUPPORT

Association of Croatian Secondary School Principals was founded in 1994 and since then has been continuously operating with the aim of improving the secondary school education system and improving the position and status of principals. Since 2008, association has been a member of the umbrella association, ESHA (European School Heads Association) and since 2017, the association has been a member of EFEE (The European Federation of Education Employers).

Association of Croatian Secondary Schools Principals expresses its support for Agency for Vocational Education and Training and Adult Education in its bid to host the 2025 WorldSkills International General Assembly. As a strong advocate for skill development and the positive impact it has on individuals, communities, and economies, we firmly believe that the Agency would be an ideal host for this prestigious event.

Croatia has a strong VET tradition: participation at the upper secondary level is one of the highest in the EU. Vocational Education is the dominant type of secondary education in Croatia with around 70% of students in it. The share of early leaving from education and training is the lowest in the EU.

Hosting the WorldSkills General Assembly would provide Croatia with an exceptional opportunity to showcase its commitment to skill excellence and innovation on a global level. By bringing together delegates and professionals from around the world, this event offers a unique forum for exchanging ideas, sharing best practices, and fostering international collaborations. The collaborative spirit, cultural diversity, and commitment to excellence that define Croatia and Dubrovnik would undoubtedly inspire attendees and foster meaningful discussions aimed at shaping the future of WorldSkills.



President of Association:
Suzana Hitrec, prof.


City of Dubrovnik
 MAYOR

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garibaldijska ulica 18
 10 000 Zagreb

I'm writing to express my full and unwavering support for WorldSkills Croatia's desire to host the 2025 General Assembly of the WorldSkills. I truly feel that Dubrovnik is the perfect host city for this prestigious event since it is a city famous for its rich history, cultural heritage, and active community.

The attitude of excellence, creativity, and skill development has long been valued in Dubrovnik. The city's dedication to advancing vocational education and training is a wonderful fit with WorldSkills' basic values. We may further demonstrate our commitment to empowering young people, encouraging skill excellence, and advancing international cooperation in vocational education by hosting the WorldSkills General Assembly.

Dubrovnik offers a magnificent location that skillfully combines old-world beauty with cutting-edge technology. The General Assembly will have a spectacular backdrop made up of our city's historic walls, stunning architecture, and picturesque surroundings. Delegates and attendees will get the chance to take in Dubrovnik's distinctive environment while participating in useful discussions and networking opportunities.

Attendees from all over the world will have easy access thanks to Dubrovnik's excellent connectivity, which is made possible by its international airport and well-developed transit infrastructure. Our city offers a comprehensive selection of hotels, meeting facilities, and amenities that can meet the needs of the General Assembly while providing convenience and comfort to all visitors. In addition to our exceptional logistical capabilities, Dubrovnik's welcoming and hospitable community is eager to embrace and support the General Assembly. Our residents are enthusiastic about showcasing our local traditions, cuisine, and cultural heritage, providing an authentic and enriching experience for all attendees. By choosing Dubrovnik as the host city for the WorldSkills General Assembly, we will not only demonstrate our commitment to skills development but also contribute to the growth and prosperity of the WorldSkills movement. The synergy between Dubrovnik's unique attributes and the objectives of the General Assembly will undoubtedly create a memorable and impactful event. I can promise you that the city of Dubrovnik, along with our partners and stakeholders, will make every effort to provide the WorldSkills General Assembly with the entire support and resources it needs to succeed. We are prepared to work closely with WorldSkills Croatia to plan an exceptional event that will have an impact on every participant.

Thank you for considering Dubrovnik as a potential host city for this prestigious assembly. We are excited for the chance to welcome WorldSkills International to our lovely city and to support the growth and success of vocational education and training around the world.

Yours sincerely,


 Miroslav Franković
 Mayor, Dubrovnik

City of Dubrovnik, Pril Dorozna 1, 20000 Dubrovnik, tel: +385 (0)20 312 300, e-mail: grad@dubrovnik.hr


Turistička zajednica grada Dubrovnika
 Dubrovnik
 Tourist Board

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garibaldijska ulica 18
 10 000 Zagreb

It is with great pleasure and excitement that the Dubrovnik Tourist Board extends its wholehearted support for Dubrovnik, Croatia's bid to host the 2025 WorldSkills International General Assembly. As the official tourism authority representing one of the world's most iconic and culturally rich destinations, we firmly believe that Dubrovnik is the perfect location to host this globally significant event.

Dubrovnik, with its stunning coastal beauty, historical significance, and exceptional hospitality, has captivated visitors from around the globe for centuries. Hosting the WorldSkills International General Assembly in our city would not only offer participants a breathtaking backdrop for their deliberations but also provide an unforgettable experience that combines tradition, innovation, and warm hospitality.

Dubrovnik's historical sites, such as the awe-inspiring Old Town, a UNESCO World Heritage site, would serve as exceptional venues for the General Assembly's meetings, workshops, and networking events. Additionally, the city boasts modern infrastructure, state-of-the-art conference facilities, and an extensive range of accommodation options to cater to the needs of the event's attendees.

Moreover, Dubrovnik's strategic location, well-connected transport links, and proximity to international airport make it easily accessible for delegates traveling from around the world. The Dubrovnik Tourist Board, in collaboration with local stakeholders, is fully committed to providing the necessary support to ensure a seamless experience for all participants, facilitating their travel, accommodation, and overall stay in our city.

We eagerly await the opportunity to welcome the global WorldSkills community to Dubrovnik and demonstrate our city's dedication to excellence, innovation, and the advancement of skill development.


 Miroslav Drašković
 Director


H G K
HRVATSKA
CHAMBER OF
ECONOMY

Call: 011-03/23-01/7
 Reg. num: 311-22-00-00/205-23-2
 Dubrovnik, July 5th 2023

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garibaldijska ulica 18
 10 000 Zagreb

LETTER OF SUPPORT

On behalf of the Croatian Chamber of Economy – Dubrovnik County Chamber, I am writing to express our strong support for the bid of WorldSkills Croatia to host the 2025 WorldSkills General Assembly. As an organization dedicated to promoting business growth, innovation, and collaboration in our region, we believe that Dubrovnik is an exceptional choice for hosting this esteemed event.

Dubrovnik has proven itself as a thriving economic centre, attracting businesses from various industries and nurturing entrepreneurship and skills development. By hosting the General Assembly, we have the opportunity to showcase our commitment to vocational education and training and exchange valuable knowledge and best practices with international delegates.

Furthermore, the CCE – Dubrovnik County Chamber will leverage its network and expertise to help the event's success.

Hosting the WorldSkills General Assembly in Dubrovnik will not only bring global recognition to our city but also create valuable opportunities for collaboration and partnership between local businesses and international stakeholders. It will enhance our reputation as a hub for skills excellence, innovation, and economic growth, further strengthening the economic fabric of our region.

We are confident that Dubrovnik's unique qualities, combined with the commitment and dedication of WorldSkills Croatia, will create an extraordinary General Assembly that fosters meaningful dialogue, knowledge sharing, and collaboration among delegates.

Dubrovnik County Chamber, Pina Dugić 6, HR-20000 Dubrovnik, Tel: +385 (0) 20 312 300
 e-mail: info@cce.hr, info@cce.hr

We wholeheartedly endorse WorldSkills Croatia's bid to host the WorldSkills General Assembly in Dubrovnik, and we are excited about the prospect of welcoming the global WorldSkills community to our vibrant city.

Thank you for considering Dubrovnik as a potential host city. We look forward to the opportunity to contribute to the success of the General Assembly and the continued advancement of skills development and promotion worldwide.

Yours sincerely,

Nikola Trojč,
 President of Dubrovnik County Chamber


SPONSORS AND PARTNERS

The Agency for Vocational Education and Training and Adult Education has established excellent relationships with a number of employers in Croatia, from SMEs to large international corporations. Our cooperation is primarily linked to our national skills competitions. In our candidacy, we have gathered a list of potential partners that have expressed interest to become sponsors of GA and the Conference.

SIEMENS

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garibaldijska ulica 18
 10 000 Zagreb

Letter of Intent – Partnership for WorldSkills General Assembly 2025

On behalf of SIEMENS d.d. hereby we are expressing our desire in becoming a partner for the WorldSkills General Assembly 2025, to be hosted by WorldSkills Croatia.

SIEMENS d.d. has a long-standing commitment to promoting skills development, innovation, and technology-driven solutions. We firmly believe that skills excellence plays a pivotal role in driving economic growth, fostering sustainable development, and shaping the future of industries worldwide. Partnering with WorldSkills Croatia to host the General Assembly provides an exceptional platform to further these shared goals.

As a partner, SIEMENS d.d. is prepared to support WorldSkills Croatia in several areas. We will actively participate in workshops, technical sessions, and panel discussions, where we can share insights, best practices, and innovative approaches to skills development within the fields of engineering, technology, and digitalization.

We are committed to making a financial contribution to support the General Assembly's activities, programs, and initiatives, ensuring their successful implementation. SIEMENS d.d. is eager to collaborate with WorldSkills Croatia, delegates, and other stakeholders to establish valuable connections, facilitate partnerships, and explore avenues for future collaboration beyond the General Assembly.

SIEMENS d.d. recognizes the significance of the WorldSkills General Assembly as a platform to shape the future of skills development and foster international collaboration. By leveraging our expertise, resources, and global network, we are confident that our partnership can make a meaningful and lasting impact on the General Assembly and its participants. We believe that by working together, we can create an extraordinary General Assembly that inspires, empowers, and drives positive change within the skills landscape.

Sincerely,
Siemens d.d.

Sandra Žižić,
 Member of Management Board

 Ivana Jukić,
 Producer



Siemens d.d.
 President of the Management Board: Mladen Lončar
 Hrvatski trg
 HR-10000 Zagreb
 Tel: +385 1 616 222
 Fax: +385 1 616 161
 www.siemens.hr

Siemens d.d. President of the Supervisory Board: Wolfgang Heeser, Management Board: Mladen Lončar, president: Sandra Žižić, member
 Management Board: Hrvatskoga trga, Zagreb, HR-10000, Zborniška ulica 2, HR-10000 Zagreb, HR-10000
 Share capital: HRK 37 176 260,00 (EUR 4 653 264,27) (approved composition date: 7. 5. 2024.)
 HRK 250 issued shares with the value of HRK 4,50 (EUR 1,57) (approved composition date: 7. 5. 2024.) each.
 Tax registration number: 3218084, VAT ID: HR120724714953, PIN: 120724714953



Coca-Cola HBC Hrvatska d.o.o.
 Zagreb
 10000 Zagreb
 T: +385 1 4882222
 F: +385 1 2485 106
 https://www.coca-colahbc.com

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garigradska ulica 18
 10 000 Zagreb

Letter of Intent – Partnership for WorldSkills General Assembly 2025

On behalf of Coca Cola HBC Hrvatska d.o.o., I am writing to express our sincere interest in becoming a partner for the WorldSkills General Assembly 2025, for which WorldSkills Croatia has nominated city of Dubrovnik.

Coca Cola HBC Hrvatska d.o.o. has always been committed to supporting initiatives that promote skills development, foster innovation, and celebrate excellence. As a leading beverage company in Croatia, we understand the importance of skillful craftsmanship and the impact it has on individuals, communities, and the economy as a whole. Our company has a long-standing tradition of nurturing talent, empowering youth, and providing opportunities for personal and professional growth. We have consistently strived to enhance skills development programs, both internally within our organization and externally through collaborations and partnerships.

Partnering with WorldSkills Croatia to host the General Assembly aligns perfectly with our core values and strategic objectives. It presents an ideal platform for us to share our expertise, learn from other industry leaders, and contribute to the dialogue surrounding the future of skills development worldwide. We firmly believe that by combining our resources, knowledge, and networks, we can create a positive and lasting impact on the participating delegates and the wider community.

Coca Cola HBC Hrvatska d.o.o. is fully committed to supporting the General Assembly in various ways, including:

1. Financial support: We are prepared to make a financial contribution to ensure the success of the event and its associated programs.
2. Provision of resources: We will provide necessary logistical support, including our products, to ensure smooth operations throughout the General Assembly.
3. Promotion and marketing: Leveraging our extensive marketing channels and networks, we will actively promote the General Assembly, both locally and internationally, to maximize its reach and impact.
4. Collaborative engagement: We are eager to collaborate with WorldSkills Croatia and other stakeholders to ensure the smooth implementation of this event.
5. Sustainability focus: As a responsible corporate citizen, we are committed to integrating sustainable practices throughout the General Assembly, focusing on minimizing environmental impact and promoting social responsibility.

We firmly believe that our partnership will contribute significantly to the success of the WorldSkills General Assembly, and we are excited about the possibilities that lie ahead. We

Društvo s ograničenom odgovornošću "Coca-Cola HBC Hrvatska d.o.o." (Coca-Cola HBC Hrvatska d.o.o.) je članica grupe tvrtki "Coca-Cola HBC Hrvatska d.o.o." (Coca-Cola HBC Hrvatska d.o.o.) koja je u potpunosti u vlasništvu i upravljanju tvrtke "Coca-Cola HBC Hrvatska d.o.o." (Coca-Cola HBC Hrvatska d.o.o.).



eagerly look forward to discussing the finer details of our collaboration, including the scope of our involvement and the specific areas where we can make a meaningful difference.

Thank you for considering our letter of intent. We are confident that together, we can create an unforgettable General Assembly that sets new standards for excellence in skills development.

COCA-COLA HBC HRVATSKA d.o.o.

Bruno Jelić
 Corporate Affairs & Sustainability Director

Coca-Cola HBC Hrvatska d.o.o.
 Društvo sa ograničenom odgovornošću
 za proizvodnju, distribuciju
 i prodaju pića
 bezalkoholna pića
 Zagreb - Šestovec br. 1
 29

Društvo s ograničenom odgovornošću "Coca-Cola HBC Hrvatska d.o.o." (Coca-Cola HBC Hrvatska d.o.o.) je članica grupe tvrtki "Coca-Cola HBC Hrvatska d.o.o." (Coca-Cola HBC Hrvatska d.o.o.) koja je u potpunosti u vlasništvu i upravljanju tvrtke "Coca-Cola HBC Hrvatska d.o.o." (Coca-Cola HBC Hrvatska d.o.o.).

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garigradska ulica 18
 10 000 Zagreb

Letter of Intent – Partnership for WorldSkills General Assembly 2025

Herby Valamar Riviera d.d. expresses sincere interest in becoming a partner to the WorldSkills Croatia in their candidacy for hosting the WorldSkills General Assembly 2025.

Valamar fully embody the spirit of the Valamar brands by offering premium services and the widest range of hotels, resorts and camps in the most beautiful destinations in Croatia. We also have a strong commitment to supporting educational initiatives, fostering talent, and promoting excellence. As a leading hospitality company in Croatia, we understand the importance of skills development, and vocational training, and the positive impact to have on individuals and the tourism industry as a whole. Partnering with WorldSkills Croatia to host the General Assembly aligns perfectly with our core values and strategic objectives.

Valamar is prepared to provide high-quality venues and accommodation options in Dubrovnik to ensure the comfort and convenience of the General Assembly participants. Our properties offer modern facilities and a dedicated team of professionals to assist in the smooth execution of the event. Our partnership will be expressed as a support in the organization of the General Assembly.

We will organize networking opportunities and social events that allow delegates to connect, exchange ideas, and foster collaborations. These events will showcase the best of Croatian hospitality and provide a platform for meaningful interactions.

Valamar will collaborate with local partners to offer participants exclusive access to cultural and tourism experiences, allowing them to explore the beauty and heritage of Croatia during their stay. We are committed to sustainable practices, and our guests will be able to experience it during their stay in our venue.

Our partnership with WorldSkills Croatia for the General Assembly presents a unique opportunity to contribute to the development of skills, promote Croatia as a leading tourism destination, and strengthen international collaborations within the hospitality industry.

We are confident that our combined efforts will lead to an extraordinary event that showcases the best of Croatian hospitality, inspires future leaders, and fosters lasting connections.

Yours sincerely,

Valamar Riviera d.d.
 Sales director



INA - Industrija nafte, d.d.
 Ljudski resursi
 Privlačenje talenata i razvoj

Agency for Vocational Education and Training and Adult Education
WorldSkills Croatia
 Garigradska ulica 18
 10 000 Zagreb

Naš znak – Re:
 Datum – Date: 07.07.2023

Letter of Intent – Partnership for WorldSkills General Assembly 2025

On behalf of INA - Industrija nafte, d.d., I am delighted to express our strong interest in becoming a partner for the WorldSkills General Assembly, if it is to be hosted by WorldSkills Croatia in 2025.

INA is a medium-sized European oil company with a leading role in Croatian oil business and a strong position in the region. INA is committed to doing business in accordance with sustainable development, which means that it strives towards integrating economic, environmental and social factors in its daily operations. Trying to make energy available, INA wants to be a driver of social and economic development, taking care of people and the environment while fostering responsible business operations and local partnerships.

At INA, we firmly believe in the power of skills development and its transformative impact on individuals, industries, and society. That is why one of our core values are people - INA is a people-driven company and our employees are the foundation our business is built on. Partnering with WorldSkills Croatia to host the General Assembly provides us with a remarkable opportunity to contribute to these shared goals.

INA is committed to supporting the General Assembly in various ways, including:

1. Financial support: We are prepared to make a financial contribution to ensure the success of the event, its programs and initiatives.
2. Expertise sharing: We will actively participate in the event conference, panel discussions and knowledge-sharing sessions where we can offer insights and perspectives on skills development within the energy sector.
3. Promotion and marketing: Utilizing our extensive communication channels, we will actively promote the General Assembly.

INA, d.d.	Brežice, Brežice	Adria - Adria	0011 (11) - 0044 (44)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
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Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb
Industrija nafte d.d.	Naftna Industrija Zagreb d.d.	Naftna Industrija Zagreb d.d.	011 (11) - 0111 (11)	Trgovina i usluge - Zagreb

Industrija nafte, d.d. (INA) je članica grupe tvrtki "Industrija nafte, d.d." (INA) koja je u potpunosti u vlasništvu i upravljanju tvrtke "Industrija nafte, d.d." (INA).



4. Collaboration for sustainability: INA is dedicated to sustainability and environmental responsibility. We will work closely with WorldSkills Croatia to ensure that the General Assembly incorporates sustainable practices, minimizing its carbon footprint and inspiring others to follow suit.

We believe that our partnership will not only enhance the General Assembly but also create a lasting impact on the skills landscape in Croatia and beyond. Together, we can inspire future generations, empower individuals to reach their full potential, and contribute to the advancement of skills excellence on a global scale.

Yours sincerely,

Vladimira Senčar Perkov,
Direktorica Ljudskih resursa



INA, d.d. Avenija Vukobratova Holjevca 10 10 000 Zagreb p.p. 555 Hrvatska – Croatia BIC (SWIFT): INAHHR22 Telefon – Telephone: 080011112	Banka - Bank Erstebanka Zagreb d.d. Raiffeisenbank Austria d.d. Zagrebačka banka d.d. OTP banka d.d. ErsteBank Österreichische Bank d.d. BANCA POPOLARE DI SONDRIO Hrvatska poslovna banka, d.d. UniCredit Bank Austria AG	Adresa - Address Tudjišća cesta 10, 10000 Zagreb Mladostrovska cesta 60, 10000 Zagreb Trg bana Josipa Jelačića 10, 10000 Zagreb Dionosničkova ulica 61, 21000 Split Jadranski trg 3a, 51000 Rijeka Viale Innocenzo XI n.71, 22100 COMO Jurčićeva ulica 4, 10000 Zagreb Schottengasse 6-8, A-1010 Wien	IBAN broj - IBAN Number HR92 2400 0001 1000 2296 2 HR70 2404 0001 3000 2048 2 HR62 2360 0001 3018 0559 5 HR96 2407 0001 3001 5234 9 HR94 2402 0001 2000 8111 4 ITA1 9396 9630 9000 0001 340 (EU) HR54 2300 0211 2019 4028 7 AT21 1200 0538 4400 3060 (EU) AT94 1200 0538 4400 3467 (SE)	Trgovački sud u Zagrebu Comercijalni Court in Zagreb MBS: 98499564 Uplaćeni temeljni kapital – Paid capital stock 9.000.000,00 kn – HRK Broj poslovnih jedinica / Nominalna vrijednost No. of issued shares / Nominal value 10.000.000 / 100,00 kn – HRK Matični broj – Reg. No. 3086248 OIB – 27759566625 PDV identifikacijski broj / VAT identification number HR27759566625
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Predsjednik / Glavni Upravnik / President and members of the Management Board:
Zvonimir Šva Drlačaj, Zvonimir Marton, Kristijan Puljaj, Miroslav Škalčić, Hrvoje Šušnjug, Marin Zovko
Predsjednik Nadzornog odbora / Chairman of the Administration Board: Davor Mikićević

POSLOVNA TAJNA - Business secret VRELO TAJNO - Very secret

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Candidate
City

Contact

Agency for VET and Adult Education
WorldSkills Croatia
Garićgradska ulica 18
10000 Zagreb, Croatia

www.worldskillscroatia.hr
worldskillscroatia@asoo.hr

附錄 5 會議照片



照一 全體理事會議(前排為 WSI 常務理事成員)



照二 競賽委員會會議(前排為 WSI 競賽委員會理事會成員)



照三 我國陳技術代表明山簡報我國能力建構中心經驗分享