

(出國類別：參加國際會議)

2018 年亞太經濟合作婦女與經濟論壇
(2018 APEC Women and the Economy Forum)

出國人員：

國家通訊傳播委員會	詹主任委員婷怡	外交部	黃參事學敏
國家通訊傳播委員會	洪科員彩鈞	經濟部中小企業處	陳技正筱雯
行政院性別平等會	林委員春鳳	勞動部勞動力發展署	廖科長貴燕
行政院性別平等會	卓委員春英	生命之星國際股份有限公司	王董事長美蓁
行政院性別平等處	吳處長秀貞	財團法人中山管理教育基金會	李組長怡嫻
行政院性別平等處	黃代理科長怡蓁	財團法人婦女權益促進發展基金會	顏組長詩怡
行政院性別平等處	沈科員姍君	財團法人婦女權益促進發展基金會	陳研究員羿谷
行政院性別平等處	蔡科員昀穎	財團法人婦女權益促進發展基金會	陳專案人員依靖

會議地點：巴布亞紐幾內亞莫士比港

會議時間：107 年 9 月 3 日至 9 月 8 日

報告日期：107 年 12 月 6 日

摘 要

- 一、本（2018）年 APEC 婦女與經濟論壇會議主題為「掌握女性在數位時代躍升的機遇」於 9 月 3 至 8 日假巴布亞紐幾內亞莫士比港召開，由國家通訊傳播委員會詹主任委員婷怡率行政院性別平等會委員、性別平等處、經濟部、勞動部、財團法人婦女權益促進發展基金會及民間企業家等公私部門等代表一行 15 人與會。
- 二、詹主委於「高階政策對話會議」中發言，呼應本年主題，說明我國推動女性參與數位經濟及多元包容性的政策及措施。另我代表團於婦女與經濟政策夥伴關係第 2 次工作小組（PPWE 2）會議，發表 APEC 經費補助「智慧科技農業性別化創新」計畫，成功爭取我國倡議納入 PPWE 策略計畫（2019~2021）及 WEF 宣言。
- 三、我代表團與美國、智利及菲律賓等國進行雙邊會談，在多項倡議達成合作共識，強化雙方緊密合作關係；另代表團成員亦表現亮眼，「生命之星」創辦人暨董事長王美蓁受邀參與俄羅斯「傑出女性中小企業獎」競賽並於公私部門對話會議擔任與談人；勞動部勞動力發展署科長廖貴燕亦受邀擔任韓國主辦之研討會講者，二位講者均獲得與會者經熱烈迴響。

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壹、會議說明

一、 會議背景

APEC 婦女與經濟論壇(Women and Economy Forum, WEF)自 2011 年以來，已於 2012 年俄羅斯聖彼得堡、2013 年印尼峇里島、2014 年中國大陸北京、2015 年菲律賓馬尼拉、2016 年秘魯利瑪、2017 年越南順化等連續舉辦 7 屆會議。本年度會議於 2018 年 9 月 3 日至 8 日假巴布亞紐幾內亞莫士比港召開，大會主題「掌握女性在數位時代躍升的機遇(Seizing Opportunities for Women and Girls to Advance in the Digital Age)」，4 大主軸子題分別為：(一)培力女性投入數位經濟(Empowering Women to participate in the Digital Economy)；(二)性別包容性及賦權：各領域成長的動力(Gender inclusion and empowerment: A catalyst for Growth in all sectors)；(三)領導力(Leadership)；(四)打造夥伴關係、縮小性別差距(Forging Partnerships, Narrowing the Gap)。

本年度主辦國巴布亞紐幾內亞為首次召開 WEF，亟具歷史意義，為本年少數由巴紐召開的專業部長級會議，顯示主辦國對婦女經濟議題之重視。

二、 會議形式

- (一) 本年 WEF 由巴布亞紐幾內亞社群發展青年與宗教部部長 Hon. Soroi Eoe 擔任 WEF 主席，巴紐司法與總檢察部聯邦律師辦公室首席法律專員 Fredrick Tamarua 擔任婦女與經濟政策夥伴關係(PPWE)主席。

(二) 本次會議安排如下（議程詳附錄 1）：

1. 主要會議：依 2011 年美國主導改制之形式，分別舉辦 9 月 3 至 4 日「婦女與經濟政策夥伴關係第二次工作會議 (PPWE2)」、9 月 6 日「公私部門對話(PPDWE)」及 9 月 7 日「高階政策對話(HLPD)」等會議。

2. 周邊會議

(1) 俄羅斯於 9 月 5 日辦理「傑出女性中小企業獎(APEC Business Efficiency and Success Target Award 2018-APEC BEST Award)」競賽。

(2) 巴布亞紐幾內亞於 9 月 5 日辦理「促進亞太地區女性經濟培力與性別包容性優良範例(APEC Symposium on Promoting Champions to Promote Gender Inclusion and Drive Women's Economic Empowerment)」研討會。

(3) 美國與澳洲於 9 月 5 日辦理「提升女性創業精神的機會與挑戰 (Opportunities and Challenges in Advancing Women's Entrepreneurship)」工作坊。

(4) 韓國於 9 月 6 日辦理「創新活用智慧科技(Innovative Use of ICT/Smart Technologies by APEC Women Entrepreneurs)」工作坊。

三、 我國代表團成員

本屆會議由國家通訊傳播委員會詹主任委員婷怡擔任團長，率行政院性別平等處、外交部、經濟部、勞動部等共 8 名公部門代表，及行政院性別平等委員會委員、生命之星國際股份有限公司、財團法人中山管理教育

基金會、財團法人婦女權益促進發展基金會等民間代表 7 名，共計 15 名公私部門人員與會（團員名單如附錄 2）。

四、 各經濟體與會情形

本年出席經濟體有澳洲、加拿大、智利、中國、印尼、日本、馬來西亞、紐西蘭、巴布亞紐幾內亞、菲律賓、俄羅斯、新加坡、泰國、美國及我國等 15 個經濟體。（各經濟體團長名單如附錄 3）

貳、會議活動紀要

一、 9 月 3 日

(一) 婦女與經濟政策夥伴關係第二次工作會議-第 1 天

1. 會議時間：2018 年 9 月 3 日 9:00-18:00
2. PPWE 第一次工作會議重要成果

本次會議於 2018 年 5 月 17 日至 18 日假巴布亞紐幾內亞莫士比港辦理，共 13 個經濟體參加，包括：澳洲、智利、中華人民共和國、日本、大韓民國、馬來西亞、紐西蘭、巴紐、菲律賓、中華臺北、美國和越南，共同修訂數項文件，包括：PPWE 策略計畫(Strategic Plan)、工作計畫(Work Plan)，以及婦女與經濟論壇年度宣言草案(Draft Statement of the APEC Women and Economy Forum 2018)。會議討論重點為：(1)因應經濟情勢與人力素質的轉型成長，致力於為女性開創經濟機會，並確保性別平等觀點融於當前主流議題，促使人人皆能參與經濟並受惠；(2)強調跨論壇、跨領域及公私部門的合作，共同促進包容性經濟的持續

發展。

3. PPWE 年度工作報告

自 2017 年 9 月至 2018 年 8 月，PPWE 的主要成就包括：(1)更新 APEC 婦女與經濟衡量指標：刪除已停止或不相關的五個指標，增加薪資平等、針對性騷擾立法、女性高階職位比例、女性使用網路購物與繳款及取得電子支付等 5 個新指標，將用於 2019 年版報告；(2)目前已有來自 12 個論壇共 19 案申請婦女與經濟子基金，共 7 案獲得補助；(3)積極推動跨論壇合作，包括 EC、CTI、TWG、HWG、HRDWG、PPSTI、SCSC，鼓勵其考慮申請婦女與經濟子基金，實施以性別為重點的計畫。是項成果將透過 APEC 秘書處提交至經濟暨技術合作指導委員會(SOM Steering Committee on ECOTECH)，俾利完成認可。

4. PPWE 策略計畫

2019-2021 年策略計畫非正式工作小組以美國為主導，於 2018 年 5 月份啟動討論，參與成員包括：我國、澳洲、加拿大、智利、中國、紐西蘭、巴布亞紐幾內亞、菲律賓、俄羅斯及越南，於形成初步共識後，奠基於 PPWE 五大支柱(資本取得、市場進入、能力建構、婦女領導力、創新與科技)之上，架構未來三年的工作重點。我國主要訴求包括：消除涵蓋數位環境的歧視與性別暴力、融入性別觀點的創新等皆已順利載列，而各經濟體所提出之彌除貧窮、永續性、善用性別包容性指導原則及相關評估工具等主張，亦散見於內文；藉由該策略計畫的指引，PPWE 後續的工作方向為：(1)將性別觀點納入 APEC 的計畫、政策、方案和活動的主流並加以整合，以促進性別平等；

(2)實現永續和包容性成長，並為婦女經濟賦權創造有利環境；(3)與主要利益相牽涉者接觸，開展研究和資料蒐集、分享最佳範例，期相互理解、建構能力及共同合作。

5. 增進女性領導職比例之個別行動計畫(IAP)

本計畫由日本所主導，強調努力實現「提高婦女在社會各領域領導職位的比例，於2020年達到30%」的目標，探討成果不如預期的原因並推動改善措施，包括：環境塑造、繼續就業、工作與生活平衡，以及培訓和能力建構。我國針對促進女性公私部門決策參與主題報告2018年執行成果，就部長級官員、高階公務人員、國營企業董監事、女性董事、女性企業經營人、工會領導人等現況進行說明。各經濟體所著眼於彰顯女性領導力的面向略有不同，包括：縮減薪資差距(紐西蘭)、企業社會責任(俄羅斯)、公私部門合作(智利)、提升議會席次比例(菲律賓、新加坡、澳洲)、友善職場政策(巴布亞紐幾內亞)。

6. 正副主席人選安排

巴布亞紐幾內亞與智利分別提名 Fredrick Tamarua(巴紐司法與總檢察部首席法律專員)、Caroline Cuevas(智利婦女與性別平等部次長)擔任2019年與2020年PPWE主席候選人，各經濟體應於9月14日前向APEC秘書處提供支持偏好。依據APEC秘書處9月23日最新資訊，共有15個經濟體表達意見，其中9票支持智利候選人，6票支持巴紐候選人，若於10月1日前無其他意見，則由智利候選人自2019年至2020年擔任PPWE主席，秘書處則會同前後任主辦經濟體(巴紐、馬來西亞)所推派人選擔

任共同主席。

7. 婦女與經濟衡量指標

本年度刪除 5 項不適用指標：(1)女性的金融素養；(2)道路鋪設比例；(3)中小企業對於女性的培訓；(4)擔任媒體職務的專業女性百分比；(5)行動電話用戶的性別比例。並增加 5 項新指標：(1)男女薪資平等情形；(2)是否針對職場性騷擾立法；(3)女性部長級職務比例；(4)15 歲以上女性在過去一年中使用網路繳款或購物的比例；(5)15 歲以上女性在過去一年中以數位方式取得款項的比例。APEC 政策支援小組(Policy Support Unit)另就以下 8 項指標籲請各經濟體提供相關數據：(1)強制退休的年齡、是否享有完整福利；(2)無論性別和婚姻狀況是否皆可獲得信貸；(3)女性失業率；(4)以現代醫學方法進行計劃生育；(5)婦女參與法庭、取得相關法律扶助之情形；(6)婦女獲得身分證/護照、簽署合約、取得營利事業登記之比例；(7)婦女在議會的席次比例；(8)男性和女性在過去一年中使用網路支付帳單或線上購物的比例。後續數據蒐集於 2018 年 11 月開始進行，所有更新資料將於 2019 年發布。

8. APEC 秘書處報告

(1)2018 年第 2 期申請婦女與經濟子基金者，共 3 案獲得補助：APEC 女性微中小型企業融資機會展(中小企業工作小組-俄羅斯與中華臺北)、善用數位經濟促進具包容性的旅遊業工作坊(觀光工作小組-美國)、加強能源領域的婦女培力：以性別觀點規劃能源政策(能源工作小組-中華臺北)。

(2)2018 年第 2 期 PPWE 共有 7 案提出申請，共 2 案獲得

補助：APEC 女性參與採礦業(智利與加拿大)、促進女性與中小企業主服務貿易的政策建議(日本)。

- (3) 下一期計畫補助申請於 2019 年 3 月開始，建請各經濟體及早規劃關注議題與跨論壇合作事宜。
- (4) APEC 秘書處擬透過性別連絡人(Gender Focal Point, GFP)之功能，不僅將性別觀點納入主流，亦參照《APEC 計畫提案性別評估指標導引》(Guide on Gender Criteria for APEC Project Proposals)提供諮詢、更新資料，確保各項計畫能考慮性別因素、有效處理性別議題；後續將強化現行制度、擬定性別連絡人訓練計畫，建請各經濟體提供訓練內容之建議。

9. PPWE 個別計畫報告

- (1) 美國：Empowering Women as Managers of the Renewable Energy Sector (賦權女性成為再生能源領域的管理者)：女性在職場不只面臨教育與培訓機會不足，同時還有歧視及隱性的性別偏見，阻礙其在能源部門覓職與發展。計畫目標包含於 2018 年 6 月至 10 月陸續開展培訓課程、建立能源部門職業婦女專業能力與網絡、協助參訓者完成再生能源發展計畫，與此同時進行經驗交流與指導。
- (2) 巴布亞紐幾內亞：Gender Smart Workplaces - Building and promoting workplace health, safety and inclusivity to enhance women's economic participation and productivity (性別智慧職場：建構並促進職場健康、安全、包容性以強化女性的經濟參與及生產力)：於 2018 年 5 月邀請各經濟體與專家參與工作坊，分享制定與實施性別智慧政

策之最佳範例與經驗，後續將彙編最佳範例與參考工具俾利各經濟體進行內部評估，同時強化企業界對於性別主流化的認識。

(3) 中華臺北：APEC GIFTS A+: Promoting Gender Inclusion in Smart Agriculture Project (智慧科技農業性別化創新計畫)：為呼應 2018 年度主題「善用包容性機會、擁抱數位未來」及 2017 年領袖宣言，係探討 APEC 區域內偏鄉及農企等領域內女性從業者，參與智慧科技農業領域面臨的挑戰、機會及因應方式，並藉由跨代與跨領域實例展現「人與人之間的連結」等方式，鼓勵 APEC 區域內女性進入智慧科技農業領域；為達成此目標，擬廣邀各經濟體分享經驗，從而探索發展趨勢、蒐集最佳範例及形成重大結論，並製作 3 種語言(中文、英文、西班牙文)的政策知識工具包，以提升農業科技的創新與發展、環境與性別觀點。

(4) 日本：Support to Women and the Economy Initiatives (支援婦女與經濟倡議)：為加速婦女在亞太地區的經濟參與，日本經濟產業省擬提出 10 萬美元的財政捐助，支援促進婦女與經濟參與的相關研究。由於前揭經費和「婦女與經濟子基金」的主旨若符合節，因此在相互搭配上係於專案審查程序結束後，尋找未獲婦女與經濟子基金補助的計畫當中排名最高者，徵詢提案經濟體是否願意在此援助下實施該項計畫，並配合政策支援小組修改內容使之更具可行性。該等專案並不會被視為 APEC 資助的計畫，若經評估無法進行，則將再重啟流程尋求次順位方案徵求合作。

(5) 中國：APEC Women Connect Capacity Building Program：2018 GVC-CBET Workshop (APEC 女性連結能力建構方案：全球價值鏈及跨境電子貿易工作坊)：探討全球價值鏈(Global Value Chain)和跨境電子貿易(Cross Border e-Trade)所帶來的機會，協助女性能夠透過數位途徑實現創業精神，同時分享最新的優良範例、知識技能，以及與業界專家形成聯繫而促進經驗交流，該工作坊將於 2018 年 10 月 11 日至 22 日辦理。

二、 9 月 4 日

(一) 婦女與經濟政策夥伴關係第二次工作會議-第 2 天

1. 會議時間：2018 年 9 月 4 日 9:00-16:30

2. PPWE 年度宣言

(1) 重申婦女是經濟成長的重要貢獻者，敦促各經濟體努力為婦女創造參與全球經濟的機會，包括：(a) 培力女性投入數位經濟：創造有利環境、協助數位經濟領域的女性創業、改善就業條件、重視 STEAM (Science, Technology, Engineer, Art, Mathematics) 教育等；(b) 性別包容性及賦權：解決有礙於女性充分利用資源、參與各產業經濟活動的性別差異；(c) 領導力：提升女性代表性與發言權，促使決策層面平衡，同時鼓勵男性成為促進性別平等的改革者；(d) 打造夥伴關係、縮小性別差距：確保私部門有效參與，促使所有部門與階層推動性別包容性。

(2) 於討論實質內容過程中，各經濟體對於所重視之面向有所不同，但多與近年所發展之計畫或議題相關，舉例而言：(a) 巴布亞紐幾內亞、菲律賓、紐西蘭等主張應討論

女性在不同社經地位、多重歧視下的處境，包括身心障礙、受暴議題；(b)紐西蘭著墨於結構改革及性別主流化；(c)我方重視科技性別化創新與數位經濟環境中的性別暴力；(d)中國力推弭除貧窮、綜合發展(comprehensive development)，以及透過數位途徑與電子商務發揚女性的創業精神。

3. 跨論壇合作

(1) 企業諮詢委員會 (ABAC)：認同 PPWE 為提高婦女經濟機會，將性別觀點融入所進行的工作，亦樂見婦女與經濟子基金的設立，從而刺激公私利益相牽涉者的合作；ABAC 亦幫助女性企業主利用數位技術創造未來，並透過有效的分享、學習和獎勵以實現創業目標，後續期尋求與 PPWE 合作，共同促進亞太地區永續經濟成長和繁榮的使命。

(2) 觀光工作小組 (TWG)：

- i. 於本年 5 月份假巴布亞紐幾內亞莫士比港辦理「旅遊業的女性對話(Women in Tourism Dialogue)」會議，探討如何促進女性在旅遊業的經濟參與，包括：
 - (1) 女性於供應鏈中所扮演的角色；
 - (2) 促進女性擔任領導角色；
 - (3) 該產業內的性別智慧職場的政策與最佳範例；
 - (4) 如何建構人脈網絡；
 - (5) 旅遊業的包容性，減少性別暴力及性騷擾，以及
 - (6) 數位時代透過主題式旅遊所因應的機會與挑戰；期由永續發展的觀點，蒐集最佳範例與重要數據，並完成相關報告以分析女性參與旅遊業的障礙及可能創新途徑。

ii. 另美國亦提出倡議，關注 APEC 經濟體如何利用數位工具促進旅遊業，著眼於婦女和中小企業的參與：(1)數位工具如何使關鍵群體(發展中經濟體的婦女和中小企業)能夠獲取和利用旅遊經濟，以及數位化如何為所有地理的旅遊業實現更大的經濟利益；(2)制定支持性法規，利用數位經濟促進未來成長，同時減輕負面影響；(3)亞太地區的旅遊趨勢；(4)以女性企業主、中小企業，旅遊業和其他利益相牽涉者為對象的案例研究，以及其各自在旅遊業中的經驗和作用。

(3)糧食安全政策夥伴會議(PPFS)：呼應本年度優先主題第 2 項「促進永續及包容性成長(Promoting Sustainable and Inclusive Growth)」，著眼於：(1)農業及漁業的糧食安全；(2)包容及永續資源發展；(3)性別包容性，其中又以透過 PPWE 五大支柱縮減農業、漁業價值鏈中的性別落差最為重要。為此，於 8 月 4 日辦理「農漁業女性政策對話：支持婦女經濟培力與農漁業價值鏈包容性」(Policy Dialogue on Women in Agriculture and Fisheries: Supporting Women's Economic Empowerment and Inclusion in Agriculture and Fisheries Value Chain)會議，分別就包容與永續的資源運用、影響女性於農漁業價值鏈發展的因素、婦女經濟培力之相關政策等面向進行討論，期許相關成果能載列於本年度領袖宣言，並促成 2019 年辦理最佳範例分享工作坊。

(4)經濟委員會(EC)：探討如何透過法令政策方面的結構改革，從而有助於開啟婦女經濟參與的潛力，同時促進包容性和永續成長，於 2018 年 9 月 10、11 日在紐西蘭威

靈頓舉行為期兩天的公私對話，協助公私部門建立共識、以性別觀點看待結構改革並有效治理，亦有助於制定具備性別敏感度的措施，後續將於 2019 年 2 月舉辦互動工作坊。

- (5) 人力資源發展工作小組 (HRDWG)：美國於本年 8 月 12 日至 13 日舉辦「APEC 健康女性、健康經濟：開展社群、擴張影響力」研討會，共吸引來自 14 個經濟體的 61 名參與者，包括來自默克、智利微軟、WHO 和 Jhpiego 等公私部門共襄盛舉。各經濟體分享實施「健康女性、健康經濟體 (Healthy Women, Healthy Economies)」政策知識工具包的最佳實踐和經驗、關注數據的運用和觀察；美國則推出中小企業指南，就如何整合和擴展政策知識工具包提供量身打造的行動規劃。
- (6) 科技創新政策夥伴會議 (PPSTI)：由美國與澳洲共同提案「APEC Women in STEM Initiative: Workshop, GIST Boot Camp, and Roundtable (APEC 科技數理領域女性倡議：工作坊、訓練營與圓桌會議)」計畫，藉以呼應「APEC 服務業競爭力路徑圖」、科技數理領域女性倡議，從而強化各經濟體的科技與創新；本年 10 月 24、25 日將配合 2018 年 APEC 首席科學顧問會議於澳洲布里斯本辦理工作坊，聽取 APEC 婦女參與 STEM 的最新發展、美國 ATAARI 經濟案例研究成果，並闡明產官學界和公眾在促進婦女經濟發展方面的作用與行動框架，強調創新和夥伴關係。
- (7) 中小企業工作小組 (SMEWG)：俄羅斯與我國共同推出 APEC 女性微中小型企業融資機會展：以性別包容性準則、PPWE 五大支柱的「資金取得」為出發點，協助女

性微中小型企業獲得更多類型的資本和其他類似的各種基金和組織，包括：了解世界各地的資金、學習如何申請資金以及與該基金的相關單位建立聯繫，獲得進一步的幫助。受益者設定為女性微中小型企業主、APEC 各經濟體的婦女協會、政策制定者、研究人員。擬於 2019 年 5 月、7 月分別於俄羅斯、臺北各辦理一場活動，期連結 10 項基金、7 個最佳範例。

4.2019 年工作計畫

明(2019)年主辦經濟體智利公告大會主題「Connecting People, Building the Future」(連結人脈、建構未來)，期透過加強、更新政策以促進自由貿易，並設定三大主軸為：(1)服務業與數位經濟：確保個人資訊和消費者權利在數位時代得到適當保護，藉由能力建構與監管體系達成包容性經濟，同時強化統計測量的服務水準，增進群眾使用數位工具或創新科技以進入市場的信心，並因應不斷變化的業務模式與任務；(2)區域性連結：對內分享資料與數據以評估建構「APEC 物流指數」(APEC Logistics Index)的可能性，對外建構具備流動性、包容性的貿易關係，拓展社會各界的連結以回應市場需求，並協助中小企業融入全球價值鏈；(3)婦女與經濟成長：提升女性的數位素養，促成女性參與經濟活動與國際貿易，且運用數位工具、發展評估指標，從而辨識女性連結資源的程度以改善性別落差情形。

(二) PPWE 管理委員會

1. 會議時間：2018 年 9 月 4 日 18:00 - 19:00
2. 會議概況

- (1) 鑒於婦女與經濟成長為 2019 年主軸之一，預期將有更多發揮空間，誠摯邀請各經濟體惠賜意見並積極參與；為促使 PPWE 得以更完整的討論，智利規劃於 2019 年 5 月及 9 月辦理 2 場工作會議，俾利及早規劃年度目標並使作業事項完備。
- (2) 然就實際執行層面考量仍有疑慮；日本提出對於諸多成員而言智利相對偏遠，若舉辦 3 次工作會議可能在時間及差旅預算方面形成壓力，或恐無助於出席意願而導致效益有限；中國則提出 2 月正值農曆新年假期，針對工作事項較難以充分討論，建議仍維持在 5 月與 9 月辦理工作會議。
- (3) 美國則提出智利可針對女性與服務業、男性參與改變、如何有效連結其他工作小組及跨論壇合作等事宜加以思考，或可於本年 11 月後開啟 PPWE 內部討論。

三、 9 月 5 日

(一) 傑出女性中小企業獎

1. 會議時間：2018 年 9 月 5 日 9:00-18:15
2. 背景說明

本項競賽始於 2015 年，於 APEC WEF 間辦理，由各經濟體提名其國內經營和/或擁有 2 至 5 年的女性微中小型企業主為參賽者，依據商業模式的可複製性、成長潛力、創新能力、國外市場前景、社會影響力效益、創造就業機會，以及促進人力資源發展等特質進行評估。該競賽旨在：(a) 宣揚女性微中小型企業的最佳範例，並提供機會將其網絡拓展至海外市場，同時

連結參與者、潛在投資者，使其相互建立商業夥伴關係；(b)藉由 APEC 女性企業主的故事，啟發更多女性勇於冒險並建立自己的事業，對於整體經濟環境產生重大影響。

3. 參賽者簡介

(1)我國生命之星國際股份有限公司創辦人暨執行長王美蓁：生命之星是專注於幹細胞研究、醫用敷料、醫美產品及保健食品等相關技術的生技公司；主要產品之一為利用天然絲素蛋白與傳統中草藥，開發加速傷口癒合、對組織液具備高吸收率與低回滲率特性的先進敷料，從而有效降低病人更換的頻率而減少資源浪費，該產品目前已取得多國專利與發明獎項。在行銷策略方面，除與醫院、醫療保險產業合作，亦可連結醫美或健康食品產業以增加獲利；因其善用自然資源並轉化用途、創業契機與理念，獲得評審團高度認同。

(2)韓國 Shimpyo & Neukkimpyo 股份有限公司 Miran Kim：擁有工商管理碩士學位，於 37 歲時取得博士學位，因照料子女而暫離又重返職場，爾後深刻感受職業婦女兼顧家庭與工作的困難；儘管諸多女性擁有經驗和學歷卻無助於覓職，因此成立人力資源諮詢公司，幫助女性找到適合自己的工作。其採用 3R 概念，亦即：人力資源的重複使用(Reuse)、職涯的回收利用(Recycle)，以及減少社會成本(Reduce)，結合政府相關研究、舉辦社區活動及研討會、職涯諮詢、教育訓練等，致力於縮小就業差距並最大限度發揮女性潛力。

(3)俄羅斯 Velpharm 有限公司創辦人暨執行長 Lyudmila

Scherbakova：該公司創立於 2016 年，旨在以合理的價格生產高質量的藥品，標榜創新製造、智慧團隊、品質管理、環境友善等多項特色，且所有藥品的製作過程皆符合國際 GMP 標準，迄今已成功創立 40 個品牌，並獲得俄羅斯工業與貿易部、庫爾干地方政府的資金挹注。

- (4) 菲律賓 Green Leaf Eco Bags 股份有限公司創辦人 Zarah Jane D. Juan：從未接受過正規的流行設計教育，但於家庭、擔任空服員的經驗卻能成為創業的重要養分與契機。其以「設計底蘊、商業頭腦、心存善念」為圭臬，透過與社區及偏鄉合作，進行社會回饋、協助員工過更好的生活，目前則成立流行服飾品牌 Zarah Juan，期待能打入全球市場。
- (5) 巴布亞紐幾內亞 Ginipa Coffee 創辦人暨執行長 Sallyn Lomutopa：擁有 35 年的咖啡種植經驗，於 2016 年創辦咖啡生產公司，在堅信女性經濟賦權的理念下，於過去 18 年來致力為女性提供經濟機會；除烘焙和包裝咖啡外，也為農民提供性別、多樣性、家庭企業和金融方面的知識培訓。
- (6) 印尼 JSL Levico Sejahtera 公司創辦人暨執行長 Julie Sutrisno：專注於印尼 Nusa Tenggara Timur 的獨特編織風格，並於 2017、2018 年在紐約和巴黎時裝週參展。該項傳統編織係由女性所操作與完成，近年來由於技術轉變而受到威脅，後續將積極提升工匠能力並保存此珍貴文化資產。
- (7) 日本 Narumi 公司創辦人暨執行長 Tomomi Iwakiri：鑒於家鄉人口正趨於高齡化，且當地糧食產業亦面臨收入

不穩定、缺乏繼承人等挑戰，其透過營養學知識生產具有家鄉味的產品，從而有助於保護當地食品工業、文化和社群的未來。

(8)智利 Metaproject Innovation 公司創辦人暨執行長 Dominique Viera：身為金融和市場分析專家，投身於基礎設施、採礦、輪胎、機場和煉油廠回收等各類與環境相關等領域，提供技術檢查服務。

(二) 促進亞太地區女性經濟培力與性別包容性優良範例研討會

1. 會議時間：2018 年 9 月 5 日 9:00-13:15

2. 開幕式

(1)巴布亞紐幾內亞 2018 年 PPWE 輪值主席 Fredrick Tamarua：性別包容和女性賦權是驅動經濟成長的重要力量，本次研討會希冀提供各經濟體及公私部門工作者對話及討論的平臺，分享優良的實踐案例。

(2)巴布亞紐幾內亞大英國協秘書長 Isaac Lupari：「性別包容」是促進亞太地區經濟成長的重要策略，包容與永續的成長是 2018 年的議題重點：建構友善環境、讓婦女及女孩積極參與經濟活動，不僅嘉惠女性，更將為各經濟體帶來巨大效益；性別包容的達成所倚賴的不只是政府策略，同時需要私部門、學界、國際組織、NGO 的協力，系統性地回應各項挑戰。再者，本次研討會提出「改革鬥士(Champion)」的概念，可指稱所有願意積極、持續為改善婦女處境努力，以及倡議婦女與女孩的潛能

對於經濟成長具有重要貢獻的夥伴；以巴紐為例，在轉型為現代社會的過程中，許多傳統性別規範仍然存在，必須透過教育促成意識覺醒以提升女性在領導和管理職的參與，男性亦須在此改革議程中被賦予責任，期待透過 APEC 會議激盪出具體的思維與作法。

3. 場次一(包容性：關乎你我)

- (1) 澳洲男性改革鬥士基金會創辦人暨前人權委員會聯邦性別歧視專員 Elizabeth Broderick：包容性對於創建穩定而有彈性的經濟體至關重要，透過男性帶動變革的策略，則能共同努力瞭解性別平等議題並領導行動以加速進步。至於促成改變的領導力有四項要素：我採取的行動、我表達的言說、我定序的考量，以及我期待的願景。
- (2) 美國全球發展中心高級研究員 Mayra Buvinic：根據世界銀行的調查，全世界約有 16 億人口沒有銀行帳戶，且其中女性約為十億名，傳統思維下的金融環境已然不敷需求，必須激發女性自立更生與經濟獨立的意識，同時瞭解其日常生活中所需要管理的風險；另項針對 72 個國家共 800 間銀行所進行之性別不平等研究，指出女性執行長僅為 2%、董事會成員為 20%；而在資訊科技產業，22% 的女性在技術部門，但 88% 的男性掌有專利權；弭除產業界的歧視、促進包容性有其必要。
- (3) 菲律賓女性商業委員會主席 Chiqui Escareal-Go：分享 APEC 倡議「婦女與包容性經濟的驅動者」研究成果；而包容性商業(inclusive business)的核心概念係培養女性積極的態度，並分別設定短、中、長期目標以實質瞭解既存的挑戰與限制，從而改善整體商務環境條件。

4. 場次二(領導力)

- (1) 聯合國婦女署巴布亞紐幾內亞代表 Susan Ferguson：性別平等是聯合國永續發展目標之一，經濟體若越趨平等，則越有助於經濟成長；而多元領導風範有助於以創新方式促進經濟成長，例如女性較男性更加關注性別暴力、友善家庭政策並回應公民需求。不同性別與生俱來的能力各有其優勢，但在資源控制程度、自由意志的掌握、家族結構中的地位、暴露於暴力風險等因素而影響其在公眾場合發聲的機會及對公共政策的影響力，有賴法令政策及相關服務，著眼於教育、健康、性別暴力、家庭計畫、兒童托育、聘僱方案等面向，開啟女性潛能。
- (2) 澳洲 Norton Rose Fulbright 律師事務所基礎設施、礦業與商品組顧問 Keira Brennan：提升女性的健康與教育，是當前促進女性參與經濟的重要途徑；而文化的改變亦為促進女性經濟賦權、有助整體社會成長的重要因素。
- (3) 美國國務院全球婦女議題辦公室政策顧問 Emily Brown：型塑對女性領導力有利的環境、創造多元領導風範是當前重要課題，其具體實踐便屬增加女性參與公眾事務決策的機會，提升女性在公眾場合表達意見。然而不同文化背景對於女性的領導力展現必然有所影響，應採用不同的解決方案或培訓途徑，提升女性的社會影響力。

5. 場次三(男性楷模：共同成效)

- (1) 紐西蘭文官委員會執行長 Debbie Power：紐西蘭提倡女性權利的發展行之有年，於政府部門、商界人才輩出；就實質推動面向而言，不僅協助女性的技職培訓，使之具備參與經濟活動的技能、提供女性在發展事業時給予

相關的專業知識及輔導，亦鼓勵女性自我肯定、善用數位科技開拓創業契機。政府在進行提升女性領導力之相關政策規劃時，應檢視法規是否符合時宜並適時修正，且增加女性進入決策團隊，方能使策略更趨完善。

(2) 英國牛津大學賽德商學院教授 Linda Scott：依據麥肯錫 2015 年女性勞動者貢獻 GDP 之統計，全球經濟活動中女性平均貢獻約 35%，就各經濟體相較，則以中國女性貢獻最多(40%)，印度女性貢獻最少(不及 20%)；女性參與經濟活動進而形成貢獻，實與教育程度有相當的連結性，在擁有良好背景及教育的前提下，參與經濟活動的涉入程度相對較深，也能有更好的機會展現能力。此外，女性勞動力與婚姻狀況息息相關，尤其值得注意者為中等收入家庭的已婚女性投入就業的比例偏低，應找尋原因並鼓勵其群組投入勞動力市場。

(3) 巴布亞紐幾內亞 Digicel 基金會主席 Douveri Henao：Digicel 基金會的本旨係透過性別平等教育，協助男性發展性別平等觀點、型塑典範，進而弭除家庭、職場、同儕社群之間的性別暴力，同時關注婦幼議題並形成連結；在積極運作下，舉凡非營利組織、商業界、體育界等皆吸引有志人士加入，期於日後能將此良善效益擴散至巴紐境內的所有省分。

6. 總結與閉幕

新加坡 APEC 秘書處幕僚長 Irene Sim：促進女性參與經濟不僅關乎平等，更因為將半數人口的潛能排除在經濟成長之外並不理性，根據聯合國估算，女性若能充分參與經濟活動，至 2025 年將為 APEC 區域帶來

12%的 GDP 成長。女性的經濟賦權不能再被視為邊緣議題，時至今日，我們正面臨全球老化等挑戰，女性參與是此等挑戰的解方。性別平等並不是此消彼長的零和遊戲，當男性有更多機會參與私領域及家庭事務，其亦能從中獲益。「改革鬥士」強調的是戰鬥的夥伴關係，掌握權力的男性應該創造能讓女性潛力充分發揮、將其才能貢獻社會的空間；女性之間亦應持續共享經驗、彼此支持，達成更大的集體參與。數位經濟為女性帶來更多的可能，使女性有機會超越存在傳統工作中的障礙，然而根據 APEC 婦女與經濟衡量指標的資料，多數經濟體的女性在 STEM 領域的參與仍差強人意。領導力是實踐之事，在不同情境下包含種種實際的策略，男性和女性在個人領域、社區、組織、工作場所都可以不斷去創造各種改變。

(三) 提升女性創業精神的機會與挑戰工作坊

1. 會議時間：2018 年 9 月 5 日 15:00-16:00

2. 活動概況

(1) 巴布亞紐幾內亞婦女商業資源中心(Women's Business Resource Centre)成立於 2016 年 11 月，旨在協助有志從商的女性創業並強化業務，同時致力引進數位科技、建構具備包容性的企業生態系統，使巴紐境內的婦女得以獲取經濟賦權的資源，迄今已為超過 700 名女性提供商業技能培訓、指導和網絡活動。

(2) 該中心國際企業部主任 Eli Webb 與受培訓學員 Mary Keas、Mary Handen 共同分享女性創業者所面臨的挑戰，包括：需要家庭成員的同理支持、家務責任的分擔、經

商技巧的學習、同儕網絡的連結，以及如何適時拒絕等；另則讚許該中心為女性提供 24 小時的安全空間而便於隨時求助。

(四) 雙邊會談：智利

我團與智利內閣首長 Carolina Andrade、智利外交部國際經濟關係總司性別組組長 Nicole Verdugo 雙邊會談，重點包括：

- (1) 表達我方將於本年的 10 月 22 日至 24 日辦理「善用性別化創新、掌握包容性機會、擁抱數位化未來論壇」，誠摯邀請各經濟體推派農業、科學、技術領域之傑出女性及公私部門代表參與並分享經驗，也邀請智利擔任我方政策知識工具包西班牙語版之工作小組成員。我方勞動部、經濟部成員分別就促進女性參與 STEM 領域、女性微中小型企業融資機會展等計畫進行說明，爭取智利支持與合作。
- (2) 智利表示對於我國在 APEC 積極參與及主導倡議的努力表示肯定，樂見我方在 APEC 的倡議及計畫。智利於 2019 年再度擔任主辦 APEC，目前已將數位科技與服務業、區域連結、女性經濟賦權列為重點，若我方有意探討偏鄉女性、農業等議題，或可釐清概念與研究方向並保持聯繫。

四、 9 月 6 日

(一) 公私部門對話

1. 會議時間：2018 年 9 月 6 日 14:00-16:00

2. 主要內容

(1)場次一(資通訊科技和數位時代：使女性企業繁盛的工具) / 美國全球發展中心高級研究員 Mayra Buvinic：協助女性參與經濟活動、提升女性經濟賦權，建議從理財習慣著手。根據 2002 年至 2015 年智利銀行資料，女性相對於男性的借貸款數量變動幅度從 63% 下降至 59%，男性女性全部平均貸款額度從 36% 上升到 54%，整體借貸人數從 63% 上升至 92%；女性的銀行帳戶數量對比男性，從 101% 增加至 139%，女性的帳戶結存額度在 95% 跳動，但納入男性結存額度平均從 94% 降至 68%；可以發現，女性偏好儲蓄作為金融理財的方法，平均分配 39.2% 的薪資用於儲蓄，遠高於男性的 22.0%。另依據 2018 年 Knowles 資料，指出女性在達到可以開戶年齡時，63% 會去開戶，而男性則是 26%；女性在一定程度的商業動機之下，儲蓄的額度就會更高。女性的儲蓄行為是經濟體不可或缺的力量，因為透過自身儲蓄達成夢想，同時產生進入就業市場的動機，這對於經濟體也是正向循環。

(2)場次二(減少對於女性參與全球貿易的障礙) / 澳洲麥考瑞大學法學院教授 Vijaya Nagarajan：研究女性不能平等分享貿易自由化好處的原因，包括：婦女在家庭中的責任、集中在較不熟練的就業形式、難以進入資源分配網絡、獲得融資和擔保的機會有限，以及來自歧視性的社會體制所形成的無意識偏見。這些挑戰是廣泛而多樣的，是以在策略上應特別強調網絡層面的作用，促使女性得以創設與發展事業，並獲得進入國際市場所需的培訓和對話，致力於形塑貿易政策和婦女賦權之間的聯

繫、透過適當的實體和網絡促進婦女發聲、建立夥伴關係以辨識市場。

(3)場次三(性別包容性與培力：產業成長催化器) / 聯合國婦女署巴布亞紐幾內亞代表 Susan Ferguson：提出婦女參與全球正式勞動力市場的機會幾乎比男子低 27%，每年施加於婦女的暴力和歧視性社會行為的成本為 12 萬億美元，且女性在正式部門工作中的收入比男性低 30%，而照顧責任則限制女性的工作能力，導致諸多婦女的經濟活動仍然存在於非正式部門，往往面臨：書面契約或協議付之闕如、無固定工資、不安全或不合格的工作條件、難以表達意見和獲得相關社會保障等情形，即便不在政府徵稅的範圍內，卻也不是立法或政策保障的對象。當前婦女就業於非正式經濟的比例過高，相對而言也較容易受到邊緣化，建議應加強多樣性的能力與技術培養、建構有助於商務發展的系統與途徑，以及創造有利的環境。對於正式經濟中的女性，可著眼於人力資源與市場需求。

(4)場次四(在變革的全球藍圖中推動公私部門合作以培力女性) / 英國牛津大學賽德商學院教授 Linda Scott：GBC4WEE 聯盟(Global Business coalition for Women's Economic Empowerment)的成立緣起於 2014 年，至 2017 年正式啟動，目前涵蓋九間不同類別的企業(Coca-Cola, ExxonMobil, Goldman Sachs, Marks & Spencer, Mastercard, Mondelēz, pwc, Qualcomm, Walmart))，同時積極與寶僑(P&G)、IBM 對話，共同為婦女經濟賦權而努力；GBC4WEE 具有創新性的概念，即企業應該在經濟中發揮核心作用，擴展和維持有效的做法，以政府和

慈善機構在經濟面所不能為之方式賦予婦女權力，但必須與政府和民間社會合作才能實現目標。GBC4WEE 可望成為重要里程碑，擔當其他合作夥伴的重要資源。

(二) 創新活用智慧科技工作坊

1. 會議時間：2018 年 9 月 6 日 14:00-16:00

2. 專題演說：韓國淑明女子大學 Myonghee Kim 教授

女性創業在人均收入低的國家較為普遍，因為女性沒有其他維生的選擇；易言之是「被迫」選擇創業，是以傳統、低技術部門有著高比例的女性，而許多女性企業是微型或小規模、低獲利的。此外，女性面臨與男性不同的困境，包括社會規範與性別角色的阻礙：家務與照顧負擔，職場強調陽剛、競爭而女性素有的特質卻不被看重等，以及女性缺乏金融資源、訓練機會、法律制度或網絡支持。第四次工業革命帶來諸多新科技與機會，若考量其在突破社會規範與性別角色上的作用，則女性將較男性受惠更多，包括：網路的普及使商業買賣可超越時空限制，有助於女性達成工作與生活平衡，而電商模式與創業者個人的經驗、態度、對現下趨勢的掌握與生活風格等更顯密切，女性的友善、溝通技巧、由己身出發而關注議題的特質等都有龐大的潛力。

3. 最佳範例

(1) 中華台北勞動部勞動力發展署科長廖貴燕：第四次工業革命和數位經濟挑戰既有的正規教育與職訓系統，使人才(human talent)成為就業、發展與平等的關鍵議題，而 STEM 領域女性人才的匱乏可歸因於文化刻板印象、教

育性別隔離、職涯障礙等。欲回應前述難題、增強女性在 STEM 領域的就業，應從開展私部門的參與、減少技術的不合宜、連結技術政策與創新政策、充實就業導向的訓練、強化從學校到職場的轉化等面向著手；就此，APEC 人力資源發展工作小組能力建構網絡著重人、計畫、機構乃至工作小組間的連結，以及產業、學界之間的協力，而與 PPWE 的合作更可聚焦在女性的能力養成與發揮，透過環境(Environment)、教育(Education)、就業(Employment)、創業(Entrepreneur)的 4E 策略，提升女性參與 STEM 的深度與廣度。

- (2) 巴布亞紐幾內亞 eNova Software Solution 共同創辦人暨專案經理 Emily Kula-Lea： eNova 是創立於 2014 年的家庭公司，致力透過智慧型手機與 QR Code 等創新工具進行資料蒐集與大數據分析，促進巴紐的效率與產能。eNova 在進行方案時，首先要克服的挑戰便屬農村婦女的數位落差、各地區語言的差異性、網路及電力等基礎建設的不穩定，而方案的推展則為巴紐帶來就業機會、科技建設以及資訊透明等助益。eNova 的實際成果，包括：(a)透過 APP 蒐集與呈現巴紐特有種天堂鳥的習性、棲地、分布區域，同時進行環境影響調查；(b)提供社會經濟與環境資訊，使遊客掌握環境友善相關服務與產品的訊息；(c)建立永續食物系統，提供農民種植所在、作物種類及栽種時節，使購買者瞭解供給鏈相關資訊；(d)調查與分析工作場所的平等與正義狀況、女性是否能自在發揮所長或遭受不同形式的暴力。此外，家庭公司的形式可兼顧孩童照顧責任，達成工作與生活平衡。

- (3) 新加坡 Integral Solutions (Asia) Pte Ltd. 諮詢主任 Irene

Boey：自 1992 年成立以來即專注在資料探勘(Data Mining)，認為分析乃至運用資料預測市場才是能發揮專業所在。要能多年持續在專業上，需具備信任(Trusty)、專業(Professional)、熱情(Passionate)等特質；身為從事資料探勘的女性企業家，遭遇到的挑戰包括：在多重角色中取得工作與生活的平衡、進展快速的科技、變化多端的消費者行為，與急速成長的資料量；ICT 工具在事業上有助於加速溝通效能、降低旅行成本、提高行銷投資報酬率、改善服務品質。另提出政策建議：(a) 蒐集性別分列統計以理解不同性別企業主的需求，是制訂新市場或科技政策的基礎；(b)降低交易成本以提升微中小型企業的永續性與獲利能力；(c)建構女企業主協力平臺。

(三) 雙邊會談：菲律賓

我團與菲律賓貿工部次長 Zenaida Maglaya 及其隨員雙邊會談，重點包括：

- (1)我方首先介紹本年提出的「智慧科技農業性別化創新計畫(APEC GIFTS A⁺: Promoting Gender Inclusion in Smart Agriculture)，並說明將於本年 10 月 22 日至 24 日於臺北辦理「善用性別化創新、掌握包容性機會、擁抱數位化未來論壇」，也將於明年 9 月於智利婦女與經濟論壇期間舉辦周邊會議，期邀請菲律賓方共同合作。承此計畫，我方亦將發展政策知識工具包，邀請菲律賓擔任英語版之工作小組成員；菲方就研討會已提出幾位適合的講者人選。
- (2)我方讚許菲律賓婦女委員會推動之「GREAT Women

計畫」具有顯著成效，勾勒出女性在包容性經濟中的重要角色。勞動部分享促進女性參與 STEM 領域的跨論壇合作計畫，擬與私部門共同關注女性在第四次工業革命浪潮下相對應的職能訓練；目前此計畫仍在初步規劃階段，但預期建構跨部會、跨 APEC 論壇的合作，菲方對此表達肯定，後續亦樂於提供我方意見。經濟部分享與俄羅斯共同提出的「女性微中小型企業融資機會展」計畫，擬於 2019 年 5 月、7 月分別於俄羅斯、我國舉辦研討會，希望可以與菲律賓共同合作；菲方對此主題表示肯定，合作方式則可再為討論。

(四) 雙邊會談：美國

我團與美國國際開發署資深副助理署長 Michelle Bekkering 及其隨員雙邊會談，重點包括：

- (1) 表達我方將於本年的 10 月 22 日至 24 日辦理「善用性別化創新、掌握包容性機會、擁抱數位化未來論壇」，誠摯邀請各經濟體推派農業、科學、技術領域之傑出女性及公私部門代表參與並分享經驗。
- (2) 我方肯定與美方對於婦女經濟子基金的支持；透過子基金的建立，將增進 APEC 女性經濟參與的目標，也期盼藉由此項資源鼓勵 APEC 各經濟體與論壇在行動與目標當中融入性別觀點，期待未來能繼續共同努力。美方則期許該項基金能夠持續獲得各經濟體的認同並投入資金，並期待我國能在國際社會擔當更重要的角色。

五、9月7日

(一) 高階政策對話會議

1. 會議時間：2018年9月7日 9:00~18:00

2. 開幕式

(1) 巴布亞紐幾內亞社群發展青年與宗教部部長暨 2018 年 APEC 婦女與經濟論壇主席 Hon. Soroi Eoe：感謝負責 WEF 工作團隊之努力，本年度藉由「掌握女性在數位時代躍升的機遇」以及所延伸具體方向：(1) 培力女性投入數位經濟；(2) 性別包容性及賦權；(3) 領導力；以及 (4) 打造夥伴關係、縮小性別差距，期確保沒有任何女性被忽視或排除；我們必須特別提供數位科技與金融等全面性協助，促使公私部門之連結管道暢通，讓包容性成長之理念化為迪以具體落實的措施。

(2) 2018 年資深官員會議主席 Ivan Pomaleu：領導力有助於提升女性參與經濟的機會，並透過經濟體之間的合作以達成繁榮；智慧科技、智慧城市的發展，則可以為女性創業提供機會，同時也面臨更多的挑戰，包括資金籌措、創業指導、基本技能的缺乏等，是以促進包容性的經濟發展是所有成員的責任，藉由推動整體社會走向永續，看見每位女性的潛能並加以發揮，驅策並達成目標；相對而言，每位男性也需改變過去的既有認知，鼓勵、肯定身邊的女性，懂得尊重女性，促使性別平等可以落實。在此也呼籲所有 PPWE 的成員重視性別議題，藉由彼此的合作將性別觀點納入相關政策，以及感謝澳洲、中

華臺北、紐西蘭、美國對於婦女與經濟子基金的挹注，
建請各經濟體未來也持續支持。

- (3)2018 年 PPWE 主席 Fredrick Tamarua：無論是商業貿易或是各類型產業，都必須具備良好友善的性別包容環境，方能有效提升女性參與經濟活動。為達致此理想，公私部門、經濟體、政府與民眾，彼此之間應該加深合作程度，改善整體結構，從法律、勞動市場、政策推廣等各面向共同為性別平等、女性經濟賦權努力，找出女性在經濟體中所面臨的挑戰，協助其因應困境並提供解決之道，期達成聯合國永續目標。
- (4)APEC 秘書處幕僚長 Irene Sim：女性賦權是通往包容性成長的要素，舉凡領導力、數位科技的運用皆有助於此；歷經數年的奮鬥，體現性別議題漸受重視的成果，為此感到既光榮又謙卑，畢竟這條道路仍舊漫長，需要各經濟體通力合作；此外，特別感謝美國、中華臺北、澳洲對於婦女與經濟子基金的貢獻，希望未來有更多經濟體參與。秘書處將於後續推動性別聯絡人(Gender Focal Point)機制，俾利性別觀點落實於 APEC 各論壇。
- (5)2018 年 ABAC 主席 David Toua：婦女經濟賦權是 APEC 努力實現包容性成長的關鍵，解決阻礙婦女經濟發展的障礙、促進 GDP 成長的商業堪為要務，此對於亞太地區未來的競爭力至關重要。我們讚揚 APEC 為提高婦女經濟機會和融入社會，善用性別觀點進行各項工作，亦樂見婦女與經濟子基金的設立，從而刺激加強公私利益相關者的合作。APEC 為決策者和各行各業領導者提供重要的機會，透過正確的政策、培訓和教育，進一步發

展勞動力以及對未來生產力的投資；例如使女性更加熟知 STEM。此外，開發領導力以留用、培訓女性，更能協助企業以新的視角為客戶提供服務。ABAC 本年委託南加州大學馬歇爾分校進行研究，初步調查結果顯示女性主導的微中小型企業往往集中在低利潤、低成長的產業，面臨法律、監管和金融體系中既存偏見的特殊挑戰。鑒此，採取重要措施促進婦女的經濟包容性，將金融服務與業務技能培訓加以連結、建構網絡、輔導、進入市場等將有助於微中小型女性企業主達成創業已然迫切，有待進一步承諾行動並合作，達成亞太地區永續成長和繁榮的使命。

3. 各經濟體團長發言內容綜整

- (1) 澳大利亞：數位轉型是創新和創造力的浪潮，所形成的益處有目共睹，但卻沒有被平等分享，此正彰顯縮減數位落差的重要性；澳洲致力於讓女性擁有資通訊、網絡安全相關技能和知識，鼓勵更多女性創辦自己企業，亦訂定 10 年戰略以增加女性接受 STEM 教育和投入職場。該等願景也伴隨著更廣泛的承諾，確保最脆弱的女性群體，包括：原住民、移民、身心障礙者、偏鄉女性及 LGBTI 不致屈居於後。鑑於充滿挑戰的國際局勢，我們也與美國合作 STEM 倡議、在 20 國集團分享最佳範例和尋找機會。APEC 各經濟體都有責任改變法律與態度，讓每個人都能受益；數日前各位可能聽說或談論澳洲的男性變革冠軍鬥士計畫，以有影響力的男性發起並推動性別平等，促使公私部門採取行動；依據目前統計，女性擔任澳洲政府相關董事會席次的比例高達 44.5%，這是自 2011 年公開報導以來的最佳表現，可望於不久之後達

成 50%。此外，11 名女性擔任部會職務，6 名女性擔任內閣職務。在私部門，女性現佔澳洲證券交易所 200 名董事總數的 27.9%。但我們必須知道要讓女性擔任領導職，也需要得到正確的支持，舉凡經濟安全、退休儲蓄、育兒照護，或是防治性別暴力，皆需要投入大量資金，並得到強而有力的立法和服務的支持。

- (2) 加拿大：性別平等是基本人權，也是加拿大的首要任務；性別平等和女性賦權對於減少貧困和發展經濟至關重要。2017 年以降，加拿大更加關注數位環境中性別平等的實踐，除積極投資公共基礎設施，促進婦女與女孩建立數位素養，建構安全可靠而免於歧視或暴力的數位科技環境，更因應女性不同的資質與偏好，提供多元且涵蓋 STEAM 領域的科學與技術教育，期有效縮減數位落差。與此同時，也挹注 4,000 萬美金和相關資源協助有意在科技領域創業的女性。另於 2017 年啟動女性發聲與領導力計畫，支援在地女性組織的運作。
- (3) 智利：以促進女性參與經濟活動，尤以國際貿易為遠大目標，同時藉由公私部門夥伴關係加強在數位科技方面的素養，並賦予女性企業主更多的能力，相關配套措施則包括尊嚴勞動、職場安全，以及因婚育而暫離工作崗位者能順利返回並有效銜接。此外，新的選舉制度實行配額制，亦即至少四成的議員候選人必須為女性，後續則期許企業女性董事席次比例亦能達成 40%，也樂於蒐集和分享最佳範例以鼓舞人心。
- (4) 中國：亞太婦女發展面臨新挑戰與機運，我們應攜手共同面對挑戰轉為機會，從以下幾點進行：(a) 開設線上與

實體課程、辦理創新競賽，強化女性的創意和創業精神；(b)建構展售與服務平台，開辦育成中心俾利取得法規政策、國內外商情等資訊，同時輔助女性於科技領域的新創事業；(c)協助取得資金以減低籌措時的障礙；(d)強化偏鄉、貧困地區的數位素養與技能訓練，提升當地產品的價值；未來我們仍有許多工作需要各位攜手合作，為亞太女性的包容性增長作出更大貢獻。

(5) 印尼：女性占全國人口的 49.75%，其中六成具備勞動力且貢獻 56% 的 GDP，然而迄今仍有諸多女性面臨籌措資金困難與數位素養低落的困境，是以印尼政府透過推動 21 個區域的小農產業模式、與在地利害相牽涉者合作、強化商務資訊交流，以及為至少 1 萬名女性微型企業主提供資通訊科技培訓等方式，期減少女性參與經濟活動的障礙；在領導力方面，女性在全國、省級與地方議會席次比例各為 17%、16%、14%，參議員席次比例則為 26%；此外，目前共有 8 位女性部長，女性公職人員為 49%，以及擔任公職最高層級之女性比例為 21%，後續將推動「30%女性保障名額」機制。

(6) 日本：2018 年 5 月，通過《促進政治領域性別平等法》(Act on Promotion of Gender Equality in the Political Field)，致力於達成不同性別的平衡發展，同時積極消除性別暴力(gender-based violence)，輔以善用資通訊設備而促成彈性工時、減輕家務負擔等改革，以趨近工作與生活平衡。目前女性工程師比例僅為 14%，就讀於大專院校科技相關學系的女性則為 17%，容有推進的空間亦將持續在教育及職場層面鼓勵女性投入。在國際連結層面，自

2014 年以來辦理世界婦女大會(World Assembly for Women)已歷五屆，針對對多項議題進行討論頗具成效。

- (7)馬來西亞：過往致力提升女性勞動力，肯認女性對於經濟面的貢獻，以促進更大的包容性；近年來電子商務日趨發達，人力資源的調整也勢在必行，是以馬來西亞採取數項措施，涵蓋小額信貸融資、培養數位科技工作者、為家庭主婦培養重返職場的技能等，使其獲取經濟機會和創業精神，以及更廣泛且有意義地參與當前公共和社會生活。
- (8)紐西蘭：一個國家的成功取決於所有人皆能釋放潛能並有所貢獻。目前許多婦女的所學所知仍無法轉化為職場的機會與表現，且在工資方面仍有過大的性別落差，是以鼓勵婦女和女性接觸 STEM、建築與貿易領域，皆有助於解決勞動力短缺，從而獲致更大的經濟成就；紐西蘭也進行數位環境的性別暴力研究，探詢可能存在的新風險，也為女性創造更寬廣的契機。而在增進公部門代表比例、縮減薪資差距方面，紐西蘭仍有漫長的路要走，將以透明、永續、強化領導力、定期培訓和社會改革等方面推展行動計畫。
- (9)巴布亞紐幾內亞：在文化多元的巴紐，婦女始終是維繫經濟與家庭的要角；我們認知婦女經濟賦權需要為其創造永續與適當的環境，而強化數位素養、公私部門合作協助女性跳脫非正式經濟進而創業等，皆屬有助於婦女及女孩受益於包容性經濟而不可或缺的行動；我們感謝俄羅斯所主辦的 BEST AWARD 競賽，彰顯女性企業主的創業故事與經驗，展現許多優秀範例；另基於性別的

暴力是婦女參與經濟活動的重要障礙，2017 年巴紐通過相關法令與政策，保護婦女與女童免受暴力威脅，也讓男性參與改革、聆聽年輕族群對於國家未來的期望，以對於婦女經濟賦權做出實質貢獻。

(10) 菲律賓：根據 2017 年世界經濟論壇全球性別差距報告，菲律賓繼續成為性別平等十大全球領先國，此固然令人欣喜，但我們面臨的挑戰是確保婦女能在數位環境變化下享有充分的條件。菲律賓頒布「經商便利和高效政府服務提供法(Ease of Doing Business and Efficient Government Service Delivery Act)」，旨在透過一致的業務申請表格並簡化註冊和更新流程。貿易和工業部則制定促進微中小型企業的七項戰略(7Ms)，包括：心態、掌控、指導、市場、金錢、機器和商業模式(Mindset, Mastery, Mentoring, Markets, Money, Machines, Models of Business)。同時，技術教育和技能管理局推出 40 多種免費線上課程供廣大民眾使用，截至 2017 年已有超過 2 萬名女性參訓，且與可口可樂公司合作開展 STAR 計畫，為女性微型零售商提供商業技能培訓，獲得資本和同儕輔佐。菲律賓謹向加拿大政府對於 GREAT Women 計畫的支持表達最深切的謝意，是項計畫邁入第二階段，旨在擴大連結至 12,000 家以上關於食品、紡織品和家庭用品的女性微型企業，並助其連結國內和全球市場。

(11) 俄羅斯：近年來，女性創業對於解決國家經濟問題方面越形重要，女性要能透過教育培訓和全方位發展、掌握數位經濟的契機，方可有效參與全球價值鏈：電子商務增加女性創業的機會，卻也更需要公私部門攜

手合作以深入瞭解女性在參與經濟活動的需求，為有意或已經進入商業領域的女性在數位科技方面給予更多的支持。為實現此目標，俄羅斯需要建立發達的數位經濟生態系統，並提高女性企業主的創新能力，同時重新檢視勞動力市場的趨勢及社會政策，以適應新興模式並培養優秀女性人才。

(12) 新加坡：近年來致力於提高所有婦女和女孩的地位，旨在提供機會平等、資源充足的有利環境，支持員工以最大限度發揮潛力與領導作用，且多元化行動委員會(Diversity Action Committee)更將企業董事會的代表性列為優先事項，期於達成女性董事席次於2025年為25%、2030年30%的目標。新加坡亦於婦女賦權方面採取有別於以往的協調模式，藉由部際委員會(Inter-Ministry Committee)落實「消除對婦女一切形式歧視公約」(Convention on the Elimination of all Forms of Discrimination Against Women, CEDAW)的內涵，以及透過公私部門共同促進工作與生活平衡的各項策略。

(13) 中華臺北：呼應本年四項優先議題，積極推動女性參與數位經濟及多元包容的措施，包含「科技性別化創新(APEC GIFT)」計畫、「亞太技能建構發展中心」、「臉書#SheMeansBusiness 計畫合作開辦數位行銷課程」等項，並邀請各經濟體代表參加我國本年10月在臺北舉辦的「善用性別化創新、掌握包容性機會、擁抱數位化未來」論壇。中華臺北重視性別包容及數位經濟，並於政策中納入多元觀點，於公部門決策層

級即由跨性別數位政委唐鳳主責開放政府及數位政策。

- (14) 泰國：泰國政府根據 2017 至 2021 年國家經濟和社會發展計畫制定各種機制，包括在 2015 年實施數位法(Digital Laws)、成立數位經濟與社會部(Ministry of Digital Economy and Society)。在女性經濟賦權則有以下作為：(a)建立泰國婦女賦權基金，促進婦女獲得小額信貸和低息貸款，增加婦女獲得財政支持和資源的機會；(b)在泰國的 8 個省分建立婦女學習發展中心，為婦女提供各種商業講習班；(c)為中小企業開設「中小企業一站式服務」、「中小企業支持與救援」育成中心，提供建議、知識和技術；(d)支持東協女企業主網絡(ASEAN Women Entrepreneurs Network)，旨在分享政策與商情，並為女企業主提供國際和區域網絡的合作。
- (15) 美國：婦女參與經濟是優先議題，政府發起幾項行動協助女性發揮創業精神、提升婦女的勞動參與率、促進婦女參與非傳統部門等皆為適例。透過在 APEC 不同群組所推動的數項專案，包括：「健康女性，健康經濟體(Healthy Women, Healthy Economies)」、「交通運輸部門中的女性(Women in Transportation)」，也關注女性在 STEM 領域的學習與發展、性別暴力的防治對策等，期許能創建適宜的環境，同時加強與其他經濟體的合作與聯繫；除澳洲、中華臺北之外，紐西蘭也即將贊助婦女與經濟子基金，我們期待更多的經濟體加入以壯大性別觀點在各論壇的影響力。

參、與會成果

一、 雙邊會談：

- (一) 與美國進行雙邊會談，獲得美方於推特貼文支持臺美關係：美國國務院東亞暨太平洋事務局及美國在台協會分別於社群網站貼文，表達臺美持續攜手合作促進女性政治參與看法。
- (二) 與菲律賓及智利進行雙邊會談，獲得允諾參與我推動之 APEC 智慧農業科技性別化創新計畫，並與明（2019）年 WEF 主辦單位於 WEF 會期間共同主辦 1 場周邊會議，增加我推動計畫之宣傳管道及吸引關注之程度，並提高計畫成果納入明年宣言的可能性。

二、 婦女與經濟夥伴關係第二次會議(PPWE2)：

- (一) 主動爭取我國倡議納入 WEF 宣言及 PPWE 策略計畫，並獲菲律賓與紐西蘭支持，順利將我倡議之性別化創新、消除數位暴力等概念納入相關文件。
- (二) 於會中簡報我國 APEC 智慧農業科技性別化創新計畫，適時宣傳我國推動 APEC 智慧農業科技性別化創新計畫。
- (三) 推動我國各工作小組向 APEC 秘書處申請婦女經濟子基金第 2 期補助計畫，促成我國中小企業工作小組 (SMEWG) 提案「APEC 女性中小企業機會展覽會」及能源工作小組(EWG)「促進女性在能源領域之發展」等 2 項計畫獲得補助。

三、 高階政策對話會議(HLPD)：

- (一) 在 HLPD 會中，PPWE 主席 Mr. Fredrick Tamarua 提及我國 APEC 智慧農業性別化創新計畫 (APEC GIFTS A+) 呼應本年 APEC 優先主題「包容性」與「數位發

展」。另 APEC 秘書處主任 Ms. Irene Sim 接續介紹我國與美國、澳洲、日本等經濟體捐贈成立的婦女與經濟子基金，促進跨論壇合作融入性別觀點計畫。

- (二) 詹主委於會中呼應本年主題，說明我國推動女性參與數位經濟及多元包容性的政策及措施，包含「科技性別化創新(APEC GIFT)」、「亞太技能建構發展中心」、「臉書#SheMeansBusiness 計畫合作開辦數位行銷課程」等項，獲得在場經濟體領袖的高度認同。

四、公私部門對話會議(PPDWE)及周邊研討會：會議期間，我方代表成員積極於各項活動中擔任重要角色，包含女性企業主「生命之星」王董事長美蓁參與俄羅斯主辦「APEC 傑出女性中小企業獎」、並於公私部門對話會議擔任與談人；勞動部勞動力發展署廖科長貴燕，則應邀擔任韓國「APEC 女企業主在 ICT 與智慧科技的創新運用研討會」講者，二位講者均獲得與會者熱烈迴響。

五、中方干擾：

1. PPWE2 會議期間，中國代表要求我女性領導力個別行動方案簡報內容須修改國營企業 (State-Owned Enterprise) 一詞，在我方堅持不予修改且經 APEC 秘書處居中溝通後，簡報資料順利納入會議正式公開文件。
2. HLPD 會議中，中方對詹主任任職之通傳會名稱涉及 national 等提出抗議，要求詹主委於致詞時不得播放簡報資料。經向 APEC 秘書處表達我國立場及 APEC 秘書處居中協調後，詹主委於會中順利簡報。

肆、會議觀察與建議：WEF 趨勢與發展

本次 PPWE 會議仍延續五大支柱(資本取得、市場進入、技能建構、女性領導力、創新與科技)作為推動女性經濟參與之優先項目，更於 2019 至 2021 年策略計畫帶入後續操作的重心，包括：(1)採取具體行動，不僅促發婦女的全面進展，更以此作為實現永續與包容性經濟成長的手段，並為婦女經濟賦權創造有利環境；(2)善用性別包容性指導原則、婦女與經濟衡量指標，以及婦女與經濟子基金等機制，將性別觀點整合至各論壇；(3)載列奠基於五大支柱之上所關切的各項議題，具體指示工作方向。自 2015 年以降，PPWE 成員力求跳脫框架並發揮影響力，終至此階段讓議事程序及長遠目標更加明確清晰，爰此提出觀察與建議，說明如下：

- 一、**婦女及性別議題將成為主流**：今年 APEC 優先議題即為包容性成長，婦女經濟被納入其中一項，本次代表團成員結合公私部門及各部會成員，於會期中行銷我方相關的計畫及倡議，獲得各經濟體廣大的迴響，並展現我積極將性別議題納入各部會倡議中之政策目標；2019 年 APEC 優先領域之一，即為「婦女與經濟成長」，顯見未來在 APEC 的場域中，婦女及性別議題將成為討論焦點。
- 二、**婦女參與數位經濟**：邁入網路社會與數位經濟的時代，ICT 結合各領域的應用，政府在未來將面臨更多元、更迫切的議題，由寬頻及資通訊技術應用帶動的「數位治理」、「多元包容」及「永續發展」，將是未來網路社會與數位經濟時代中的重要關鍵議題，藉由本次會議討

論，更加確認推動女性參與數位經濟將是促進 APEC 區域包容性成長的重要方法之一。

三、新倡議及新制度建立：從本年「WEF 會議宣言」及「2019-2021 PPWE 策略計畫」觀察，性別包容性仍為主軸；而前述文件已有納入交叉性歧視及網路性別暴力等議題，另 PPWE 新任主席制度亦自 2019 年開始實施，我應掌握新興議題及新制度的發展，活化 APEC WEF 參與，使我國居於性別議題之領導國家。

四、中國勢力崛起：中國於本年會議積極主導「WEF 會議宣言」、「2019-2021 PPWE 策略計畫」及「2019-2020 PPWE 主席」選任，並且屢次阻撓我國 APEC 計畫申請、執行及會議參與，面對中國勢力崛起，我應思考未來面臨參與 APEC WEF 會議阻力的因應方式。

五、週邊活動參與可行性：俄羅斯「傑出女性中小企業獎」競賽 2015 年舉辦迄今，我國推薦之女性中小企業主均未獲獎；尤其是本年主辦方競賽規則不明確及評審制度不完備，雖強力於會中向俄方表達質疑，惟俄方僅回應將我方意見攜回參考。鑒於歷年我國參賽者，均獲得與會者一致肯定，特別是本年參賽者生命之星國際股份有限公司王董事長美蓁獲得與會者熱烈迴響，對我國女性中小企業政策及業者均有正面宣傳效應，針對俄方將持續於明年舉辦本項競賽，我應儘早規劃參與配套措施。

伍、政策建議

- 一、 **推動 APEC GIFTS A+計畫**：本項計畫係一呼應 APEC 「包容性成長」及「女性參與數位」倡議的計畫，其利用性別分析方法，鼓勵 APEC 區域內女性進入智慧科技農業領域，且計畫參與對象亦含偏鄉女農，呼應交叉性歧視新興議題，藉由是項計畫執行，發揮婦女軟實力，深化與各經濟體連結，為我國爭取國際發展空間。
- 二、 **與其他經濟體合作提案**：面對中國日益頻繁的阻擾我國參與 APEC 活動，與其他經濟體合作向 APEC 申請計畫補助，將有助我國計畫獲得同意補助之可能，合作之對象將以未來 APEC 主辦國及友好經濟體為主，並以 APEC WEF 趨勢議題作為提案主題。
- 三、 **善用 APEC 婦女與經濟子基金**：為鼓勵各論壇及各經濟體提案計畫納入性別考量，美、澳與我國於 106 年共同成立「APEC 婦女與經濟子基金」。行政院性別平等處業已規劃於 107-111 年間由行政院各部會分年申請，本年已促成我國中小企業工作小組及能源工作小組獲得計畫補助。鑒於「婦女與經濟成長」將是 APEC 主流，將於國內持續推動各工作小組與我 PPWE 工作小組進行跨論壇提案，並擬邀請美方與我在未來共同進行子基金獨立評估報告，以促進 APEC 各經濟體及次級論壇善用本項基金推動區域內性別主流化。
- 四、 **建立 APEC 策略合作平臺**：「跨論壇合作」為近年 APEC 趨勢，為順應 APEC 潮流，並因應中國勢力崛起，

建議由外交部成立我國 APEC 策略合作平臺，主導面對中國阻擾我參與活動時應如何因應之策略，並以提倡跨論壇合作計畫方式整合各工作小組資源。

五、 建構我國女性中小企業主推派參賽規劃：拔擢我國女性中小企業主參加「傑出女性中小企業獎」，將為宣傳我國婦女軟實力之管道，未來將就我國相關競賽中建立遴選女性中小企業主資料庫、參賽期程、參賽輔助及加入評審等事項進行規劃，力促我國參賽者可順利參與競賽，並發揮實力及提升我國之能見度。

陸、附錄

附錄一：2018年婦女與經濟論壇大會議程

2nd Meeting of the

Policy Partnership on Women and the Economy

3 to 4 September 2018

Room AG 106/107, International Convention Centre, Port Moresby

Day 1: 3 September 2018	
09:00 - 09:10	Welcome remarks by 2018 PPWE Chair
09:10 - 09:20	Opening address TBC
09:20 - 09:30	Family photo
Governance	
09:30 - 09.35	1. Adoption of the agenda Chair invites members to adopt the agenda
09.35 - 09.45	2. Summary of the key outcomes from the 1st PPWE Meeting and week ahead Chair to provide an overview of the key outcomes from PPWE1 (as set out in the PPWE1 Summary Report), and run over the key events and programs for the week ahead
09.45 - 10.15	3. Annual Fora Report PPWE 2018 Chair to introduce the 2018 PPWE Annual Fora Report <i>Outcome: 2018 Fora Report endorsed</i>
10.15 - 10.45	4. PPWE Strategic Plan Informal Working Group on the 2019 to 2021 PPWE Strategic Plan to introduce the draft Strategic Plan they have developed. Note: the Informal Working Group is made up of Australia, Canada, Chile, China, Chinese Taipei, New Zealand, Papua New Guinea, the Philippines, Russia, United States and Viet Nam <i>Outcome: 2019 - 2021 Strategic Plan endorsed</i>
10.45 - 11.15	Coffee break
11.15 - 12.00	5. 2018 Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership (IAPs) Japan to update members on its project PPWE 01 2016 on "IAPs for the Enhancement of the Ration of Women's Representation" Members that have submitted IAPs for 2018 invited to provide an update on

	<p>their latest plan and progress (New Zealand, Chile, the Philippines, Hong Kong, China, Russia, Singapore, Chinese Taipei, Australia, Japan)</p> <p>Group discussion on the upcoming 2020 review of progress in the ratio of women 's representation in leadership in APEC member economies, to be led by Japan</p>
12.00 - 12.30	<p>6. Chairing and Vice-Chairing Arrangements</p> <p>Update on Chairing and Vice-Chairing arrangements for 2019 to 2021</p>
12.30 - 2.30	Lunch break
2.30 - 3.15	<p>7. Women and the Economy Dashboard (Dashboard)</p> <p>APEC Policy Support Unit (Rhea Crisologo Hernando) to present on: (i) the agreed updates for the 2019 version of Dashboard; (ii) the further new indicators proposed by members; (iii) the process ahead for release of the 2019 version of the Dashboard.</p> <p><i>Outcome: agreement reached on whether to include any of the further indicators proposed by members to the 2019 version of the Dashboard</i></p>
3.15 - 3.45	<p>8. HLPD, PPDWE and PMCM</p> <p>Chair to brief on plans for the HLPD, PPDWE, PMCM and regional visit, including registered speakers order for HLPD, media and proposed process for adoption of WEF Statement at the HLPD</p>
3.45 - 4.00	Coffee break
4.00 - 4.15	<p>9. APEC Secretariat update</p> <p>APEC Secretariat to update on the second APEC project round of 2018, including outcomes of the Women and the Economy Sub-Fund, and the Gender Focal Point role</p>
Member economy reports on PPWE projects and initiatives	
4.15 - 5.00	<p>10. PPWE Projects and initiatives [members to confirm as soon as possible if you would like to make a presentation. Members will have up to 10 minutes for their presentation.]</p> <p><i>In implementation:</i></p> <ul style="list-style-type: none"> a) Update on PPWE 03 2017A: Empowering Women as Managers of the renewable energy sector (US) b) Update on PPWE 04 2017A: Gender Smart Workplaces. Building and Promoting Workplace Health, Safety and Inclusivity to Enhance Women' s Economic Participation and Productivity (PNG) c) Update on PPWE 01 2018 APEC GIFTS A*: Promoting Gender Inclusion in Smart Agriculture (GIFT: Gendered Innovation for Technology and Science) (Chinese Taipei) d) Update on PPWE 02 2018A Advancing Inclusion through Enhancing Women and Girls' Digital Literacy and Skills in the Context of Industry 4.0 (Viet Nam) e) Update on PPWE 01 2018S APEC BEST Awards (Russia) <p><i>New/future projects:</i></p>

	<p>f) New APEC funded PPWE project “APEC Women’ s Participation in the Mining Industry” (Chile)</p> <p>g) Japan’ s Support to Women and the Economy Initiative (Japan)</p> <p>h) China’ s proposal for a new self-funded Project on “APEC Women Capacity Building Program”</p>
5.00 - 6.00	<p>9. Statement of the WEF 2018</p> <p>Chair to present final statement of the WEF 2018</p> <p><i>Outcome: WEF Statement finalised and endorsed</i></p>
7.00 - 8.30	<p>Welcome cocktail reception, International Convention Centre, Function Space 1</p>
Day 2: 4 September 2018	
9.00 - 10.30	<p>10. Statement of the WEF 2018</p> <p>Finalise statement of the WEF 2018</p> <p><i>Outcome: WEF Statement finalised and endorsed</i></p>
10.30 - 11.00	<p>Coffee break</p>
11.00 - 12.30	<p>11. Cross fora collaboration</p> <p>a) Report from PPWE Chair on engagement with CTI, EC, GOS and PPFS at SOM3</p> <p>b) Report on Women in Tourism Dialogue held in May 2018</p> <p>c) Report on Women in Agriculture and Fisheries Symposium held at SOM3</p> <p>d) ABAC report</p> <p>e) Update on US HRDWG Project “Healthy Women, Healthy Economies: Sharing and Elevating Impacts on Women’ s Workforce Participation across the Asia Pacific” including the Workshop held as part of SOM3 (US)</p> <p>f) Update on US and Australia PPSTI Project on “APEC Women in STEM Initiative: Workshop, GIST Boot Camp, and Roundtable” (US/Australia)</p> <p>g) Update on EC/PPWE “APEC Public-Private Dialogue on Structural Reform and Gender” to be held in September in New Zealand (New Zealand)</p> <p>h) Update on TWG project on “Leveraging the Digital Economy to Promote an Inclusive Tourism Industry Workshop” (US)</p> <p>i) Update on Women in Transportation Framework (US)</p> <p>j) Update on new SME project on “APEC Financing Opportunities Fair for Women-Led MSMEs” (Russia)</p> <p>k) Update on the new Gender Inclusion Guidelines (Viet Nam)</p>
12.30 - 2.30	<p>Lunch break</p>
2.30 - 3.10	<p>12. Briefing by Chile on 2019 plans</p> <p>Chile to present plans for PPWE in 2019</p>
3.10 - 4.00	<p>13. Workplan for 2019</p>

	Chair to lead discussion on the process for development of the 2019 workplan <i>Outcome: process agreed for developing 2019 workplan</i>
4.00 - 4.10	14. Document classification list APEC Secretariat to present document classification list for PPWE2 <i>Outcome: document classification list reviewed and endorsed</i>
4.10 - 4.30	15. Concluding remarks by PPWE Chair <i>Outcome: summary of key outcomes from PPWE2 and identification of inter-sessional work agreed</i>

Policy Partnership on Women and the Economy

Management Council Meeting (PMCM)

4 September 2018, 6 to 7pm

Room A1-205, International Convention Centre, Port Moresby

In accordance with the PPWE Terms of Reference, the PMCM will comprise of representatives of Viet Nam, PNG and Chile (as the current, previous and future APEC host economies). Interested economies and ABAC are also welcome to attend. The goal of the PMCM is to “guide the efforts of the PPWE” .

4 September 2018	
6.00 - 6.05	1. Opening remarks by 2018 PPWE Chair
6.05 - 6.10	2. Adoption of the agenda Chair invites members to adopt the agenda
6.10 - 6.20	3. Recap of 2018 WEF 2018 PPWE Chair to reflect on 2018 WEF, including lessons learned, expected outcomes and key activities to follow up in 2019
6.30 - 6.50	4. New PPWE Strategic Plan and workplan for 2019 Chile to lead discussion on their key priorities for 2019 and how to achieve the outcomes in the new PPWE Strategic Plan
6.50 - 7.00	5. Leadership team for 2019 To discuss the role and working arrangements for the PPWE leadership team, including identifying the PPWE Co-Chairs for 2019 (which are to represent the current, previous and future APEC host economies).

APEC “Business Efficiency and Success Target” Award 2018 (APEC BEST Award)

Date and Venue: 5 September 2018, Port Moresby, Papua New Guinea,
International
Convention Centre - AG-124/125

PROGRAMME

09:00 – 09:30	Registration, Welcome Coffee break
09:30 – 10:00	Opening Remarks <ul style="list-style-type: none"> • Ms. Natalia Strigunova, Deputy Director of Department of Multilateral Economic Cooperation and Special Projects, Ministry of Economic Development of the Russian Federation and the Head of Russia’ s Delegation, Russia • Hon. Soroi EOE, Minister, Papua New Guinea • Hon. Ms. Fumiko Hayashi, Mayor of City of Yokohama, Japan • Madam Zhao Hong, Head of the Chinese Delegation, , People’ s Republic of China
10:00 – 10:15	Family Photo (Speakers, Jury Members, Participants)
10:15 – 10:30	Presentation of Ceremony proceedings Moderator: Ms. Veronika Peshkova , CEO of IExpert, Russia Moderator: Ms. Irina Saltykova , Ph.D, Technical Director of Ericsson Training Center, Russia
10:30 – 10:45	Presentation of Jury Members Moderator: Ms. Irina Saltykova , Ph.D, Technical Director of Ericsson Training Center, Russia Moderator: Ms. Veronika Peshkova , CEO of IExpert, Russia
10:45 – 11:00	Coffee break
11:00 – 13:00	Session 1 Up to 10-minute presentation and 5 minutes Q&A session per each participant <i>(TBC - the time limit according to the number of participants)</i> Moderators: Ms. Veronika Peshkova/ Ms. Irina Saltykova <ul style="list-style-type: none"> • Mrs. Sallyn Lomutopa, Founder and CEO of Ginipa Coffee • Ms. Dominique Viera, Founder and CEO of Metaproject Innovation Co. (Chile) • Ms. YUAN Xiaoqin, Chairperson of Gansu Hua Jing Landscape Engineering Co., Ltd. (People’ s Republic of China) • Ms. Julie Sutrisno, Founder and CEO of PT. JSL LEVICO SEJAHTERA (Indonesia)

	<ul style="list-style-type: none"> • Ms. Dorothy Devine Luana, Founder and CEO of DEVINE MANAGEMENT SERVICES LIMITED (PNG) • Ms. Tomomi IWAKIRI, CEO and Founder of Narumi (Japan)
13:00 – 14:00	Lunch time (TBC)
14:00 – 16:15	<p>Session 2</p> <p>10-minute presentation and 5 minutes Q&A session per each participant (<i>TBC – the time limit according to the number of participants</i>); Moderator: Ms. Veronika Peshkova/ Ms. Irina Saltykova and Presentations of participants</p> <ul style="list-style-type: none"> • Ms. Florence Jaukae, Founder of Designs Bilum Wear and Bilum Bags (PNG) • Ms. ZARAH JANE D. JUAN Founder of GREEN LEAF ECO BAGS, INC. (The Philippines) • Ms. Miran Kim, Founder of Shimpyo & Neukkimpyo Co., LTD (Republic of Korea) • Ms. Lyudmila Scherbakova, Founder and CEO of LLC Velpharm (Russia) • Ms. Melody Wang, Founder and CEO of LIFE STAR INTERNATIONAL LIMITED (Chinese Taipei) • Ms. Theresia Timbi, Founder and CEO of Mitu Spice.
16:15 – 16:30	Coffee break
16:30 –17:10	<p>Unofficial part presentation</p> <ul style="list-style-type: none"> • Ms. VARO MATAGU & Ms. MOMORU MOREA, Founder of tailoring business. (PNG) • Ms. Georgina Benson, Founder and CEO of Mohone’ Coffee (PNG) • Ms. Danna Roape, Founder of Authentic PNG <p>Jury consultations</p> <p>Press interviews</p>
17:10 – 18:15	<p>Award ceremony</p> <p>Moderator: Ms. Veronika Peshkova/ Ms. Irina Saltykova</p> <p>Closing remarks:</p> <ul style="list-style-type: none"> • Ms. Natalia Strigunova, Deputy Director of Department of Multilateral Economic Cooperation and Special Projects, Ministry of Economic Development of the Russian Federation and the Head of Russia’ s Delegation, Russia • Ms. Anna Solomon, Secretary, Papua New Guinea • Ms. Carolina Cuevas, Undersecretary of the Ministry of Women and the Gender Equity, Chile

APEC Symposium on Promoting Champions to Promote Gender Inclusion and Drive Women' s Economic Empowerment

05th September 2018

Venue: International Convention Centre, Port Moresby, Papua New Guinea

08:30 – 09:00	REGISTRATION
09:00 – 09:20	OPENING SESSION: Opening remarks by <u>Mr. Fredrick Tamarua</u> – 2018 Chair for the APEC Policy Partnership on Women and the Economy Keynote Address: <u>Ambassador Isaac Lupari</u> , Chief Secretary to Government
09:20 – 09:30	PHOTO SESSION:
09:30 – 10:30	SESSION 1: Inclusion – It is everyone' s business. <i>This session seeks to set the scene with discussions on Inclusion and the need to acknowledge the important contributions of all stakeholders in realizing full inclusion. With general discussions on Inclusion as a backdrop, panelists will talk about the importance of the engagement of all stakeholder in the conversation on Gender Inclusion and Women' s Economic Empowerment, including the shared responsibility of men and boys.</i> Moderator: OECD Speakers: <u>Elizabeth Broderick</u> , Founder of the Male Champions of Change and former Australian Sex Discrimination Commissioner <u>Dr. Mayra Buvinic</u> , Centre for Global Development and Social Development <u>Ms Chiqui Escareal-Go</u> , Women' s Business Council Philippines – “Women as Prime Movers of Inclusive Business”
10:30 – 10:50	MORNING TEA
10:50 – 11:50	SESSION 2: Leadership. <i>Ensuring sustainable efforts in both the public and private sector through good leadership and gender sensitized policies to drive gender inclusion and women' s economic empowerment.</i> Moderator: Mr. Fredrick Tamarua, 2018 Chair, APEC Policy Partnership on Women and the Economy (PNG) Speakers: <u>Ms. Susan Ferguson</u> , UN Women <u>Ms. Keira Brennan</u> , Head of Infrastructure, Mining & Commodities practice,

	<p>Norton Rose Fulbright - Australia <u>Ms. Emily Brown</u>, Policy Advisor for EAP, Secretary' s Office of Global Women' s Issue, US State Department</p>
<p>11:50 - 12:50</p>	<p>SESSION 3: Male Champions: A Shared Effort. <i>This session will at how APEC can go beyond the mere recognition of the essential role and co-responsibility of men and boys by going a step further to identify practical ways that APEC can promote the notion of "Champions of Change" , and to engage men in the conversation of gender inclusion and economic empowerment of all citizens.</i></p> <p>Moderator: <u>Mr. Andrew Barry</u>, Managing Director, Exxon Mobil PNG</p> <p>Speakers: <u>Mr. Douveri Henao</u>, Chairman, Digicel Foundation, Papua New Guinea <u>Professor Linda Scott</u>, Emeritus DP World Chair for Entrepreneurship and Innovation at Said Business School, University of Oxford <u>Ms. Debbie Power</u>, Chief Executive of the State Services Commission, New Zealand</p>
<p>12:50 - 01:15</p>	<p>WRAP UP AND CLOSING SESSION: Ms. Irene Sim, Chief of Staff, APEC Secretariat Singapore Closing remarks by Mr. Fredrick Tamarua, 2018 PPWE Chair</p>
<p>01:15 - 02:30</p>	<p>LUNCH</p>

Opportunities and Challenges in Advancing Women' s Entrepreneurship

September 5, 2018

3:00 p.m. - 5:00 p.m.

International Convention Center (ICC), AG-122

Tuesday, September 5, 2018	
3:00 - 3:15	Opening remarks by Dr. Sharman Stone, Australian Ambassador for Women and Girls, Department of Foreign Affairs and Trade
3:15 - 4:15	<i>Panel moderated by U.S. Ambassador to Papua New Guinea Catherine Ebert-Gray, featuring</i> <ul style="list-style-type: none">• Eli Webb, PNG Country Director, Center for International Private Enterprise• PNG WBRC beneficiary, Mary Keas• PNG WBRC beneficiary, Mary Handen
4:15 - 4:55	Question & Answer, open to audience
4:55 - 5:00	Closing remarks by Ambassador Catherine Ebert-Gray

APEC Women and the Economy Forum 2018

Public-Private Dialogue on Women and the Economy

“Empowering Women and Girls to thrive in the Digital Economy”

06th September 2018

Venue: International Convention Centre, Port Moresby, Papua New Guinea

08:30 – 09:00	REGISTRATION
09:00 – 09:20	<p>OPENING SESSION:</p> <p>Opening remarks by <u>Hon. Soroi EOE</u>, Minister for Community Development, Youth and Religion and Chair of the 2018 High-Level Policy Dialogue on Women and the Economy</p> <p>Remarks by <u>Mr. David Toua</u>, 2018 Chair of the APEC Business Advisory Council</p> <p>Keynote Address: <u>Ms. Fumiko Hayashi</u>, Mayor of Yokohama, Japan</p>
09:20 – 09:30	PHOTO SESSION:
09:30 – 10:45	<p><u>SESSION 1: ICT and the Digital Age: A tool for women, and their businesses to prosper.</u> <i>Discussions to be directed at looking at creating avenues for women to become better integrated into the digital economy, through the necessary and appropriate infrastructure; ensuring equal access to such infrastructure; and building skills and capacity to utilize ICT to advance their businesses, education and improve their standards of living. This session will look at ways for APEC to forge partnerships with the private sector to ensure that women are empowered to participate in the digital economy and reap the benefits of advancements in modern technology.</i></p> <p><u>Moderator:</u> Mr. Douveri Henao, PNG Business Council and Chairman of Digicel Foundation, PNG.</p> <p><u>Speakers:</u> Dr. Mayra Buvinic, Senior Fellow, Centre for Global Development</p> <p><u>Panelists:</u> Ms. Priscilla Kevin, Director, In4Net Limited (Papua New Guinea) Ms. Holly Tattersall, Founder and Director, Women in Digital (Australia) Mr. Christopher Burns, Director, Centre for Digital Development, US Global Development Lab, USAID (United States) Ms. Chen Yan, Chief Strategic Officer, Focus Media Group (China)</p>
10:45 – 11:00	MORNING TEA
11:00 – 12:30	<p><u>SESSION 2: Reducing Barriers to Women’s Involvement in Global Trade.</u> <i>This session focuses on women entrepreneurs and women owned businesses and MSMEs can benefit from international trade by taking advantage of Regional Trade Agreements and Free Trade Agreements; access to markets, assets and capital;</i></p>

	<p><i>Financial literacy; integration into global value and supply chains, and capacity building.</i></p> <p><u>Moderator:</u> Amb. Ivan Pomaleu, PNG Ambassador to APEC and 2018 SOM Chair</p> <p><u>Presentation:</u> Dr. Vijaya Nagarajan, Gender Expert, Professor - Macquarie Law School, Macquarie University</p> <p><u>Panelists:</u> Ms. Amanda Donigi, Market Development Facility (Papua New Guinea) Ms. Linda Paru, Founder/Executive Director - PNG Women Entrepreneurs Connect (Papua New Guinea) Ms. Melody Wang - President, Life Star International Limited (Chinese Taipei)</p>
12:30 - 14:30	LUNCH
14:30 - 15:45	<p><u>SESSION 3: Gender Inclusion and Empowerment: A catalyst for Growth in all sectors.</u> <i>This session will focus on the importance of driving gender inclusion and the empowerment of women as a driver of robust and sustainable economic growth. Whilst discussions will be on economic growth more broadly, there will be a focus on how the private sector can contribute to this growth narrative, and the impacts of sound policies, regulation, and practices in achieving these ends.</i></p> <p><u>Moderator:</u> Fredrick Tamarua - 2018 Chair of the APEC Policy Partnership on Women and the Economy</p> <p><u>Presentation:</u> Ms. Susan Ferguson - UN Women</p> <p><u>Panelists:</u> Ms. Veronika Peshkova, President, Public Diplomacy Foundation Women' View (Russia) Ms. Alcinda Trawen, Director (Policy), PNG Tourism Promotion Authority (Papua New Guinea) Dr. Vijaya Nagarajan, Gender Expert, Professor - Macquarie Law School, Macquarie University Mrs. Louise McKenzie, President, ExxonMobil Indonesia (Indonesia)</p>
15:45 - 16:00	AFTERNOON TEA
16:00 - 17:00	<p><u>SESSION 4: Promoting Public-Private Partnership to Empower Women in a shifting global landscape.</u> <i>The session focuses on strengthening collaboration between the government and the private sector, through alignment of policies and regulations to business practices and corporate responsibility.</i></p> <p><u>Moderator:</u> Beatrice Mahuru, PNG Business Women</p> <p><u>Presentation:</u></p>

	<p>Professor Linda Scott, Emeritus DP World Chair for Entrepreneurship and Innovation at Said Business School, University of Oxford</p> <p><u>Panelists:</u></p> <p>Patricia Veevers-Carter, World Bank</p> <p>Julie-ann Lambourne, Chief Executive Officer, enVizion Group Inc. (Australia)</p> <p>Zarah Juan, social entrepreneur of Green Leaf Eco Bags (Philippines)</p> <p>Stephanie Copus Campbell, Executive Director, Oil Search Foundation Public-Private partnerships to address gender based violence. (Papua New Guinea)</p>
17:00 - 17:20	<p>CLOSING SESSION:</p> <p>Mr. David Toua, 2018 Chair of the APEC Business Advisory Council</p> <p>Ms. Anna Solomon, Secretary, Department of Community Development, Youth and Religion</p>

SEMINAR ON INNOVATIVE USE OF ICT/SMART TECHNOLOGIES

BY

APEC WOMEN ENTREPRENEURS

Thursday, 6 September 2018, 13:30 - 16:00

Venue: Port Moresby, Papua New Guinea

Time	Program
13:30~14:00	Registration
14:00~14:30	<p>Opening Remarks</p> <ul style="list-style-type: none"> - Dr. Myonghee Kim, Executive Director of APWINC, ROK - Dr. Irina Saltykova, Technical Director of ERICSSON Training Center, RUS - Dr. Soyoun Lee, Representative of IIWA, ROK <p>Group Photograph</p>
14:30~14:50	<p>Keynote Speech : Current Trends and Best Practices in Innovative Uses of Smart Technologies by Women Entrepreneurs</p> <ul style="list-style-type: none"> - Dr. Myonghee Kim, Executive Director of APWINC, ROK (30 mins) <p>Moderator: Ms. Veronika Peshkova</p>
14:50~15:50	<p>Session : Success Stories of Women Entrepreneurs in ICT/Smart Technology Industries in APEC Economies and Policy Recommendations</p> <ul style="list-style-type: none"> - Ms. Emily Kula-Lea, Co-founder and Project Manager of eNova Software

	<p>Solutions, PNG</p> <ul style="list-style-type: none"> - Ms. Irene Boey, Consulting Director of Integral Solutions Pte Ltd, SGP - Ms. Liao, Kuei-Yen, Deputy Coordinator of APEC HRDEG Capacity Building Network, Chinese Taipei <p>Moderator: Ms. Veronika Peshkova</p>
15:50~16:00	Closing Remarks

APEC Women and the Economy Forum 2018

High Level Policy Dialogue on Women and the Economy

“Seizing Opportunities for Women and Girls to Advance in the Digital Age”

7th September 2018

Venue: International Convention Centre, Port Moresby, Papua New Guinea

08:30 – 09:00	ARRIVAL
09:00 – 09:15	1. OPENING SESSION: Opening remarks and Welcome by <u>Hon. Soroi EOE</u> , Minister for Community Development, Youth and Religion and Chair of the 2018 High Level Policy Dialogue on Women and the Economy
09:15 – 09:20	2. Adoption of Agenda
09:20 – 09:30	3. 2018 Chair of the Senior Officials Meeting, Ambassador Ivan Pomaleu to address the High Level Policy Dialogue on Women and the Economy on APEC Priorities in 2018 and progress towards realizing these priorities
09:30 – 09:45	4. PPWE Chair to present key outcomes and highlights in APEC in 2018 on promoting Gender Inclusion and Women’ s Economic Empowerment
09:45 – 10:00	5. APEC Secretariat’ s Chief of Staff, Ms Irene Sim, to present APEC Secretariat’ s Report
10:00 – 10:15	6. PNG to report on the outcomes of the Public-Private Dialogue on Women and the Economy
10:15 – 10:30	7. ABAC to provide updates on Efforts to Advance Gender Inclusion and Women’ s Economic Empowerment.
10:30 – 11:00	Photo Session / TEA BREAK
11:00 – 12:30	<i>The Meeting to discuss Priorities 1 and 2 of the High Level Policy Dialogue. Ministers and Heads of Delegation will be given up to 5 minutes to address either one or both of the priorities under this session. Although interventions will be made on a voluntary basis, economies are encouraged to intervene under both substantive policy sessions. Economies should register their intention to intervene prior to the meeting. Interventions will be taken in alphabetical order. In addition to formal interventions, to enable an interactive discussion Ministers and Heads of Delegation are welcomed to make comments and</i>

raise questions at any stage, by raising their economy flag.

8. **SESSION 1:** (*Australia, Canada, People's Republic of China, Indonesia, Japan, Malaysia, New Zealand, Papua New Guinea, the Philippines, Russia, Chinese Taipei, Thailand, the United States*)

Priority 1: Empowering Women to participate in the Digital Economy

This priority is directly linked to the theme, and looks at creating avenues for women to become better integrated into the Digital Economy. In a period where individuals, business and governments are dependent on Information and Communication Technology (ICT) to drive business, trade and education, there is potential for gender disparities to intensify, or if strategically approached, to bridge the gender gap. Hence the need for appropriate infrastructure (physical and regulatory), reasonable access to such infrastructure, and building capacity and skills of women to utilize ICT to advance their businesses, education, and improve their ways of life as well as that of their families. With this as a backdrop, priority 1 will focus on initiatives which are central to APEC's core objectives of trade and investment liberalization. This will draw upon the five PPWE pillars, and will encourage discussion of:

- The impact of the Digital Age and fourth Industrial revolution on the capacity of women to better integrate into the Digital Economy;
- Reducing barriers and creating opportunities for women to trade and invest, including issues of market access, capacity building, and ensuring better outcomes from RTAs and FTA for women;
- Women owned MSME's;
- Women's Entrepreneurship;
- Capacity to Innovate and Digital Literacy

Priority 2: Gender inclusion and empowerment: A catalyst for Growth in all sectors

Priority 2 is a fusion of the two key elements of the 2018 APEC Priority 2 on "*Promoting Inclusive and Sustainable Growth*". The first element being sustainable and inclusive resource development; and the second being gender inclusion and the inclusion of disadvantaged groups. This priority is significant in that it acknowledges the broad pillars and efforts as it applies generally to women and girls engaged in economic activity, while at the same time recognizing that experiences vary in different sectors. Hence, promoting inclusion and empowering women to participate to their full potential by addressing impediments to their participation in each of these sectors will spur robust economic growth.

Ministers and Heads of Delegation are invited to discuss ongoing and future projects in the various different work streams, including but not limited to:

	<ul style="list-style-type: none"> • Women in Tourism • Women in Agriculture and Aquaculture • Women in the Extractives • Women in STEM • Women in Transportation • Women as Managers of Renewable Energy • Health • Education and Human Resource Development
12:30 – 14:30	LUNCH
14:30 – 16:00	<p><i>The Meeting to discuss Priorities 3 and 4 of the High-Level Policy Dialogue. Ministers and Heads of Delegation will be given up to 5 minutes to address either one or both of the priorities under this session. Although interventions will be made on a voluntary basis, economies are encouraged to intervene under both substantive policy sessions. Economies should register their intention to intervene prior to the meeting. Interventions will be taken in alphabetical order. In addition to formal interventions, to enable an interactive discussion Ministers and Heads of Delegation are welcomed to make comments and raise questions at any stage, by raising their economy flag.</i></p> <p>9. <u>SESSION 2:</u> (Australia, Canada, Chile, Indonesia, Japan, New Zealand, Papua New Guinea, Russia, Singapore, Chinese Taipei, the United States)</p> <p>Priority 3: Leadership Recognizing the large volume of work and emphasis placed on leadership in the gender context in APEC, Priority 3 will discuss ways to support women to advance into leadership roles in business, government, community, and political levels. Whilst APEC is primarily an economic forum, the support provided to women across all segments of society (social, economic or political) has an influence on income generation and wealth creation opportunities in an economic sense. Empowering women to excel in leadership entail the need to educate, upskill and train, and provide equal opportunities and incentives. However, this priority will also seek to identify ways to achieve greater gender mainstreaming into leadership and decision-making roles, for both men and women. Ministers and Heads of Delegation are encouraged to discuss ways of creating an enabling environment through appropriate reforms and policies, shifts in organizational and community culture and mindsets, and political will.</p> <p>Priority 4: Forging Partnerships, Narrowing the Gap Effective progress on the issue of gender inclusion and women’s economic empowerment hinges on strong partnerships being built. Priority 4 is an articulation of the importance of ensuring collaboration and alignment amongst groups, organizations and bodies within and outside of APEC to strategically</p>

	<p>identify how efforts can be coordinated, targeted, and of maximum impact. The meeting will seek to encourage stronger collaboration with the relevant working groups and fora in APEC, international organizations, social and community groups, and in particular the private sector.</p> <p>An important element of this priority is to go beyond mere recognition of the essential role and co-responsibility of men and boys by going a step further to materialize these commitments by determining practical ways in which APEC can promote the notion of “champions of change” and engage more men as champions of change.</p>
16:00 - 16:30	TEA BREAK
16:30 - 16:45	10. Adoption of 2018 Women and the Economy Forum Statement
16:45 - 16:55	11. 2019 APEC Host to present on plans for the 2019 Women and the Economy Forum
16:55 - 17:05	12. HLPD Chair to deliver Closing Remarks

附錄二：團員名單

姓名	單位/職稱	聯絡方式
詹婷怡 CHAN, TING-I	國家通訊傳播委員會/主委 National Communications Commission/Chairperson	
洪彩鈞 HUNG, TSAI-CHUN	國家通訊傳播委員會/科員 National Communications Commission/Officer	+886-2-3343-8148 +886-913015780 tchung@ncc.gov.tw
吳秀貞 WU, HSIU-CHEN	行政院性別平等處/處長 Department of Gender Equality, Executive Yuan/ Director General	+886-2-3356-8109 +886-987270240
黃怡蓁 HUANG, YI-JEN	行政院性別平等處/代理科長 Department of Gender Equality, Executive Yuan/Acting Section Chief	+886-2-3356-8368 +886-911880936 yijen@ey.gov.tw
沈佩君 SHEN, PEI-CHUN	行政院性別平等處/科員 Department of Gender Equality, Executive Yuan/Officer	+886-2-3356-8109 +886-933593348 marazul@ey.gov.tw
蔡昀穎 TSAI, YUN- YING	行政院性別平等處/科員 Department of Gender Equality, Executive Yuan/Officer	+886-2-3356-8175 +886-955266265 yunying@ey.gov.tw
黃學敏 HWANG, SHYUE-MIN	外交部/參事 Ministry of Foreign Affairs/Counselor	
陳筱雯 CHEN, SIAO-WUN	經濟部中小企業處/技正 Small and Medium Enterprise Administration/Technical Specialist	+886-2-2366-2266 +886-956295646 swchen@moea.gov.tw
廖貴燕科長 LIAO, KUEI-YEN	勞動部勞力發展署/科長 Workforce Development Agency, Ministry of Labor/Section Chief	+886-2-8995-6000 #6021 +886-926093995 kyliao@wda.gov.tw
林春鳳	行政院性別平等會/委員 Gender Equality Committee of	+886-8-7221683

姓名	單位/職稱	聯絡方式
LIN, CHUN-FENG	the Executive Yuan/Commissioner	+886-960766959 joy.boayond@gmail.com
卓春英 CHO, CHUN-YING	行政院性別平等會/委員 Gender Equality Committee of the Executive Yuan/Commissioner	+886-6-2785123#4155 +886-937259739 cycho@mail.cjcu.edu.tw
王美蓁 WANG, MEI-JEN	生命之星國際股份有限公司/董事 長 Life Star International Limited/President	melody@lifestartw.com
李怡嫻 LI, YI-HSIEN	財團法人中山管理教育基金會 / 組長 Sun Yet-Sen Management Education Foundation/Section Chief	+886-7-3321068#20 +886-988169359 sysme050@gmail.com
顏詩怡 YEN, SHIH-I	婦女權益促進發展基金會/組長 Foundation for Women's Rights Promotion and Development/Section Chief	+886-2-23212100 #121 +886-933157793 siyen@wrp.org.tw
陳羿谷 CHEN, I-KU	婦女權益促進發展基金會/研究員 Foundation for Women's Rights Promotion and Development/Researcher	+886-2-23212100 #128 +886-928810666 frchen@wrp.org.tw
陳依靖 CHEN, YI-CHING	婦女權益促進發展基金會/研究員 Foundation for Women's Rights Promotion and Development/Researcher	+886-2-23212100#131 +886-975288501 viviantp6@wrp.org.tw

附錄三：各經濟體團長名單

經濟體	團長與職稱
澳洲	Ms. Sharman Stone Ambassador for Women and Girls, Department of Foreign Affairs and Trade
加拿大	Ms. Logann McNamara Senior Policy Analyst, Immigration, Refugees and Citizenship
智利	Ms. Carolina Cuevas Merino Under Secretary, Ministry of Women and the Gender Equity
中國	Ms. Hong-Ju Zhao (趙紅菊) Deputy Director-general of the International Liaison, Department of the All-China Women's Federation
印尼	Mrs. Yohana Susana Yembise Minister for Women's Empowerment and Child Protection
日本	Mr. Ryosei Tanaka State Minister, Gender Equality and Women's Empowerment, Cabinet Office Ms. Fumiko Hayashi Mayor, City of Yokohama
馬來西亞	Mr. Sivaneswaran Ramachandran Ministry of Women, Family & Community Development

紐西蘭	Ms. Debbie Power Deputy State Services Commissioner, State Services Commission
巴布亞 紐幾內亞	Ms. Jeanne Sliviak Deputy Secretary, Ministry of Religion, Youth & Community Development
菲律賓	Ms. Zenaida Cuison Maglaya Undersecretary, Department of Trade and Industry
俄羅斯	Ms. Natalia Strigunova Deputy Head of Asia, Africa and Latin America Department, Ministry of Economic Development of the Russian Federation
新加坡	Mr. Muhammad Faishal Ibrahim Senior Parliamentary Secretary, Ministry of Social and Family Development
中華臺北	Ms. Ting-I Chan (詹婷怡) Chairperson, National Communications Commission
泰國	Mr. Pol. LT. Gen. Piya Sorntarakul Minister, Ministry of Social Development and Human Security
美國	Ms. Michelle Bekkering Senior Deputy Assistant Administrator for the Bureau of Economic Growth, Education and Environment, U.S. Agency for International Development

附錄四：2018 年婦女與經濟論壇宣言

2018 APEC Women and the Economy Forum Statement
07 September 2018

“Seizing Opportunities for Women and Girls to Advance in the Digital Age”

1. The Asia-Pacific Region is a vibrant region that continues to experience robust economic growth. APEC recognizes the importance of harnessing this growth in a period of rapid economic transformation and the emergence of the digital era to ensure that no one is left behind. APEC remains fully cognizant of the need to realize the full potential of women and girls to participate in, contribute to, and benefit from economic growth.
2. Under the overarching 2018 APEC theme of “Harnessing Inclusive Opportunities, Embracing the Digital Future”, we the APEC Ministers and Heads of Delegation gathered in Port Moresby, Papua New Guinea from 5 - 7 September 2018 for the APEC Women and the Economy Forum (WEF) chaired by the Minister for Community Development, Youth and Religion for Papua New Guinea. We welcomed the participation of the APEC Business Advisory Council (ABAC), the private sector and official observers.

3. We met under the 2018 WEF theme of “**Seizing Opportunities for Women and Girls to Advance in the Digital Age**” which draws focus on the new digital frontier and the opportunities and challenges it presents for women and girls. We seek to explore practical and meaningful ways in which APEC can respond to these challenges, while realizing and harnessing the many associated opportunities. Our deliberations and efforts in 2018 were focused on four main priority areas: (1) Empowering Women to participate in the Digital Economy; (2) Gender Inclusion and Empowerment: a catalyst for growth in all sectors; (3) Leadership; and (4) Forging Partnerships, Narrowing the Gap.

4. At a time when APEC seeks to review its outlook and explore ways to carry its work beyond 2020, we remind ourselves of the significant progress that our region has made in ensuring the greater integration and empowerment of women in the region since the first APEC High-Level Policy Dialogue held in San Francisco in 2011. We are reminded of APEC Leaders’ encouragement to economies and the private sector to implement initiatives that enhance women’s economic empowerment, improve women’s access to capital, assets and markets, increase women’s high growth and high wage sectors, and promote women’s leadership, entrepreneurs, skills and competencies.¹ We therefore seek to promote the inclusion and

¹ 2017 Annual Economic Leaders’ Statement

economic empowerment of women and girls through policies and measures across the five pillars.² We recognize that women, including indigenous women and women in remote and rural areas, make vital contributions to economic and social development and prosperity of the Asia-Pacific region, and commit to take concrete actions to further promote the full advancement of women as a means of realizing sustainable and inclusive economic growth.

5. We commend the extensive work that the Policy Partnership on Women and the Economy (PPWE) continues to pursue, and its unwavering efforts to mainstream women's economic empowerment perspectives into all of APEC's work streams. We encourage the PPWE to advance its work in view of emerging challenges and opportunities, and to collaborate and coordinate the appropriate responses by generating knowledge, learning and experiences on gender issues, unconscious bias, women's economic empowerment and the collection of relevant data.

Empowering Women to Participate in the Digital Economy

6. We reiterate that women are important contributors to economic growth, and we therefore continue to explore ways to unleash the potential

² The five pillars are: access to capital and assets; access to markets; skills, capacity building, and health; leadership, voice and agency; and innovation and technology.

of women in the economy. Building on efforts in APEC in various areas, we urge economies to work towards creating opportunities for women to participate in the global economy including through; fostering conducive environments for women to start and run businesses; promoting women-owned MSMEs and women entrepreneurship in the digital economy; improving access to quality employment; advancing skills and resources, such as digital literacy and identity protection so that women can safely benefit from digital access to the fullest extent; and developing policies to improve access to finance, markets, start-up capital, and capacity building.

7. We recognize the role that trade promotion organizations can play to equip women entrepreneurs with the skills to build their businesses' export capacity and strengthen MSMEs competitiveness and ability to participate in global markets and value chains.
8. We welcome the application of innovative and smart business models that meet the diverse needs of women to bridge the digital divide. As the region draws closer through greater connectivity, we commit to ensuring that women and girls are equipped with the skills required to respond to the shifting demands of the workforce.

9. We recognize that the digital economy provides increased opportunities for women to participate in the global economy. To harness these opportunities, we must invest in the development of women and girls in the Science, Technology, Engineering, Arts and Mathematics (STEAM) fields.

10. With the many opportunities that information and communication technology (ICT) has on offer to improve the livelihood of women and girls, including the way they transact and interact, we encourage economies, and especially the private sector, to continue efforts to narrow the digital divide and to harness opportunities, and respond to challenges associated with digitization. We encourage the sharing of best practices and experiences of APEC women entrepreneurs in utilizing ICT to advance gender equality and support women's access to ICT and encourage women's income growth, including through e-commerce.

11. We note that the third APEC Business Efficiency and Success Target Award (APEC BEST Award) gives women entrepreneurs opportunities to present their projects and business models, share best practices and useful experiences, attract potential investors and partners, and increase their potential to enter new markets.

12. We share APEC' s commitment to the digital economy, including through the APEC Internet and Digital Economy Roadmap. In particular, we seek to explore ways to encourage the participation of women and girls in the digital economy, regardless of socio-economic status. This can be realized through building and strengthening the appropriate infrastructure, ensuring full access for women and girls to this infrastructure, building skills and capacity for women and girls to take equal advantage of and benefit from these advancements. As the region draws closer through greater connectivity, we encourage women and girls' training in technology-enabled skills to be able to respond to shifting demands of the workforce.
13. We call for collective action to ensure that the digital economy is a useful tool for unleashing the economic potential of women and girls, and to take advantage of the opportunities that transformative technology provides. Efforts to achieve digital inclusion should consider the protection of women and girls from online harassment and predatory behavior.

Gender Inclusion and Empowerment: A Catalyst for Growth in Sectors

14. We recognize the importance of regulatory and structural reform to remove behind the border barriers affecting businesses across the region

in order to enhance the functioning of markets and institutions that support their effective functioning; increase productivity; and support inclusive growth and women's economic empowerment, in line with broader APEC efforts on structural reform.

15. Economies are encouraged to address gender disparities hindering women from taking full advantage of economic opportunities in rural and urban settings or areas, and in resource sectors, including energy, fisheries, agriculture, tourism and mining.
16. We stress the importance of decent work, education and health as enablers in empowering women and girls. We encourage APEC and relevant stakeholders to promote, as applicable, laws and policies for decent work, creating conducive work environments for women, and social protection. We will work together to ensure full and non-discriminatory access for women and girls to quality education and skills development, and welcome the progress in the implementation of the APEC Education Strategy and Action Plan. We support improved women's economic participation through better health and nutrition. We are committed to promoting these efforts, emphasizing the impact of women's economic participation on poverty reduction.

17. We acknowledge that while it is important to encourage a holistic approach towards promoting gender inclusion and empowering women in the region, we also recognize that women may face sector-specific challenges that prevent their full and non-discriminatory participation in the workforce. To this end, we commend APEC's existing work and encourage efforts to promote sectoral approaches to exploring opportunities and addressing challenges faced by women working in STEAM, transportation and infrastructure, MSMEs, and health, and for advancing discussions in 2018 on tourism, agriculture and fisheries, mining and the extractives, and energy. We acknowledge the important contribution of women to achieving inclusive and sustainable growth, and encourage collaboration between government and the private sector to empower women to contribute in all sectors. We note the discussions at the APEC Women in Tourism Dialogue and the Women in Agriculture and Fisheries Dialogue in 2018. We recognize the benefits of promoting female participation in all industries given the economic and social benefits of greater diversity.

18. We recognize the importance of accessing capital and credit for women. We will work to promote access to financial products and services appropriate for unserved and underserved women to promote sustainable development and inclusive economic growth.

19. We reemphasize our call to eliminate all forms of violence and discrimination against women and girls and recognize that these forms of violence are significant impediments to the achievement of women's economic empowerment and economic growth, and that every effort to achieve digital inclusion should ensure that women and girls are free from violence to promote their safety in all private and public spaces.

Leadership

20. We are pleased at the increasing number of women in key leadership positions in government, business and at the community-levels. However, we recognize that more can be done to achieve gender parity. Therefore, we endeavor to empower women to take on more leadership roles for balanced decision making, and continue to inspire other women and girls to aspire to become leaders.
21. We recognize the importance of women's representation and voice for balanced decision-making at the highest levels of politics and government. Similarly, we encourage women's increased involvement in decision making as business leaders and entrepreneurs. Economies are encouraged to enhance the ratio of women's representation in leadership and enhance gender diversity management. We acknowledge the outcomes

of the APEC Top Management Forum on Diversity Management for Women's Empowerment.

22. We recognize that the APEC narrative on leadership should extend beyond the idea of women as leaders. We should also focus on educating and encouraging men in leadership and decision making roles to aspire to achieving gender equality in all areas.

Forging partnerships, bridging the gap

23. We welcome the outcomes of the Symposium on Promoting Champions to Drive Gender Inclusion and Empower Women held on 5 September 2018. These outcomes emphasize the important roles that men and boys play in the full realization of women as equal contributors to economic growth and gender equality. We encourage efforts to ensure gender mainstreaming and ensuring that men and boys strategically engage in leadership, management and decision-making levels to drive efforts in the APEC region on gender equality and women's economic empowerment.
24. We are delighted with the increased engagement of the relevant APEC fora, and the integration of gender into their activities. We recognize the importance of engaging with relevant stakeholders.
25. We welcome the participation of the private sector through the Public Private Dialogue on Women and

the Economy, and underscore the importance of ensuring private sector engagement and partnership, as appropriate. We agree that the PPWE should increase engagement with the private sector and the relevant APEC fora to strengthen efforts to promote gender inclusion at all levels and in all sectors. We recognize the immense potential that well-coordinated and consistent partnership with the private sector has to catapult progress towards the full realization of the potential of women in the economy. We encourage continued collaboration with ABAC, and welcome ABACs efforts to connect business women and promote women's entrepreneurship through digital solutions

Moving forward

26. We suggest continued exchanges and cooperation in the APEC region on women's economic empowerment, and the building of diversified platforms and networks of cooperation and practical cooperation in areas such as capacity building, information exchange, and best-practice sharing.
27. We welcome updates on the Women and the Economy Dashboard, and recognize the Dashboard as being an important source of data to allow for informed decision making in APEC on women's economic empowerment. We acknowledge the Policy Support Unit, and specific support and resources for

initiatives to promote women's economic empowerment.

28. We welcome the operation of the Women and the Economy Sub-Fund in 2018, and encourage contributions and applications to utilize the fund.

29. We commit to further promote women's full advancement as a means of achieving sustainable and inclusive economic growth and foster a conducive environment for women's economic empowerment.

30. We seek APEC Leaders' consideration to recommit to women's economic empowerment and gender equality in the APEC region amidst a rapidly changing economic landscape.

Women and the Economy Forum 2019

We look forward to progressing our efforts in 2019, and the WEF and related activities in Chile.

附錄五：婦女經濟政策夥伴關係(PPWE)策略計畫

Asia Pacific Economic Cooperation (APEC) Policy Partnership on Women and the Economy (PPWE) *Strategic Plan 2019-2021*

APEC members recognize that the full potential of women's economic contribution to the Asia-Pacific economy is often untapped. As a result, women's economic empowerment and the greater inclusion of women in the regional economy are high on the APEC and PPWE agendas.

The PPWE is composed of members of the public and private sector from APEC economies, which includes leaders, representatives, entrepreneurs and officials from government, businesses, academia and civil society, who work with other APEC fora, the APEC Business Advisory Council (ABAC), and regional and multilateral organizations. The PPWE serves as an advisor to APEC member economies and an advocate for integrating gender across all APEC work streams.

The PPWE will advance the implementation of the Framework for the Integration of Women in the APEC agenda and promote women's economic empowerment and inclusion through the five pillars: (1) access to capital and assets; (2) access to markets; (3) skills, capacity building, and health; (4) leadership, voice, and agency; (5) and innovation and technology.

The PPWE will create avenues for women to equally participate and integrate into the digital economy by building and

improving the appropriate infrastructure (physical and regulatory), expanding access to such infrastructure, and building capacity and skills of women and girls to utilize information and communications technology (ICT) to advance their businesses and education. This includes fostering current and future generations to view the digital economy as equally accessible, suitable and important for girls and women as it is for boys and men.

1. Vision

Women equally participate, contribute, succeed, advance and benefit from strong, sustainable, innovative, interconnected, and balanced economic growth in the APEC region.

2. Mission Statement

The PPWE will mainstream, elevate, and integrate gender perspectives into APEC plans, policies, programs and activities in order to advance gender equality and women's economic empowerment which is a key part of social progress and economic growth. The PPWE will take concrete actions to further promote women's full advancement as a means of achieving sustainable and inclusive economic growth, and foster a conducive environment for women's economic empowerment. The PPWE will achieve this by engaging with key stakeholders, undertaking research and data collection, sharing best practices, building understanding and technical capacity, and undertaking cooperative actions.

3. Objectives

Objective 1:

Create and promote new gender focused policies and programs, and strengthen their integration across APEC fora

- 1.1 The PPWE will promote the use and generation of gender sensitive data and analysis across all APEC fora, supported by the APEC Women and the Economy Dashboard.
- 1.2 The PPWE will conduct multiple consultations, projects, and capacity activities jointly with other APEC fora, using the Gender Inclusion Guidelines as a resource, to supplement and strengthen women' s ability to fully participate in the economy.
- 1.3 The PPWE will leverage the "Women and the Economy Sub-Fund" to promote cross-fora partnerships and initiatives to integrate gender perspectives.
- 1.4 The PPWE will strengthen and promote gender analysis tools to inform policy and programmatic gender initiatives. This involves encouraging and assisting APEC fora to account for the gendered implications of policies and programs across their own specific areas and in cross-fora activities.

Outcomes:

- 1.1 Women' s increased engagement and advancement across APEC economies is tracked, measured and communicated, which will assist in identifying gaps and informing further work on advancing gender equality in APEC.
- 1.2 Increased number of APEC fora with gender-responsive policies and projects with clear, measurable goals as stated in their APEC Strategic and Work Plans, and Ministerial Statements
- 1.3 Increased high-level direction and recognition in statements (Leaders, ministerial, SOM) that focus on the integration of gender responsive policies and programs.

1.4 Increased awareness of progress across APEC fora that address gender issues together with associated outcomes or case studies.

Targets:

1.1 By AELM 2021, evidence-based gender-responsive policy recommendations are integrated into relevant APEC activities and statements, including across at least 12 APEC fora, consistent with Objective 2.

1.2 Each year, the PPWE conducts strategic outreach with other APEC sub-fora and committees including disseminating outcomes and follow up action from the annual Women and the Economy Forums.

Objective 2:

Advance women's economic participation through five priority pillars

The PPWE will work in collaboration with APEC fora, ABAC, the private sector and other key stakeholders to identify and pursue best practices, policies, programs, and structural and other reforms to increase women's economic empowerment, including women in both the formal and informal economies. The PPWE will ensure that these efforts build upon and are relevant to other work taking place in APEC. The PPWE will focus efforts across five priority pillars: (1) access to capital and assets; (2) access to markets; (3) skills, capacity building, and health; (4) leadership, voice, and agency; (5) and innovation and technology.

Outcomes:

2.1 Women have increased access to markets.

- Women and girls, including those most disadvantaged and vulnerable to poverty, such as women in rural and remote areas and indigenous women, are able to access markets and other economic opportunities.

2.2 Women have increased access to capital in both formal and informal economies as well as enabling the latter to transition to the formal sector.

- Women's work in traditionally low-paid and women-dominated workforces is better recognised and valued.

2.3 Skills, capacity and health of women are strengthened to prepare them for success in the workforce, business and entrepreneurship.

- Women and girls are free from all forms of discrimination and violence.
- Women have the opportunity, skills and capacity to access all job opportunities, including those in non-traditional sectors.

2.4 Women are increasingly represented in leadership roles across both public and private sectors, and gender responsive policies are championed at all levels of leadership.

2.5 Technology and Innovation advances economic growth through women's business enterprises and women entrepreneurs, including through increased use of Information and Communications Technology (ICT) and Science, Technology, Engineering, Arts and Mathematics (STEAM) assets by women.

- Women are able to equally participate in and benefit from the digital economy.
- Innovative measures further enhance women's economic empowerment.

- Women’ s entrepreneurship and innovation are encouraged and supported.
- Women are prepared to adapt to the changes brought on by the digital age, including the impact of new technologies and automation.

Targets:

- 2.1 By end 2021, have new gender responsive policies integrated into programs and activities of 12 of the APEC fora³ with direct links to PPWE’ s five priority pillars.
- 2.2 Each year, the PPWE conducts strategic outreach with other APEC sub-fora and committees.
- 2.3 At the end of each year, the Annual SOM Steering Committee on Economic and Technical Cooperation (SCE) Sub-Fora Report, submitted to SCE, captures activities and progress for each priority pillar.

Objective 3:

Strengthen the foundation and operating structure of the PPWE and the Women and the Economy Forum

PPWE’ s communications need to continue the realization of the strategy and promote regular interaction between economies. This includes analyzing PPWE’ s achievements and regional progress, and conveying this information to Senior Officials for their reference in reporting to Ministers and Leaders. New and improved practices are proposed to enable PPWE to more effectively influence gender responsive

³ Illustrative APEC fora linked to PPWE five priority pillars include:

Access to Markets: SMEWG, CTI, MAG, SCCP, ATCWG, PPFS

Access to Capital: SMEWG, EC, FMP

Skills, Capacity Building and Health: HRDWG, HWG, PPFS, ACTWG

Leadership: SMEWG, TPTWG, HRDWG, ABAC and the private sector partners

Technology and Innovation: TELWG, PPSTI

programming and policies strategically across APEC fora.

Outcomes:

- 3.1 PPWE will generate and facilitate knowledge sharing, learning and expertise on gender issues and women's economic empowerment across APEC. This will occur in meetings, intersessional discussions, and through other engagements as appropriate.
- 3.2 PPWE will provide information on gender responsive programming and policies to APEC fora.
- 3.3 PPWE has effective mechanisms and practices to leverage its members' expertise, resources, and existing networks.
- 3.4 PPWE shares periodic updates and experiences in terms of implementing the PPWE strategic plan.

Targets:

- 3.1 By AELM 2021, PPWE has established an Annual Work Plan process, including reporting on progress at the conclusion of annual plans. PPWE's annual workplans will include a baseline assessment of the situation/status at the time of drafting the annual work plan, so that progress over time is visible, and a communication plan for its engagement, including external communications and delegations of responsibility.
- 3.2 Agreed PPWE annual workplans are submitted by SCE 1 meeting each year for approval, and include at least two PPWE meetings to be held each year, if necessary.

4. Critical Success Factors

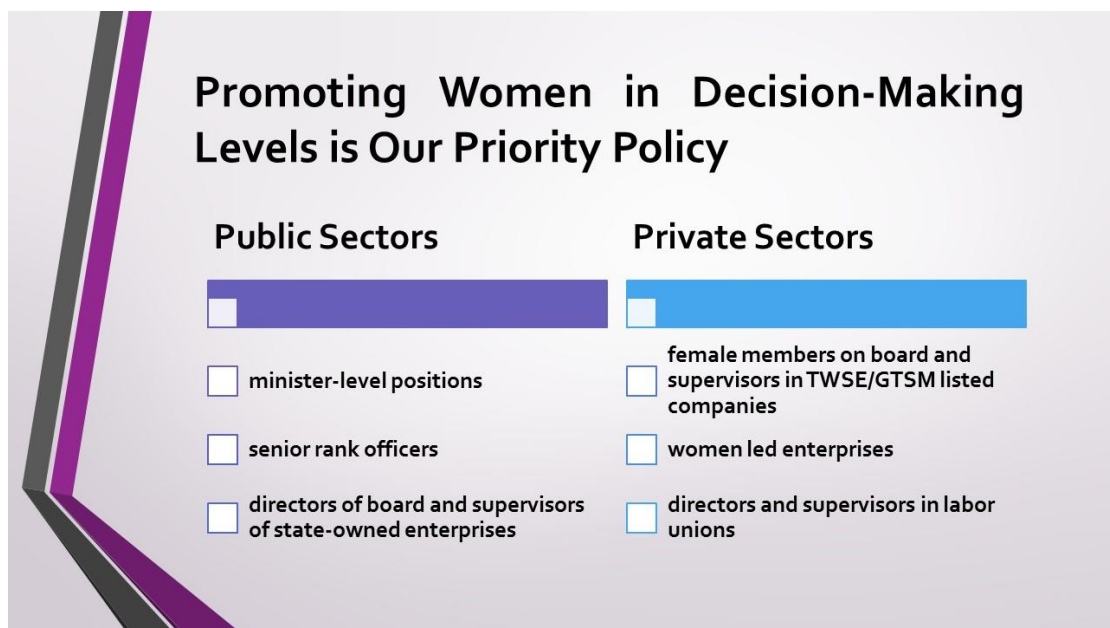
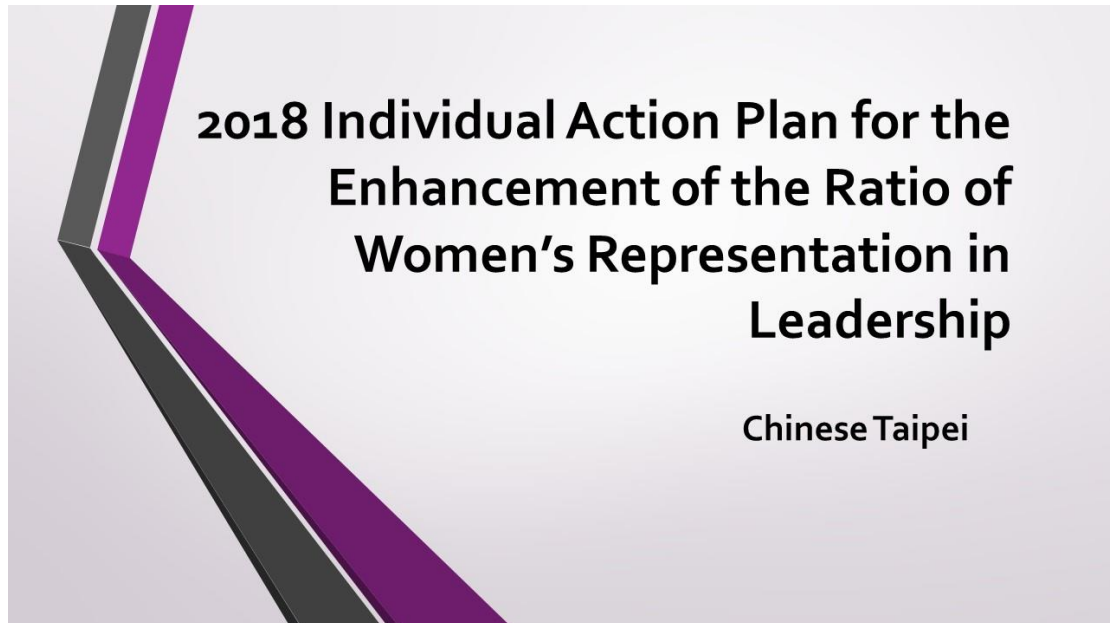
The capacity of this plan to achieve the Mission Statement and Objectives depends upon:

- ***Communications*** - PPWE members from all member economies communicating effectively and consistently to address

annual work plans and strengthen engagement via face to face meetings and video/teleconferences intersessionally.

- ***Coordination*** - PPWE is able to secure buy-in and commitment on gender issues through coordinated efforts with other APEC fora and APEC entities.
- ***Linkages*** - PPWE is able to identify and strengthen strategic links with relevant International Financial Institutions and International Organisations as appropriate to support APEC' s efforts to integrate gender considerations.
- ***Leadership*** - APEC member economies will respond to recommendations emerging from APEC Leaders Declarations and Ministerial Statements, and agree to implement policy recommendations from them on gender.
- ***Resources*** - Adequate human and financial resources are made available to implement projects by PPWE and/or jointly with other APEC fora.
- ***Partnership*** - PPWE members collaborate with the private sector, non-governmental organizations, academia, and community-based organisations to support PPWE objectives, activities and meetings, within the APEC framework.
- ***Inclusiveness*** - PPWE' s activities, meetings, and outputs are inclusive of all women, including those most disadvantaged and vulnerable to poverty, such as women in rural and remote areas, indigenous women, and women with disabilities.
- ***Reporting and communications*** - APEC member economies report individual action plans annually on progress on agreed upon targets and indicators in the priority pillars. APEC member economies agree to track the status of women and the economy in the APEC region through robust tracking mechanisms.
- ***Awareness and commitment*** - PPWE is able to advance the implementation of the 1999 *Framework for the Integration of Women* and to sustain previous achievements in maintaining awareness on gender issues.

附錄六：我國婦女經濟個別行動計畫（IAP）



Public Sectors: political appointees

Ratio of women's representation in leadership

- The number of political ministers of Executive Yuan is 42 in 2017, in which females account for 16.67%-7 persons.

Voluntary goals of women's representation in leadership

- Taking into account the trajectory of female participation in minister-level positions, the first step of achieving one-third gender ratio is to reach 20% of minister-level positions taken by females by 2020.

Include a brief plan of action of how to achieve the voluntary goals

- In accordance with the plan of actions identified in the Gender Equality Policy Guidelines, promoting, expanding and reporting the practice of the one-third gender ratio will be one of the main concerns of appointing minister-level positions.
- Conducting relevant courses, cultivate women's ability to participate in public governance, research to set database in public governance field.

Public Sectors: senior rank civil servants

Ratio of women's representation in leadership

- The number of senior rank civil servants is 8,954 in 2017, in which females account for 33.6% (3,012 persons). Compared with the number of 2016, it shows a 1.1 percentage point increase in female participation.

Voluntary goals of women's representation in leadership

- Chinese Taipei has reached the goal of 30% proposed by Japan's '2020-30' initiative. The goal of promoting female participation in senior rank positions will still remain in accordance with the CEDAW general recommendation.

Include a brief plan of action of how to achieve the voluntary goals

- Promoting gender equality based on incentive mechanism, both central and local governments are encouraged to enhance female leaderships.

Public Sectors: directors and supervisors on boards of state-owned enterprises

Ratio of women's representation in leadership

- The ratio of the total number of women served as directors on boards of State-owned enterprises was 8.33% by July 20, 2017.
- The ratio of the total number of women served as supervisors on boards of State-owned enterprises has increased by 28.26% in 2013 to 75% by July 20, 2017.

Voluntary goals of women's representation in leadership

- Requiring the gender ratio of board of directors or supervisors on board be not less than one-third over 50% of State-owned enterprises in 2020.

Include a brief plan of action of how to achieve the voluntary goals

- Requesting the state-owned enterprises should add at least one female member in their board of directors or supervisors when reappointing every term.

Private Sectors: female directors on board and supervisors in TWSE/TPEX listed companies

Ratio of women's representation in leadership

- Proportion of female directors on board in TWSE listed company: 12.48%(2017)
- Proportion of female directors on board in TPEX listed company: 13.43%(2017)
- Proportion of women in positions equivalent to supervisor in TWSE listed company: 23.65%(2017)
- Proportion of women in positions equivalent to supervisor in TPEX listed company: 26.51%(2017)

Voluntary goals of women's representation in leadership

- Encourage TWSE/TPEX listed company to continually enhance the proportion of women in positions equivalent to director and supervisor.

Include a brief plan of action of how to achieve the voluntary goals

- FSC will require TWSE and TPEX to include gender balance in Best Practice Principles for Listed Companies, and encourage listed companies to increase board diversity through mechanisms such as the Corporate Governance Evaluation and Corporate Governance Index.

Private Sectors: women led enterprises

Ratio of women's representation in leadership

- According to the 2017 Small and Medium Enterprise Yearbook, the proportion of female owned enterprises is 35.83%.

Voluntary goals of women's representation in leadership

- maintain the proportion of female owned enterprises.

Include a brief plan of action of how to achieve the voluntary goals

- Ministry of Economic Affairs will continue to hold the female entrepreneurship courses and counseling.
- Build the equal gender work environment, counsel female entrepreneurs, increase female's working skills, etc.

Private Sectors: directors and supervisors in labor unions

Ratio of women's representation in leadership

- Proportion of female in positions equivalent to directors and supervisors in labor union at all levels(2016):30.5%

Voluntary goals of women's representation in leadership

- For civic associations and board of directors and supervisors in private businesses, the 1/3 sex ratio has been adopted, and the MOL continues to promote the relevant measures.

Include a brief plan of action of how to achieve the voluntary goals

- Hold Training Courses, enhance public awareness
- Incentives: Request the subordinate agencies of MOL and local governments to regard the gender proportion of labor unions administrators as one of the subjects in various types of subsidies projects.

附錄七：我國智慧科技農業性別化創新計畫

Smart Planning

Smart Monitoring

Smart Control

CLIMATE CHANGE

Changes in Global Temperature and Sea Levels

Higher Temperatures and More Heat Waves

More Droughts and Wildfires






More Storms

Rising Sea Levels

Warmer Oceans

APEC GIFTS A+:
Promoting Gender Inclusion in Smart Agriculture Project
(GIFTS: Gendered Innovation for Technology and Science)
Chinese Taipei

Content

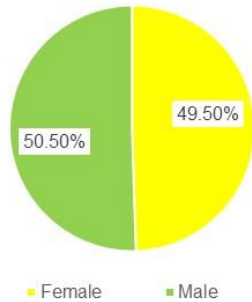
-  **Introduction**
-  **Objectives**
-  **Work Plan**
-  **Project's Output**
-  **Expect Effect**

2

Introduction

Background Information

Agricultural labor force in Eastern Asia and South Eastern Asia



The agriculture sector is under-performing because of women's constraints	Use gendered innovation approaches can improve agricultural production	Based on : *APEC GIFTS for Women in the Creative Industry Project *APEC GIFTS - Promoting Women in STEM for Sustainable Growth

3

Introduction

Co-sponsors

Chile, Japan, Republic of Korea, Mexico, New Zealand, Papua New Guinea, Peru, The Philippines, Viet Nam



4

Objectives



Identify the challenges female farmers and agricultural entrepreneurs faced in smart agriculture and explore opportunities in APEC region



Encourage women and women-led MSMEs in the APEC region to participate in the field of inclusive and innovative agriculture



Promote gendered innovation in development of agricultural science and technology, facilities and the environment to help women remove barriers and increase their productivity in agriculture



Promote the use of gendered innovation approaches to enhance women's participation in the digital and innovative green economy to promote sustainable, inclusive growth and food security in the APEC region

5

Work Plan



- April-July 2018
- Strengthen the integration of gender responsive policies and programs



- August-October 2018
- Advance women's economic participation through five priority pillars.



- November 2018 -June 2019
- Develop a trilingual policy toolkit



- July-September 2019
- Prepare and hold a workshop on September



- October-December 2019
- Concluded and submit the final report

6



Project's Output



Invite the best practices as speakers

Share industrial values with innovative method
Female farmers integrated accumulated knowledge or traditional wisdoms into gendered innovation



A Seminar In Oct. 2018

- 2 to 3-day seminar
- Share best practices & present the initial finds of this project



Policy Toolkit

- Based on the seminar in Oct. 2018
- Policy recommendations on harnessing gendered innovation to encourage women to seize inclusive opportunities and embrace the digital future



A workshop In Sep. 2019

- A policy toolkit will be presented in the workshop.
- The participants will be divided into three groups which are Technology Innovation, Sustainable Development to learn how to utilize the toolkit.



Project's Output

A Seminar in Taipei in Oct. 2018

Theme:

Harness gendered innovation, seize inclusive opportunities and embrace the digital future

Panel Discussions

Discussion on Cross-fora Collaboration

Panel 1
Technology Innovation

Panel 2
Sustainable Development

Panel 3
Female Farmers with Traditional Wisdoms in Smart Agriculture

Visit Tourist Farms



Sincere Invitation



wiki How to Invite People to a Party

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Thank you for your attention

We welcome your questions, comments & suggestions at
yijen@ey.gov.tw



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附錄八：會議暨活動剪影



婦女與經濟政策夥伴關係第2次工作會議



我國代表團成員黃怡蓁報告智慧科技農業性別化創新計畫



我國代表團成員王美蓁參與傑出女性中小企業獎競賽



我國代表團成員王美蓁參與公私部門對話會議(右一)



我國代表團成員廖貴燕參與韓國創新活用智慧科技研討會



高階政策對話會議--團長合照



高階政策對話會議--團長發言



高階政策對話



我國代表團成員與智利雙邊會談後合影



我國代表團成員與菲律賓雙邊會談後合影



我國代表團成員與美國雙邊會談後合影



團員合影

