

(出國類別：參加國際會議)

2018 年 APEC 婦女與經濟政策夥伴關係工作小組第 1 次會議暨第 2 次資深官員會議(SOM2)周邊會議

(2018 1st Meeting of the Policy Partnership on Women and the Economy and SOM2 side events)

出國人員：

行政院性別平等處

鄧副處長華玉

行政院性別平等處

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陳林海外業務代表君儀

婦女權益促進發展基金會

陳研究員羿谷

會議地點：巴布亞紐幾內亞摩士比港

會議時間：107 年 5 月 15 日至 18 日

報告日期：107 年 7 月 30 日

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壹、會議說明

一、背景

- (一) 婦女與經濟政策夥伴關係(APEC Policy Partnership on Women and the Economy, PPWE)自 2011 年改制以來，每年於婦女與經濟論壇(Women and Economy Forum, WEF)期間舉辦工作會議。
- (二) 為呼應 APEC 鼓勵各工作小組研擬策略性計畫以制定工作目標與行動方針，2013 年 PPWE 會議首次提出策略性計畫構想，並於 2014 年 PPWE 會議中草擬計畫要點與目標雛型。依 2015-2018 年策略性計畫，PPWE 的三大目標包括：「提升跨論壇性別相關議題及計畫合作」、「藉由五大優先支柱增進女性經濟參與」與「強化 PPWE 及 WEF 的基礎及運作結構」，第三項目標透過 PPWE 每年召開兩次會議，深化 WEF 運作。
- (三) 本（2018）年 APEC 主辦經濟體係以礦業為命脈、以農業人口為大宗的巴布亞紐幾內亞(Papua New Guinea, PNG)，由於其為數可觀的語言及部族，已然形成世界上最具多樣性的國家之一，卻也長期飽受內部經濟態勢難以平衡穩健之苦。就歷史意義而言，透過首次擔任 APEC 東道主的角色，PNG 不僅獲得展現文化的舞台與推展投資的機會，更藉由「把握包容性機會，擁抱數位未來」(Harnessing Inclusive Opportunities, Embracing the Digital Future)之本年大會主題設定，期奠基於 APEC 貿易暨投資自由化、商業便捷化、經濟

暨技術合作等三大支柱上，對內消弭邁向現代化的羈絆，對外與各經濟體密切進行交流。在婦女與經濟議題方面，則呼應 2017 年 WEF 聲明與相關事項，期藉由制定具體而可行的措施以縮減性別差距，並促進經濟、金融與社會等層面之包容性，從而鼓勵女性投入數位經濟、強化領導能力。

二、會議目的

本次 PPWE 會議由 PNG 主辦，主要針對「婦女與經濟論壇 (WEF) 主題」、「2018 PPWE 工作計畫(Work Plan)」、「PPWE 2019-2021 策略計畫(Strategic Plan)」、「2018 WEF 聲明」草案、「2019-2020 PPWE 主席選任制度」及「女性與經濟衡量指標 (Dashboard)」等，由 APEC 各經濟體進行討論與交換意見，並報告目前已完成或進行之 APEC 計畫與倡議。

三、與會團員

本次會議由行政院性別平等處鄧副處長華玉、黃諮議怡蓁、德大機械股份有限公司陳林海外業務代表君儀及財團法人婦女權益促進發展基金會陳研究員羿谷，共 4 名公私部門人員出席。

四、任務說明

- (一) 5 月 15 日至 16 日出席「性別智慧職場 (Gender Smart Workplace) 工作坊」，針對「同工同酬」、「健康、安全與工作環境」、「工作與生活平衡」、「工作場所文化」及「女性領導力」等職場重要性別議題進行討論。
- (二) 5 月 16 日下午出席「2019-2021 PPWE 策略計畫非正式工作小組會議」，該會議由 PPWE 主席與澳洲、中

國、紐西蘭、菲律賓、美國、越南及我國等小組成員共同討論新一期 PPWE 策略計畫方向。

(三)5 月 17 日至 18 日出席 PPWE 第 1 次會議，針對各經濟體執行 APEC 計畫報告、PPWE 主席 (2019~2020) 選任及 9 月份 WEF 會議相關文件草案等進行討論。

貳、PPWE 第 1 次會議及策略計畫非正式工作小組會議

一、2019-2021 PPWE 策略計畫非正式工作小組會議 (5 月 16 日下午)

(一)出席人員：PPWE 主席 Mr Fredrick Tamarua (PNG)、APEC 秘書處 Ms Anais Kedgley Laidlaw、澳洲、中國、紐西蘭、菲律賓、美國、越南及我國。

(二)討論要點：本次會議由美國主動聯繫並主導說明，由於 PPWE 策略計畫 (2015~2018) 將於本年屆期，惟迄開會當日仍未有任何草案，爰召開非正式工作小組討論新策略計畫方向及確認程序，會中我國發言提議可融入聯合國永續發展目標 (SDGs) 概念，並開放各經濟體提供書面意見後再交由專責單位彙整。

(三)會議結論：當日並無明確決議，僅於次 (17) 日 PPWE 第 1 次會中宣布，新策略計畫將延用原有架構，請各經濟體於會後提供修訂意見予 APEC 秘書處，彙整完成後於 PPWE 第 2 次會議再行討論。

二、PPWE 第 1 次會議

本次會議出席經濟體含澳洲、智利、中國、日本、韓國、馬來西亞、紐西蘭、PNG、菲律賓、美國、越南及我國等，共 13 個經濟體，會議大要說明如下：

(一) 5 月 17 日

1. 開幕式(Welcome remarks)

PPWE 主席 Mr Fredrick Tamarua (PNG)致詞表示，藉由本次會議「把握包容性機會，擁抱數位未來(Harnessing Inclusive Opportunities, Embracing the Digital Future)年度主題之設定，除回應 2010 年之「APEC 領袖成長策略(APEC Leaders' Growth Strategy)」與 2014 年「APEC 連結性藍圖(APEC Connectivity Blueprint)」，推動更具平衡性、包容性、永續性、創新性與安全性的成長，並廣泛分享經濟整合所產生的利益外，更有助於實現《2020 年前 APEC 強化優質成長策略(APEC Strategy for Strengthening Quality Growth for the Period until 2020)，以及「聯合國永續發展目標(United Nations' Sustainable Development Goals)」；再者，如何善用網路與數位經濟以消除貿易障礙、創造優質環境，亦為今年所重視之面向，PNG 會盡一切努力，將婦女融入所有經濟與社會領域。

2. 2018 年優先主題與任務(Priorities and the 2018 tasking statement)

(1) 增進連結性，深化區域經濟整合(Improving Connectivity, Deepening Regional Economic Integration)：加強公私部門合作、投資兼備數量與質感的基礎建設以助長更為蓬勃的經濟活動，務使微中小型企業更容易進入市場並接軌高速運轉的商務網絡，工作項目為：

- (2) 推動茂物目標(Bogor Goals),協助各經濟體於 2020 年前達成貿易和投資自由化,且思索後續最為迫切的事務並展開對話。
 - (3) 探討數位科技對於區域經濟整合和亞太自由貿易區(Free Trade Area of the Asia-Pacific)之衝擊,持續落實貿易便捷化協議的進程。
 - (4) 強化服務業,增進微中小型企業的競爭力,並擴展服務類型與專業程度。
3. 促進永續及包容性成長(Promoting Sustainable and Inclusive Growth):呼應聯合國永續發展目標,洞察因經濟成長所衍生的環境惡化並提出解決辦法,工作項目為:
- (1) 分享最佳範例以鼓勵企業善盡責任及有效資源管理,附加以企業社會責任(Corporate social responsibility)與良好治理,確保不同群體皆能公平享有經濟發展的成就。
 - (2) 肯認女性在經濟層面的貢獻,並尋求性別包容性(Gender Inclusion)的靈活運用、拓展男性響應性別議題等途徑,期有助於締造社會融合。
 - (3) 著眼於氣候變遷議題,採用資通訊科技與創新途徑活化農業、漁業、林業等,以實踐糧食安全。
4. 透過結構改革強化包容性成長(Strengthening Inclusive Growth Through Structural Reform):架構自由開放的條件,破除跨國貿易體制的既存桎梏,從而改善現有運作模式並擴大經濟活動參與,工作項目為:

- (1) 辦理高階會議，評估「APEC 結構改革更新議程 (Renewed APEC Agenda on Structural Reform)」並討論新興機會與挑戰。
 - (2) 執行經商便利度行動計畫(Ease of Doing Business Action Plan)，且為下階段進度規劃新議題。
 - (3) 撰擬經濟政策報告，並結合金融領域論壇的意見交換，探討如何設置完善的基礎建設與穩妥的融資環境，以促成更豐碩的經濟開放與合作。
5. PPWE 策略計畫(PPWE Strategic Plan 2015-2018 & 2019-2021)

為有效銜接 PPWE 關注、提升並聚焦於婦女經濟賦權的各項工作，將擬定 2019 至 2021 年策略計畫，以作為各經濟體貫徹目標的重要基準。於本次會議前的非正式討論中，雖未形成具體方向，但在：(1) 呼應後續主辦國年度優先事項；(2) 主要執行內容的選擇；(3) 如何評估參與成效等事項仍有許多討論。主席裁示各經濟體應於本次會議後 2 星期內遞交書面意見，今年 9 月份 PPWE 第二次會議前完成撰擬新策略計畫。

針對新一期的 PPWE 策略計畫，倘能將我長期推動之科技性別化創新計畫、運用婦女與經濟子基金充分參與 PPWE 事務等題材，置入相對應段落，將有助於我方延續 APEC 婦女與經濟議題之相關成果。

6. PPWE 主席選任制度(Chairing and Vice-Chairing Arrangements)

各經濟體就任期年限、選舉期程、如何確保選舉過

程的透明度、受提名者人數限制等討論，惟未能形成共識，有待各經濟體回饋意見後再行彙整，決議於 7 月底前各經濟體推出提名人選，而現任與前後屆主辦經濟體將擔任共同主席，各經濟體發言或主張摘陳如下：

- (1) 中國積極主張就主席候選人之報名日期、任期、義務及候選人，應有主持 PPWE 相關會議經驗等資格要件發表意見。
- (2) 我國發言表示，主席選舉應透明化，主席應經由公開會議討論選出，且任期應與新策略計畫一致。
- (3) 智利表達參與主席選舉之意願。
- (4) 紐西蘭於會中對中國強力主張將候選人報名日期由 5 月延長至 8 月，及候選人應有特定資格要件而非更具包容性之候選人資格表達不同意見，澳洲、智利及美國均發言表示認同紐西蘭主張。

7. 獨立評估報告回應 (Independent Assessment response)

自 2017 年以來，PPWE 完成「性別包容性準則 (Gender Inclusion Guidelines)」，並著手規劃主席選任制度，且每年成果將提交經濟暨技術合作指導委員會全體會議(SCE-COW)，是以無論於議題設定或運作機制皆有所進展。後續將制定 2019 年至 2021 年策略計畫，並納入跨論壇合作、鼓勵男性參與推動性別平等，以及促進公私部門合作的精神。

8. 2018 年 PPWE 工作計畫(PPWE Workplan 2018)

PPWE 回應前揭年度優先主題第 2 項，著眼於以下工作項目：(1)就女性經濟賦權、性別多樣性與包容性等議題進行討論，不僅檢視交通運輸、資數理工、醫療保健、微型創業與再生能源正在進行的工作，亦開展關於旅遊、農業和採礦的倡議與對話；(2)考量女性參與數位經濟所面臨的機會與挑戰；(3)女性的領導力；(4)促使私部門與各類社群共同響應推動女性經濟賦權、性別多樣性與包容性；(5)拔擢有助於女性經濟賦權和性別多樣性的典範；(6)提升 PPWE 治理與議事效能。

我方所提出之新案「智慧科技農業性別化創新計畫 (APEC GIFTS A⁺: Promoting Gender Inclusion in Smart Agriculture Project)」已初步通過 APEC 經費補助審查，並正式列入本年度工作計畫內容。

9. APEC 秘書處資訊更新(APEC Secretariat update)

2017 年 11 月於越南峴港所發布的領袖宣言，明確表達女性對於 APEC 達到永續發展、創新與包容性成長的重要性：肯認提升女性的經濟參與度有助於促進經濟成長，並鼓勵各會員經濟體、私部門落實婦女經濟賦權的相關倡議，強化女性在獲得資本、資產和進入市場的能力，增加女性在高成長性、高薪資部門的參與程度，促進女性領導力、企業家精神、技能與資質。與此同時，「APEC 網路與數位經濟路徑圖(APEC Internet and Digital Economy Roadmap)」亦對女性的參與有所著墨，APEC 各經濟體應逐步縮減數位性別落差，確保相關策略納入性別觀點，著眼女性的需求、情況、能力與偏好。

在新案申請方面，除我國初步通過一般計畫帳戶 (General Project Account) 補助審查外，另有 4 案獲得婦女與經濟子基金 (Women and the Economy Sub-Fund) 經費補助，包括：(1) 美國/人力資源工作小組：健康女性、健康經濟體：分享及提升對於 APEC 地區女性勞動力參與的影響 (Healthy Women, Healthy Economies: Sharing and Elevating Impacts on Women's Workforce Participation across the Asia Pacific)；(2) 美國與澳洲/科技、技術與創新政策夥伴：APEC 科技數理領域女性倡議：工作坊、訓練營與圓桌會議 (APEC Women in STEM Initiative: Workshop, GIST Boot Camp, and Roundtable)；(3) 墨西哥/標準及符合性次級委員會：驅動性別平等標準的角色 (The Role of Standards for Driving Gender Equality)；(4) 越南/婦女與經濟政策夥伴：在工業 4.0 的背景下透過強化婦女與女孩的數位素養以提升包容性 (Advancing Inclusion through Enhancing Women and Girls' Digital Literacy in the Context of Industry 4.0)。

10. 各經濟體已完成或進行中計畫 (PPWE Projects)

- (1) 我國：智慧科技農業性別化計畫 (APEC GIFTS A⁺: Promoting Gender Inclusion in Smart Agriculture Project)

我國與會代表於會中簡介該計畫係利用科技性別化創新以促進農業科學、技術、設施和環境發展，鼓勵女性參與具備包容性和創新性的綠色經濟並感謝各經濟體支持。此外，該計畫將透過創新技

術、跨世代和跨領域等範例，強化實體、機構和人際的連結，並擬於 2018、2019 年分別辦理研討會及撰擬政策知識工具包，2018 年研討會預計於 10 月舉行，歡迎各經濟體踴躍參加。

(2) 菲律賓：APEC Women as Prime Movers of Inclusive Business

計畫目標在消弭性別與貧富差距鴻溝，釋放女性參與經濟活動潛力，已透過專案調查、研究成功案例等途徑，瞭解造成女性在經濟賦權時所面臨的壁壘障礙，於 2017 年末發布研究報告提出：A.必須在充分利用資源、積極治理機制等強而有力的條件下，女性方能提升能力並促進經濟的進步；B.APEC 各經濟體應攜手開展合作模式，為女性塑造有利的經商環境等建議事項，期實現平衡、包容、可持續的成長。

(3) 韓國：Women's Economic Empowerment in ICT: Capacity Building for APEC Women Entrepreneur in the Age of the 4th Industrial Revolution

強調資通訊科技協助女性從事電子商務並降低國際市場障礙，強化全球價值鏈中的競爭力，而第四次工業革命的出現亦創造前所未有商機，透過研究成功案例、辦理工作坊、設置線上平臺與建立聯結網絡，期協助亞太區女性企業主理解趨勢與商機。

(4) 美國：Empowering Women as Managers of the Renewable Energy Sector

強調女性在能源領域不僅面臨教育與培訓機會稀

少，同時可能遭受歧視與潛藏的性別偏見，從而阻礙其求職與發揮所長。該計畫透過培訓課程建立能源部門職業婦女專業能力與網絡、輔導女性完成生涯發展，並建立專業網絡以交流知識與經驗。

- (5) PNG : Gender Smart Workplaces - Building and promoting workplace health, safety and inclusivity to enhance women's economic participation and productivity

透過辦理性別智慧職場與健康相關議題工作坊，邀請各經濟體代表與專家分享公私部門建構性別智慧職場之最佳範例，並收集分組討論交流意見，作為後續指導原則彙編參考。

- (6) 美國 : APEC Women in STEM Initiative: Workshop, GIST Boot Camp, and Roundtable

響應「APEC 服務業競爭力路徑圖(APEC Services Competitive Roadmap)」、科技數理領域女性倡議、強化各經濟體的科技與創新，並配合 2018 年 APEC 首席科學顧問會議，以提升女性和弱勢群體的經濟地位。並規劃以「透過科技達成全球創新(Global Innovation through Science and Technology)」計畫，透過實地培訓和指導，為來自 APEC 各經濟體的 23 個科技企業團隊(46 人)舉辦訓練營。同時，APEC 科技數理領域女性工作坊將以案例研究與數據資料討論政策、檢視公私部門挹注資源的實效。

- (7) 美國 : Healthy Women, Healthy Economies: Sharing and Elevating Impacts on Women's Workforce

Participation across the Asia Pacific

本計畫致力於解決阻隔女性經濟參與的健康相關障礙，包括：性別歧視、性騷擾以及缺乏家庭友善政策。2015 年，推出政策知識工具包，為各經濟體規劃部分或整體層次的備選方案。2016 年，APEC 各經濟體與企業開始實施政策知識工具包的內容，並敦促決策者執行該政策知識工具包的策略和計畫。2017 年，於第 2 次資深官員會議的工作坊分享執行進展與最佳範例。後續將探討立法在政策知識工具包的作用，並著眼於支援企業主和微中小型企業的實踐。

(8) 越南：Advancing Inclusion through Enhancing Women and Girls' Digital Literacy in the Context of Industry 4.0

當今諸多工作皆需要數位能力，並以此促進包容性成長。亦即透過掌握資通訊技術、創造有利於發展商業與就業機會的環境、提升婦女和女孩的數位素養，將有助於促進經濟與社會的融合，女性企業主也將受惠於此，而在全球價值鏈中更具競爭力。該計畫呼應 2017 年領袖宣言，並擬於 2018 年第三季在越南舉辦工作坊，以達成：A.針對促進婦女和女孩數位素養的政策進行意見交換；B.精選最佳範例；C.促進 APEC 相關倡議的合作連結。

(9) 紐西蘭：Structure Reform and Gender

呼應「促進 APEC 區域經濟、金融與社會包容性行動議程 (APEC Action Agenda on Advancing

Economic, Financial and Social Inclusion in the APEC Region)」所規劃之一年期倡議，並透過案例研究、多方對話、辦理工作坊等促進女性參與經濟活動。

11. PPWE 倡議內容(PPWE Initiatives)

(1) 日本：Individual Action Plan (IAP) for the Enhancement of the Ratio of Women's Representation in Leadership for 2018

旨在透過公私部門對話促進女性領導力，已於 2017 年於越南辦理工作坊，並撰擬期中回顧報告，分享有助於為女性創造有利體制與商業環境的可能作法，並嘗試為 APEC 各會員經濟體的公私部門決策者建立以知識為基礎的網絡，以提升女性領導地位，結案報告將於 2020 年提出。

(2) PNG：Promoting Champions to drive Women's Economic Empowerment

強調成功終結性別不平等的現象在於每個人的積極參與，倡議重點包括：A.鼓勵男性成為推動性別平等的重要角色；B.從過往女性參與經濟活動的障礙，導向如何促進公私部門合作，提升女性領導能力以創造具備包容性的文化。

(3) 日本：New Japanese initiative to fund the APEC Policy Support Unit to carry out projects related to women and the economy

為加速婦女在亞太地區的經濟參與，日本向 APEC 政策支援小組捐助 10 萬美元，用以支援促進婦女

與經濟參與的相關研究。由於前揭經費和「婦女與經濟子基金(Women and the Economy Sub-Fund)」的主旨相符，因此係搭配於專案審查程序結束後，針對未獲婦女與經濟子基金補助的計畫當中排名最高者，向其提案經濟體詢問是否願意在 APEC 政策支援小組、日本經產省的援助下實施該項計畫，並配合 APEC 政策支援小組指示而調整內容，使之更具可行性。依該方式補助的計畫，必須獲得 PPWE 和 APEC 政策支援小組董事會的同意。

(4) 俄羅斯：The 3rd BEST Award

本項競賽始於 2016 年，於 APEC WEF 會議期間辦理，由 APEC 各經濟體提名其國內經營 2 至 5 年的女性微中小型企業主為參賽者，依據商業模式的可複製性、成長潛力、創新能力、國外市場前景、社會影響力效益、創造就業機會，以及促進人力資源發展等特質進行評估。該競賽旨在宣揚女性微中小型企業的最佳範例，啟發更多女性勇於建立事業，對於整體經濟環境產生影響。

12. PPWE 跨論壇合作(PPWE cross-fora collaboration)

(1) 貿易暨投資委員會 (Committee on Trade and Investment)

奠基於「促進 APEC 區域經濟、金融與社會包容性行動議程(APEC Action Agenda on Advancing Economic, Financial and Social Inclusion in the APEC Region)」基礎上，針對：循環經濟、農林水產品非關稅措施、加強農村發展和扶助貧困等議題尋求與

PPWE 業務相連結之處。

(2) 服務業小組(Group on Services)

依循 APEC 服務業競爭力路徑圖(APEC Services Competitiveness Roadmap)，以強化服務業發展及增進區域連結性，融合 2019 年主辦經濟體智利的優先領域「關注對群眾形成直接影響的領域，包括：教育、消費者保護與專業服務(focus on areas that have a direct impact on people including education, consumer protection and professional services)」，智利也於國內設置網絡平臺與推動方案，協助女性參與各項經濟活動。

(3) 觀光工作小組(Tourism Working Group)

本年 5 月已完成辦理「旅遊業的女性對話(Women in Tourism Dialogue)」會議，旨在探討：A.女性於供應鏈中所扮演的角色；B.促進女性擔任領導角色；C.該產業內的性別智慧職場的政策與最佳範例；D.如何建構人脈網絡；E.如何促進該產業女性參與經濟，及 F.數位時代透過主題式旅遊所因應的機會與挑戰；期由永續發展的觀點，為旅遊業的女性開闢嶄新道路。

(4) 衛生工作小組(Health Working Group)

本年度重要工作目標為「透過跨部門夥伴關係強化健康衛生體系(Strengthening Health Systems through Multi-sectoral Partnerships)」，藉由政策與技術的革新、與 APEC 各工作小組或全球組織合作，達成：A.提升基礎醫療服務的普及程度；B.採取具體行動

緩解微生物抗藥性與肺結核的威脅；C.維護各群體的健康。PPWE 與衛生工作小組於「健康女性、健康經濟體(Healthy Women, Healthy Economies)」的合作倡議顯有成效，更可延伸至其他相關主題而有助於女性身心健康。

(5) 身心障礙議題團體之友 (Group of Friends on Disability Issues)

蒐集來自各經濟體、企業、非政府組織與其他利害相牽涉者的法令政策與最佳範例，期促成 APEC 跨群組合作，並共同考量身心障礙者議題的交叉性與聯合國身心障礙者權利公約重要原則，以及促進經濟合作的優勢和目標。強調使身心障礙者享受有意義的經濟參與，將更能實現亞太地區的繁榮和發展。2015 年領袖宣言指出「增強身心障礙者的經濟賦權，並鼓勵各經濟體在促進包容性方面推動更進一步的合作」，是以自 2016 年起，本工作小組結合輔助器具、網路功能、職業訓練等項目，協助身心障礙者發展跨境電子商務，使之受惠於巨大的潛在市場利益，並對經濟成長形成貢獻。

(6) 糧食安全政策夥伴 (Policy Partnership on Food Security)

呼應本年度優先主題第 2 項「促進永續及包容性成長(Promoting Sustainable and Inclusive Growth)」，著眼於：A.農業及漁業的糧食安全；B.包容及永續資源發展；C.性別包容性，其中又以透過 PPWE 五大支柱縮減農業、漁業價值鏈中的性別落差最為重

要。為此，PNG 提出「促進 APEC 女性主動參與農漁業價值鏈 (To Promote active participation of Women in Agriculture and Fisheries value chains in APEC)」倡議，期許相關成果載列於本年度領袖宣言。

(7) APEC 企業諮詢委員會 (APEC Business Advisory Council, ABAC)

自 2013 年起，ABAC 便關注婦女經濟賦權及領導決策、資數理工教育、家務責任分配、創新科技等相關議題，本年度主題為「數位化與創新：推動社會和諧 (Digitization and Innovation : Advancing Social Harmony)」，工作重點則為：加速區域經濟一體化、發展與深化包容性成長、為微中小型企業創造機會、強化金融體系以確保穩定的成長與包容性、提升技術以破除社會壁壘等，每項都需要女性的參與，尋求優先事項並累積最佳範例。

(8) PPWE 跨機構合作 (PPWE cross-organization collaboration)

世界衛生組織 (World Health Organization)：女性常基於社會文化因素而在健康狀況處於不利地位，包括：不平等的權力關係、影響教育和就業機會的社會通念、潛在或實際的性別暴力等皆然，而採取行動改善性別不平等、確保女性有效利用衛生醫療資源，便是最為直接有力的改善方法，並可透過以下層面探討減少基於性別的健康不平等，包括：社會階層、暴露於風險的程度、脆弱性、疾病和生育健

康的需求、衛生醫療系統與相關研究。惟有以照顧全人類福祉為前提，藉由各類組織合作、以性別為區分的統計數據、高層的政治決心，方能連結資源而共享知識與利益，使女性更為健康。

(二) 5 月 18 日

1. 女性與經濟衡量指標 (Women and the Economy Dashboard)

2017 年資料更新項目包括：(1)就業與職場性騷擾相關立法規定；(2)女性使用網路支付價金或購買商品；(3)女性透過數位技術獲取薪資。整體而言，亞太地區薪資中位數的性別差距於 8 年來僅縮減 3.2%，而迄今仍有 5 個經濟體並未對於就業或職場性騷擾制定相關法令，至於女性擔任部會首長則提升 4%但仍不時有所波動。就數位素養而言，自 2014 年至 2017 年，透過網路購物或支付費用的女性增加近 15%，以數位技術獲取薪資者增加 0.8%。透過前揭數據，有助於瞭解女性於經濟環境中的現況，APEC 政策支援小組也籲請各經濟體思考指標異動或調整的需求，俾利於 2019 年公告最新結果。

2. 專題討論：數位時代的性別包容性與女性賦權 (Thematic discussion on Driving Gender Inclusion and Empowering Women in the Digital Age)

PNG 於 2018 年 3 月 7 日第一次資深官員會議期間辦理《APEC 網路與數位經濟路徑圖 (APEC Internet and Digital Economy Roadmap)》政策對話，探討數位技術與經濟發展的關聯，強調其不僅提高生產效

率，改善偏遠地區、微中小企業及女性的生活模式，也回應聯合國永續發展目標的核心精神。然而，於盡享便利的同時，仍需要完整且足以信賴的機制以保障每位使用者的權益、解決於貿易領域所可能產生的衝擊，並將性別平等觀點融入推動數位技術的政策，察覺女性的需求、才能、偏好與潛力。

3. 2018 年婦女與經濟論壇簡介 (Women and the Economy Forum, WEF)

2018 年 APEC 婦女與經濟論壇(WEF)大會主題為「掌握女性在數位時代躍升的機遇 (Seizing Opportunities for Women and Girls to Advance in the Digital Age)」，四項優先議題分別為：(1)培力女性投入數位經濟；(2)性別包容性及賦權；(3)領導力；(4)打造夥伴關係、縮小性別差距。本年 WEF 預計時程如下：

9 月 3 日：PPWE 第 2 次工作會議 (第一天)

9 月 4 日：PPWE 第 2 次工作會議 (第二天)

9 月 4 日：PPWE 管理委員會會議

9 月 5 日：促進亞太地區女性經濟賦權與性別包容
最佳典範座談會

9 月 6 日：公私部門對話會議

9 月 7 日：WEF 高階對話會議

4. 婦女與經濟論壇周邊會議(WEF Side events)

PNG、澳洲、俄羅斯、韓國和美國已表達於 WEF 期間辦理周邊活動之意願，惟確切議程仍以正式公

告為準。PNG 表示今年之周邊會議將以五場為上限，暫定包括：

- (1) PNG：促進亞太地區女性經濟賦權與性別包容最佳典範座談會 (Symposium on Champions to Promote Women's Economic Empowerment and Gender Inclusion in the Asia-Pacific Region)
 - (2) 澳洲：職場的未來：數位性別區隔(The Future of Work: Addressing the Digital Gender Divide)
 - (3) 俄羅斯：第 3 屆傑出女性中小企業獎(APEC Business Efficiency and Success Target Award-BEST AWARD)
 - (4) 韓國：工業 4.0 與女性企業主能力建構(Women's Economic Empowerment and ICT : Capacity Building for APEC Women Entrepreneurs in the Age of the 4th Industrial Revolution)
 - (5) 美國：健康女性、健康經濟體工作坊(Healthy Women, Healthy Economies)
5. WEF 2018 年度宣言草案(Draft Statement of the APEC WEF 2018)

宣言內容架構分為「以促進女性參與數位經濟 (Empowering Women to Participate in the Digital Economy)」、「性別包容性與賦權「Gender inclusion and empowerment」、「領袖精神 (Leadership)」及「強化公私部門連結消彌性別落差 (Forging partnerships, bridging the gap) 等主軸議題。

參、周邊會議：性別智慧職場工作坊

一、5月15日

(一) 開幕式(Opening remarks)

本年 PPWE 主席 Fredrick Tamarua 致詞表示，本場工作坊旨在呼應今年度 APEC 年度主題「把握包容性機會，共享數位未來(Harnessing Inclusive Opportunities, Embracing the Digital Future)」以及《後 2020 年願景(Post-2020 Vision)》；其性別包容性之內涵則聚焦於安全與健康的職場、工作與生活平衡等議題，也正延續美國「健康女性、健康經濟體(Healthy Women, Healthy Economies)」倡議的精神，期許能藉由本次機會拋磚引玉，尋求各方高見並促成更為細緻的討論。

PNG 資深官員 Mr. Lahui Ako 指出，婦女議題對於 PNG 而言，是最為關切的面向之一，除呼應今年度主題之外，也載列於年度優先主題第二項，透過包容性促進經濟發展而不容任何人屈居於後。建構安全與健康的職場需要私部門的大力配合，也與數位科技的運用有所關聯，更需要男性的積極參與方能有所成就，這也正是 PNG 響應此等精神而選定由男性擔任今年度的 PPWE 主席的原因。

(二) 第 1 場次：背景說明(Setting the Scene)

聯合國婦女署 PNG 國家代表 Susan Ferguson 指出，以全球概況為起點，說明迄今仍有為數眾多的女性身處於非正式經濟體系，而難以享受經濟成長所帶來的益處；就整體社會層面而論，應思考如何連結政府與家庭的功能，協助女性獲得教育機會，並審慎看待性別

暴力所帶來的巨大成本與衝擊；就個人層面而論，則應探求更有智慧的策略縮減性別差距，同時培植女性具備領導力以晉升決策階級，從而釋放女性的潛力，對於企業的成長茁壯也會有卓著的效果。與此同時，無論是女性的網絡連結或是民間發起的倡議活動，都能成為促進女性參與經濟的驅動力，其功能不容小覷。

世界衛生組織性別、平等、人權與高齡化議題技術官員 Britta Monika Baer 表示，所謂建構安全與健康的職場，在思考層次其實應至少涵蓋健康、工作與性別等面向，遑論非正式經濟與無酬工作中的女性，在前揭議題中所承受的負擔與風險更是不為人知。職場健康議題涉及傳染與非傳染性疾病、工作傷害等，但最常見者仍為性騷擾與性別暴力，該方面的研究可參考世界衛生組織分別於 2013 年、2018 年提出的 WESO 報告，或是 WHA 於 2006 年的全球計畫，都可以找到相對應的參考。在採取行動的切入點方面，若以同心圓比擬，由內而外分別為：1.個人：協助女性能夠有意義地參與經濟活動且享有健康安全的工作條件；2.工作設定：確保女性於職場工作及相關業務行為不至於受到限制；3.創造適切與具備包容性的環境等三個層次，使更能符合第 2017 年第 61 屆聯合國婦女地位委員會(UN Commission on the Status of Women, CSW)所主張「於健康與社會部門就業者，以女性占大多數並為此形成重要貢獻，投資此等部門將可增強女性的經濟能力。至於職場安全與健康的性別觀點思考途徑，則可採取：確認議題與目標、蒐集數據、測定影響、實踐與溝通、監控、評估、知識與經驗分享等方式循序漸進。

國際勞工組織性別議題專員 Joni Simpson 表示，探討職場的安全與健康，應思考更為永續的策略。2017 年國際勞工組織研究報告指出，亞太地區的女性的勞動參與率為 57%，較高於全球平均的 49%，而亞太地區女性投身於非正式部門的比例為 38%，亦高於全球平均的 23%；為此，國際勞工組織衡酌亞太地區女性的情形，針對性別智慧職場提出以下範疇供參考：1.工作與生活平衡：以避免雙重負擔為主軸，透過安全且普及的網絡提供優質、實惠的照護服務，並立法保障家務勞動類的工作權益；2.女性代表權與領導力：此議題的倡導相當適合男性的參與，而企業內部的多元化管理對於營收、商機皆能帶來正面的助益；3.同值同酬：全球女性平均薪資仍低於男性約 23%，而此等差距的縮減至少需時 70 年，路途雖然漫長但也更值得奠基於永續發展目標第 8 項之上而繼續努力；4.終止職場暴力與性騷擾：呼應永續發展目標第 5 項，其重要性不言而喻。於採取行動方面，則建議：設定底限與目標、重視行動的落實與責信、擴展社會保護所涵蓋的範圍、比照國際勞動條件相關標準，以及廣邀企業主積極參與。

美國國務院全球婦女議題辦公室資深政策顧問 Christina Tilghman 指出，美國於 2014 年起推動「健康女性、健康經濟體 (Healthy Women, Healthy Economies)」倡議，期連結 APEC 各經濟體以積極行動支持性別平等與女性經濟賦權，更於 2015 年形成政策知識工具包，協助女性針對：工作場所健康與安全、健康覺知與服務取得、性與生育健康、性別暴力，以

及工作與生活平衡等五大主題提升職場女性健康狀態。2017 年則於越南河內辦理工作坊，期瞭解執行現況並促進跨論壇合作；除了過往的公私部門合作關係持續進行之外，2017 年起則加入豐田汽車與花旗銀行等夥伴，期能形成更多的範例，俾利建構為更強大的生產力，從而創造經濟成長的契機。就 2018 年的工作坊規劃而言，將更新既有數據、尋求與高階利害相牽涉者合作的機會、為中小企業發展指導方針，以及分享各國實踐情形。

(三) 第 2 場次：政府的角色(The role of Government)

PNG 人力資源管理部性別平等與社會融合處經理 Emmanuel Ginis 指出，性別平等與社會融合處(Gender Equity & Social Inclusion Division, GESI)成立於 2013 年，配合 2012 年之公共服務總體命令與 2014 年公共服務管理法推動性別平等與社會融合的主流化工作、男性參與公共服務的倡議網絡、以及公部門女性領導力的連結培力。GESI 致力於就業、女性參與決策、性別暴力、透過教育訓練提升女性於機構內的代表性、愛滋病防治，以及經濟賦權等目標；在建構性別智慧職場方面，目前辨識出同工同酬、健康安全的工作環境、工作與生活平衡、職場文化、領導能力等五大要素，且逐步分析其國內現況、機會與挑戰，期創造更為積極、平等、不同性別相互支持與尊重的職場。

美國國務院全球婦女議題辦公室資深政策顧問 Christina Tilghman 指出，交通運輸係促進貿易便利、永續發展與經濟成長的核心，隨著各國因應不斷變化的環境所衍生的相關措施，輔以開啟人力資源、提升

運輸業的全球競爭力和供應鏈績效至關重要，從而女性的角色亦不可或缺。「交通運輸領域的女性(Women in Transportation)」倡議區分為：教育、進入職場、留用、領導力、資源取得與運用等五大支柱，並以此增進女性投身於交通運輸業的機會，該案目前有 PNG、越南、馬來西亞等各國響應並付諸行動。另推出「資通訊數理工程領域中的女性(Women in STEM)」倡議，瞭解女性所處環境與相關條件的不足，持續透過能力建構、政策制定、連結民間單位等途徑，為女性挹注資源。

中國疾病控制及預防中心職業安全與毒性控管所女性職業安全研究處主任 Yu Wenlan 指出，在針對經濟環境整體評估前提下，推動 2030 年健康中國計畫，其相對應的檢測標準已大幅度著眼於女性職場健康議題，並施以嚴謹的規範與管理，輔以科學研究、風險暴露程度評估、在職訓練的措施，期有效保障女性的職場安全與健康。然而，就現況而言，在勞力密集產業、女性自我覺知、移工健康管理等方面目前仍力有未逮，需要強化倡議並鼓勵企業主動承擔責任以照顧員工的身心健康。

(四) 第 3 場次：私部門的角色--成功與挑戰(The role of the private sector: Success and Challenges)

PNG 婦女商業聯盟行政官 Laura Thomas-Lung 指出，在澳洲與紐西蘭的協助下，該聯盟於 2014 年 3 月成立，旨在縮減業界的性別差距、促進整體工作環境的安全健康，以及倡導女性晉升決策層級。針對前揭議題，聯盟於 2016 年開啟前端研究時，在尋找可用數據、

擬定女性與健康之間的假設、辨識不同性別生理差異對於議題影響等方面皆面臨重重困難；此後針對採掘業則觀察出性騷擾、女性間蜚短流長、往返於工作地點的通勤等現象，皆可能引發對於健康的傷害，因而採取：教育訓練、重新設計工作制服與流程、成立聯繫小組、建立紛爭解決機制、於各類交通工具為女性設計安全空間等途徑，逐步解決現有的問題，從而顯現女性在身、心分別降低 2%與 20%的壓力，並於職場中提升 18%的快樂程度及 15%的安全感。

菲律賓肯沃基公司人力資源部副部長 Rainier Y Tan 表示，肯沃基(Convergys)是菲律賓提供人力資源外包的大型企業，素以創造包容多元的職場文化、杜絕暴力與性騷擾、在職訓練、依據員工所在地就近服務、職務與待遇標準化等措施而著稱；不僅使員工得以由內部與外部測定自己的薪資水準、依據任務內容彈性調整工作時間，企業本身亦型塑愉快而有活力的職場環境，盡可能地聘用女性或藉由透明進用程序以達成各職級的性別比例平等，長遠而論應有助於提升女性的領導能力。Convergys 不僅是菲律賓婦女培力商業聯盟(The Philippine Business Coalition for Women Empowerment, PBCWE)的會員，更於今(2018)年 3 月通過「性別平等經濟紅利 (Economic Dividends for Gender Equality, EDGE)」在公平薪資、人才招聘與拔擢、領導力培養、彈性工作安排及職場文化等項目的認證，除此之外該公司也推動員工休憩空間、哺乳育嬰室、性別友善廁所、健康計畫、人際溝通等措施；今後則期許能在薪資結構分析、職務的性別比例平

衡、為新手媽媽建立企業內部的互助社群等方面更能有所作為。

我國德大機械股份有限公司海外業務代表陳林君儀指出，除了相關法定假別外，該公司提供各類友善家庭措施照顧員工，包括：靈活調整工作時間、杜絕性騷擾、因照顧家庭而離職者優先復聘、育嬰假期間保留原職等，亦根據年資補助員工與家屬參加年度旅遊，以及公平的晉升管道，促使更多女性展現領導與決策能力。我國不僅在工作條件方面逐步修訂友善措施以協助女性獲致更均衡的生活，同時在決策與領導力層面亦人才輩出；對於培力女性而言，除了厚植實力之外，彰顯典範(Role Model)以激勵女性效法學習也相當重要。

PNG 艾克森機油公共與政府事務支持社群發展與全國營運經理 Sisa Kini 表示，該公司以建立企業內部多元文化、打破玻璃天花板為目標，在建立性別智慧職場方面則以長遠永續的利益為考量，藉由促進彼此尊重、建構安全的工作環境創造優秀的團隊。艾克森機油公司推動全球倡議計畫 Women in Energy Network(WEN)，在每個分公司、服務據點都設有團隊，以導師制推動交換經驗、討論議題的論壇，且不限性別皆可參加，以增進性別的包容性。而在人員招募與進用方面，認為優秀的女性典範對於下一代能產生激勵的作用，因此建議女性嘗試非傳統類型的工作。

(五) 第 4 場次：互動式專題討論--建構原型(Interactive Group Discussion: Building the Prototype)

將全體與會者分為五組，就所分配的 5 個主題進行小組討論，並回答以下問題：1.對你而言，這個主題的意義是什麼？2.找出該主軸所具備的特質；3.找出實踐該主軸時可能遭遇的挑戰。各組討論結果摘要如下：

1. 同工同酬：(1)奠基於法規之上，藉由透明清晰的程序或系統，使招募、聘用、晉升等公平進行；(2)條件相同的女性與男性，皆能享有對等的福利與地位；(3)歧視、刻板印象、文化習俗，以及因為缺乏性別觀點而致使女性難以獲取培訓機會，皆有可能成為實踐同工同酬的障礙。
2. 職場文化：涉及企業價值觀從而影響實際作為，而良好的職場文化應該兼具吸引力、協調、包容與競爭力，但要達成此等特質本身就充滿挑戰。
3. 健康安全與職場環境：對於難以觸及健康服務與社會保護的女性而言，健康安全的職場環境是提高生產力、達永續發展的關鍵，是以良好的政策與方案不容或缺，且必須以各類標準、最低要求並結合社會各界對話而促成。然其難處在於相關統計數據付之闕如，從而未見評估與監測機制，且大環境持續不斷的變動，將導致達成與時俱進的理想成本高昂。
4. 工作與生活平衡：在生活的各面向都能具有品質，需仰賴塑造適切的环境與條件達成，且認知工作並非生命中唯一重要的事情；但挑戰可能會出現在不同地域、文化與世代，且每個人對於多元性的詮釋或許也不盡相同。
5. 領導力：任何變局的開始與終止猶如時勢造英雄，性別平等的推進也需要創造改變的人，其基礎便來自決策角

色的代表性、公平性與領導能力的培養，需要破除社會既定的習慣與思維、提升女性的自信、鼓勵男性的參與，以及為政者的承諾與意志。

二、5月16日

(一) 第5場次：專題研討(Thematic Discussion)

澳洲維多利亞省議會聯合服務處處長 Susan Middleditch 指出，長久以來，女性在倡議與實現性別平等的成果得之不易且緩步向前，卻也從個人與集體行動當中看到真正的進步。而將男性參與視為新策略，去除根深蒂固的性別不平等現象，正是非營利組織「引領改革的男性先鋒(Male Champions of Change)」的核心價值；該組織目前共有建築、運動、緊急事故、財產權、企業諮詢、資數理工...等9個分項小組、約150名各行各業的男性領導者參與。該組織以年度報告、定期辦理論壇等方式提升女性的權益，也於2015年起針對家庭暴力、彈性工作、女性的經濟安全、共享責任、性騷擾防治等重大議題採取實際響應行動；並提出鼓勵男性參與的重要原則：樂於分享經驗、改變既有的體系或結構而非僅只於為女性服務。

PNG 油品研究基金會企業與社會發展專員 Stephanie Copus-Campbell 表示，職場暴力使人難以專注在工作上，且暴力行為的防治並非單一角色的責任，需要共同努力並試圖瞭解受暴者難以啟齒的經驗。企業內部應對於暴力言行採取零容忍的態度，亦可借重諸如「引領改革的男性先鋒(Male Champions of Change)」等組織的智慧或採取公私部門合作，發展適用於企業內部的指導原

則，使響應者獲得更多的認同並鼓勵創造改變。

俄羅斯國家金融研究院人力資源部部長 Olga Sharova 表示，依世界經濟論壇(World Economic Forum) 2017 年全球性別差距報告所述，俄羅斯於 144 個受調查的國家當中排名 71，顯見改革之路仍為漫長。就現況而言，女性勞動參與率為 61%，絕大部分服務於教育和醫療衛生領域，而性別落差最嚴重者則為礦業與建築業。俄羅斯當前的社會仍受限於刻板印象，認為女性缺乏工作熱情、偏好安逸穩定而不喜冒險等，從而需要更多公私部門實質作為的推動與個人心態的調整，使性別平等觀點能涵蓋社會的不同層面。

智利婦女與性別平等部國際關係處處長 Denisse Lama 指出，為促進公私部門在機會與權利的性別平等，自 2006 年起智利性別平等與婦女服務部制定整體面的勞動政策並發展最佳典範。而為消除就業方面的性別差距、累積經驗以適用於拉丁美洲各國，亦授權國家標準研究院(The Instituto Nacional de Normalización, INN)設置性別平等標準，鼓勵在組織管理層面實踐性別平等的企業獲得認證並授予標章，自 2016 年迄今共有 8 間企業因此受到表揚。其他相關計畫則包括：1.智利外交部國際經濟關係總司(Dirección General de Relaciones Económicas Internacionales)針對縮減性別差距、擬定性別平等目標與政策、提升性別平等意識等項目規劃策略；2.美洲開發銀行、世界經濟論壇與非營利組織女性社群共同推動的公私部門合作倡議，為提升女性勞動參與率、縮減薪資差距、晉升高階決策地位而努力。

肆、會議重要決議

- 一、PPWE 前已成立非正式工作小組撰擬新策略計畫（2019-2021），並開放目前非屬正式工作小組之經濟體於 5 月 31 日之前表達參與意願並提供意見，且鼓勵未來二年之 APEC 主辦國（智利、馬來西亞）積極參與。工作小組成員將以現行之策略計畫（2015-2018）為藍本討論並撰擬新的策略計畫，未來於 PPWE2 會議討論並採認（endorsed）。
- 二、各經濟體須於 2018 年 7 月 31 日前提交 2019 年至 2020 年 PPWE 主席候選人建議名單。
- 三、各經濟體須於 2018 年 6 月 18 日前提交 WEF 宣言（statement）草案之修正意見，俾利於 PPWE 第 2 次會議（或之前）完成討論並採認。
- 四、本年周邊會議最多 5 場，目前澳洲、韓國、俄羅斯、美國已表示將於 2018 年 9 月之 WEF 會議期間舉辦周邊會議，歡迎其他經濟體參與登記。
- 五、PPWE 將繼續鼓勵非 PPWE 論壇提案申請婦女與經濟子基金補助。
- 六、各經濟體應在 2018 年 6 月 22 日前（最好是 6 月 15 日前）向秘書處提交計畫概念文件（CN）。
- 七、PPWE 成員同意在 2018 年 6 月 18 日之前就 PSU 整理之 APEC 婦女與經濟儀表板（Dashboard）建議提供意見，俾利於 PPWE 第 2 次會議討論，並將其納入 2019 年新版。

伍、觀察與建議

- 一、本次會議主要活動為討論 WEF 相關工作文件與後續目標，我方積極參與討論並瞭解其他經濟體立場，並針對主席選任制度及運作方式、策略計畫、年度宣言內容等事項表達我方主張，後續工作重點為研議將我國推動之 APEC 計畫及倡議融入各項文件策略，以提升我國在 APEC 能見度及影響力，並以計畫及倡議可納入年度聯合部長及領袖會議宣言為目標。
- 二、會議期間我代表團與各經濟體代表互動良好，我國預定於 10 月辦理之「智慧科技農業性別化創新計畫」研討會，已獲智利、日、韓、紐西蘭等代表允諾出席會議，此外紐西蘭亦請我方推薦講者參與該國規劃辦理之研討會。另 PNG 農業暨畜產部處長 Ms. Regina B. Nukundj 亦引薦糧食安全（PPFS）工作小組主席 Dr. Vele Pat ILA'AVA（PNG 農業暨畜產部）並協助邀請該主席來臺參加研討會，屆時可顯現我國積極落實跨論壇合作之 APEC 重要倡議。
- 三、APEC 秘書處本次會議邀請其他工作小組成員蒞臨分享業務內容，鼓勵 PPWE 與各論壇共同合作，足見跨論壇合作乃 APEC 多年來之發展趨勢，我國應持續支持婦女經濟子基金運作，並藉由是項基金促成前述 PPWE 與各論壇共同合作計畫，性平處將密切觀察 APEC 各年度主題與 WEF 重要工作方向，持續推動我國非 PPWE 論壇主政部會適時提案申請婦女與經濟子基金。
- 四、俄羅斯所推動的「第 3 屆傑出女性中小企業獎(APEC

Business Efficiency and Success Target Award-BEST AWARD)」，有助於我國優秀女性企業主躋身國際舞臺，並展現我方扶植中小企業之成果，性平處將會同相關部會依循獎項選拔作業公布規定，推薦適切女性企業主參與競賽。

五、除前揭競賽外，本年度婦女與經濟論壇另舉辦4-5場周邊會議，性平處將持續瞭解會議主題、性質與需求，配合國內相關獎項或遴選機制，依主辦單位需求推薦講者，俾利於APEC國際舞台展現我國推動女性參與經濟、落實性別平等之傑出成果。

陸、會議及活動照片



PPWE 第一次工作會議實況



PPWE 全體參與者合照



我國代表團成員陳林君儀於性別智慧職場工作坊擔任講者



我國代表團成員鄧華玉報告智慧科技農業性別化創新計畫

柒、附錄

附錄一、會議議程

1st Meeting of the Policy Partnership on Women and the Economy

17 and 18 May 2018

International Convention Centre, AG 106, Port Moresby

Day 1: 17 May 2018	
9:00 – 9:10	Welcome remarks by 2018 PPWE Chair
9:10 – 9:20	Opening remarks by PNG APEC Senior Official
9:20 – 9:40	Family photo
Governance	
9:40 – 9.45AM	1. Adoption of the agenda Chair invites members to adopt the agenda
9.45 – 10.00AM	2. PNG priorities and the 2018 tasking statement Host Economy to provide an overview of PNG's Theme and priorities for 2018
10.00 – 10.30AM	3. PPWE Strategic Plan Chair to review 2015 – 2018 PPWE Strategic Plan and Informal Working Group to update on development of 2019 – 2021 PPWE Strategic Plan <i>Outcome: process agreed for finalising 2019 – 2021 Strategic Plan in advance of WEF</i>
10.30 – 11.00AM	Coffee break
11.00 – 11.30AM	4. Chairing and Vice-Chairing Arrangements Chair to update on the revision to the Terms of Reference (TOR) for 2019 onwards and to highlight the new Chairing

		arrangements contained in the updated TOR. Discussion on way forward for identifying new Chair for 2019 to 2021. <i>Outcome: process agreed for appointing 2019 to 2021 Chair and Co-Chairs before WEF</i>
11.30 11.45AM	–	5. Independent Assessment response Chair to provide an update on Independent Assessment responses submitted by PPWE to SCE and subsequent implementation
11.45AM 12.00PM	–	6. PPWE Workplan 2018 Chair to share the PPWE 2018 Workplan
12.00 12.15PM	–	7. APEC Secretariat update APEC Secretariat to update on the latest APEC project round, including the operation of the new Women and the Economy Sub-Fund, and the process ahead for the next project round, and share highlights from the 2018 Gender Focal Point Report.
Member economy reports on PPWE projects and initiatives		
12.15 – 1PM		8. PPWE Projects [members to confirm as soon as possible if you would like to make a presentation. Members will have up to 10 minutes for their presentation.] <i>Completed:</i> a)PPWE 02 2016A: APEC Women as Prime Movers of Inclusive Business Project (The Philippines) b) PPWE 03 2016: Public-Private Strategies to Reduce the Costs of Gender-based Violence (Peru) <i>In implementation:</i> c)PPWE 01 2017A: Capacity Building for APEC Women’s Entrepreneurs in the Age of the 4th Industrial Revolution: Economic Empowerment and ICT (Korea) d) PPWE 02 2017: Diversity Management for Women’s Empowerment (Japan) e)PPWE 03 2017A: Empowering Women as Managers of the renewable energy sector (US)

	<p>f) PPWE 04 2017A: Gender Smart Workplaces. Building and Promoting Workplace Health, Safety and Inclusivity to Enhance Women’s Economic Participation and Productivity (PNG)</p> <p><i>New/future projects:</i></p> <p>g) PPWE Project APEC GIFTS A*: Promoting Gender Inclusion in Smart Agriculture (GIFT: Gendered Innovation for Technology and Science) (Chinese Taipei)</p> <p>h) PPSTI Project APEC Women in STEM Initiative: Workshop, GIST Boot Camp, and Roundtable (US)</p> <p>i) HRDWG Project Healthy Women, Healthy Economies: Sharing and Elevating Impacts on Women’s Workforce Participation across the Asia Pacific (US)</p> <p>j) PPWE Project Advancing Inclusion through Enhancing Women and Girls' Digital Literacy and Skills in the Context of Industry 4.0 (Viet Nam)</p> <p>k) ‘Structural Reform and Gender’: a new initiative for cross-fora collaboration under the APEC Action Agenda on Advancing Economic, Financial and Social Inclusion (New Zealand).</p>
1.00 – 2.30PM	Lunch break
2.30 – 3.30PM	<p>9. PPWE Initiatives [members to confirm as soon as possible if you would like to make a presentation. Members will have up to 10 minutes for their presentation]</p> <p>a. Individual Action Plan (IAP) for the Enhancement of the Ratio of Women’s Representation in Leadership for 2018 (Japan)</p> <p>b. Promoting Champions to drive Women’s Economic Empowerment (PNG)</p> <p>c. New Japanese initiative to fund the APEC Policy Support Unit to carry out projects related to women and the economy (Japan)</p> <p>d. The 3rd BEST Award (Russia)</p>
3.30 – 4.30PM	Coffee break
4.30 – 5.30PM	10. PPWE cross-fora collaboration

	Chair to lead discussion with chairs/leads from CTI, GOS, TWG, HWG, GOFD, PPFs and ABAC on current and potential cross-fora collaboration, including projects and initiatives of other APEC fora that link to the PPWE
5.30 – 6.00PM	<p>11. PPWE cross-organisation collaboration</p> <p>Chair to lead discussion with relevant international organisations, including the OECD, ILO, WHO and UN Women on PPWE related work taking place outside of APEC and potential new areas of collaboration</p>
6.00PM	PPWE dinner, International Convention Centre
Day 2: 18 May 2018	
9.00 – 9.30AM	<p>12. Women and the Economy Dashboard</p> <p>APEC Policy Support Unit (Denise Cheok Jia Yuan) to present suggestions for the 2019 Women and the Economy Dashboard for member consideration and approval. <i>Outcome: PPWE members to consider proposed design amendments and agree on the process for taking these forward</i></p>
9.30 – 10.30AM	<p>13. Thematic Discussion on Driving Gender Inclusion and Empowering Women in the Digital Age</p> <p>PNG to present on: (i) the outcomes of the Digital Economy Symposium at SOM1, in particular discussions on Gender; and (ii) its intentions to advance discussions on “Driving Gender Inclusion and Empowering Women in the Digital Age”</p>
10.30 – 11.00AM	Coffee break
11.00 – 11.30AM	<p>14. Women and the Economy (WEF) 2018 Forum</p> <p>PNG PPWE delegation to brief on plans for the WEF 2018 including theme, events and priority topics <i>Outcome: Members briefed on WEF 2018 plans</i></p>
11.30 – 12.00PM	<p>15. WEF side events</p> <p>Members to provide a summary of all proposed WEF 2018 side events – relevant members to register for speaking slots in advance. To note: there will be a maximum of 5 side-events for the WEF 2018.</p> <p>a) The Future of Work: Addressing the Digital Gender Divide (Australia)</p> <p><i>Outcome: all proposed side events for WEF 2018 to be</i></p>

		<i>presented and discussed</i>
12.00 12.30PM	–	<p>16. Draft Statement of the WEF 2018</p> <p>Chair to present draft statement of the WEF 2018 and invite initial member feedback <i>Outcome: Draft statement presented to economies and process agreed for finalising statement in advance of the WEF</i></p>
12.30 12.45PM	–	<p>17. Document classification list</p> <p>APEC Secretariat to present document classification list for PPWE1 <i>Outcome: document classification list reviewed and endorsed</i></p>
12.45 - 1.00PM		<p>18. Concluding remarks by PPWE Chair</p> <p><i>Outcome: summary of key outcomes from PPWE1 and identification of inter-sessional work</i></p>
1.00 – 2.00PM		Lunch break
2.00 – 5.00PM		Tour for PPWE delegates

附錄二、團員名單

單位	姓名	職銜
行政院性別平等處 Department of Gender Equality	鄧華玉	副處長 Deputy Director General
行政院性別平等處 Department of Gender Equality	黃怡蓁	諮議 Executive Officer
德大機械股份有限公司 Deta International Co. Ltd.	陳林君儀	海外業務代表 Overseas Sales Representative
婦女權益促進發展基金會 Foundation for Women's Rights Promotion and Development	陳羿谷	研究員 Researcher

附錄三、2018 年度工作計畫

PPWE Proposed Workplan for 2018

Introduction

Robust economic growth in the Asia-Pacific Region is an aspiration which APEC Leaders have committed to work towards. This has been steadily advanced by APEC under various work streams over the years. Inclusive growth in particular, has been emphasized with the view to ensure that opportunities and benefits of economic growth can be experienced more broadly.

Women account for almost half of the world's population with similar statistics in the Asia-Pacific region. However, a key challenge lies in ensuring that women contribute meaningfully to this economic growth, and that the benefits which emanate from this growth are accessible for all women and girls. Recognizing that there are challenges, holistic and practical approaches and efforts to empower women and girls and respond to gender specific issues as part of the broader inclusion agenda must continue to be pursued actively.

APEC has led substantive work on women's economic empowerment, gender diversity and gender inclusion, which has seen meaningful and effective initiatives developed and implemented. This has prompted APEC to consider more innovative, holistic and action-oriented approaches towards women's economic empowerment, equal opportunities, gender diversity and gender inclusion. The Policy Partnership for Women and the Economy (PPWE) continues to provide the necessary leadership in ensuring that this important agenda is considered in all aspects of work in APEC, as directed by Leaders.

In 2017, under the theme "Creating New Dynamisms, Fostering a Shared Future", several initiatives were introduced and progressed by member economies, all of which were aligned with Viet Nam's priority of Fostering Sustainable, Innovative and Inclusive Growth, and the PPWE's five priority pillars for advancing women's economic empowerment: 1) Access to Markets; 2) Access to Capital; 3) Skills, Capacity Building, and Health; 4) Women in Leadership, Voice, and Agency; and 5) Technology and Innovation. With the operation of the newly established Women and

the Economy Sub-fund, it is anticipated that more robust and targeted initiatives to drive gender in APEC will be pursued.

PPWE intends to contribute actively and meaningfully to this dynamic area of work under the 2018 APEC theme of “**Harnessing Inclusive Opportunities, Embracing the Digital Future**”. PPWE has led work in APEC over several years to improve inclusion outcomes in the digital economy for women. During 2018, PPWE members will actively promote and further develop this work to inform discussions in APEC’s fora working on the digital economy. In addition, PPWE will work to support actions under 2018 APEC Policy Priority 2 ‘Promoting Sustainable and Inclusive Growth’ and by supporting members’ actions to:

- Advance sectoral discussions on women’s economic empowerment, gender diversity and gender inclusion. In addition to ongoing work in the areas of transportation, STEM, Health, MSMEs and Energy, PPWE will pursue sectoral initiatives/dialogues on tourism, agriculture and mining.
- Discuss and consider the challenges and opportunities for women’s participation in an evolving digital economy, including challenges for women brought about by digital disruption and the fourth industrial revolution.
- Women’s Leadership
- Promote private sector and community support for women’s empowerment, gender diversity and economic inclusion
- Promoting champions to drive women’s economic empowerment and gender diversity.
- Improve the governance and operational efficiency of the PPWE.

PPWE will contribute to the activities and initiatives pursued by the PPWE in previous years, as presented at ISOM 2017, by

- Further considering, socialising and implementing the APEC Gender Inclusion Guidelines
- Develop the APEC proto-type on Gender-smart workplaces and
- Continuing sectoral conversation on economic empowerment for women in the areas of Transportation; STEM; Health, Energy, and MSMEs.
- Producing a strong WEF statement in 2018 to progress women’s empowerment.

1. Expected Outcomes/Deliverables for 2018

Meetings	Expected outcomes / Deliverables
PPWE Chair attendance at the SCE-COW (5 March 2018)	<ul style="list-style-type: none"> - Presentation of PPWE Workplan 2018. - Seek and update report on progress of gender mainstreaming into APEC's fora to be included as an agenda item at the SCE-COW. - Subject to the views and related support from the 2017 PPWE Chair, make a presentation on the PPWE Gender Inclusion Guidelines. - Table the PPWE response to the 2016 Independent Assessment and revised PPWE Terms of Reference for SCE for approval
PPWE's first Meeting Port Moresby, Papua New Guinea (May 2018)	<ul style="list-style-type: none"> - Updated report on progress of PPWE's activities towards gender inclusion in APEC fora and working groups, including as appropriate the application of the APEC Gender Inclusion Guidelines. - Reflect on the Project Session 1 applications to and operation of APEC Women and the Economy Sub-Fund. - Discuss PPWE projects (closed, in implementation and planned) - Discuss engagement with other fora's projects with strong gender elements (including those funded through the Women and the Economy Sub-fund) - Draft Statement of the WEF 2018 will be circulated and discussed by PPWE. -Consider theme, events and priority topics for the 2018 WEF.
PPWE's second Meeting Port Moresby, Papua New Guinea (September 2018)	<ul style="list-style-type: none"> - Draft PPWE Strategic Plan 2019 – 2021 will be reviewed. - Status of gender mainstreaming into APEC fora and progress on PPWE cross-fora collaboration will be discussed - Draft Statement of the WEF 2018 will be finalized and endorsed by PPWE members.
Public-Private Dialogue on Women	<ul style="list-style-type: none"> - Agreed actions and recommendations for submission to Ministers.

<p>and the Economy (PPDWE) Port Moresby, Papua New Guinea (September 2018)</p>	<p>- Strengthened partnership, coordination between public sector, private sector and other stakeholders.</p>
<p>High Level Policy Dialogue on Women and the Economy (HLPD) – Ministerial Level Meeting Port Moresby, Papua New Guinea (September 2018)</p>	<p>- Adopted WEF’s Statement for submission to APEC Leaders.</p>
<p>PPWE Management Council Meeting Port Moresby, Papua New Guinea (September 2018)</p>	<p>- Agree to the next steps for PPWE. - The APEC host economy for the subsequent year will present their hosting plan.</p>

2. Itemized Work Plans for 2018

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SO M/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
PPWE 03 2017A Empowering Women as Managers of the Renewable Energy Sector (United States leading)	This project provides a 12-month training, mentorship, and networking program which aims to increase the skills, knowledge, and self-confidence of mid-level career women working in the energy sector in APEC economies and enable the development of an alumni network to encourage professional exchange and peer-to-peer mentoring. The project will be in collaboration with the Energy Working Group, and supports efforts to increase women's participation in STEM fields.	APEC 2015 Energy Ministerial Statement; APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and strengthening women and girls' access to STEM education and careers.	Human Capital Development Inclusive Growth	EWG
PPWE 04 2017A Gender Smart Workplaces - Building and Promoting Workplace Health, Safety and Inclusivity to Enhance Women's Economic Participation and Productivity	This project seeks to promote healthy and safer workplaces for women. It is a targeted project which will contribute to the overall gender inclusivity agenda in APEC. Under this proposed project, a one-and-a-half day workshop will be held on the margins of PPWE1 in 2018 where APEC economies and experts will be invited to share best practices and experiences in developing and implementing gender smart policies and practices, and promoting gender inclusive culture in the workplace. Based on a preliminary desktop study, literature review, pre-workshop survey, and discussions at the workshop, a Gender Smart Workplace Prototype and a Compendium on Best Practices will	To improve women's participation in labour markets in APEC economies. In response to 2014 and 2015 APEC Leader's Declaration, 2015, 2016 and 2017 APEC Ministerial Meeting Statement and APEC 2014, 2015 and 2016, 2017 WEF Statements that reaffirmed the importance of promoting women's employment and career development in member economies.	Human Capital Development Inclusive Growth	HRDWG and HWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SO M/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
(Papua New Guinea leading)	be developed.			
Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership <i>(Japan leading)</i>	<p>1. •Develop the IAP as a mechanism for measurable and aspirational voluntary goals of women's representation in leadership, which economies could work by the end of 2020.</p> <p>2. •Based on the submitted IAPs, Midterm Review Study and Public Private Dialogue was held in 2017 (PPWE 01 2016). A series of relating events including Final Review Study and PPD will be planned to be held in 2020, the initial completion year of the initiative.</p>	<p>To promote women's participation in the economy particularly focusing on leadership, decision making, and management, while taking into account the individual economic and social circumstances of each economy.</p> <p>In response to 2014,2015, and 2017 APEC Leaders' Declaration; 2015, 2016 and 2017 APEC Ministerial Meeting Statement; APEC 2014, 2015 2016, and 2017 WEF Statements that reaffirmed the importance of promoting women's representation in leadership.</p>	Human Capital Development SME's Inclusive Growth	In collaboration with HRDWG
The Third APEC BEST AWARD (contest for women-entrepreneurs across	Interested economies will invite women entrepreneurs from SMEs to join the contest. A panel will be selected to give scores based on candidates' presentations. The award will be in the form of APEC's certificates.	Supportive of the APEC PPWE Strategic Plan 2015-2018. APEC Leaders Statement in 2017 on recognising the women's vital contribution to	SMEs Inclusive Growth	In collaboration with SMEWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
the APEC region) (Russia leading)		economic and social development and supporting women's entrepreneurship.		
APEC Gender Inclusion Guidelines Socialisation and Pilot Phase (following up on PPWE 03 2017S) (Viet Nam leading)	Work with the PPWE 2018 Chair and members to promote and socialise the APEC Gender Inclusion Guidelines published in 2017 and endorsed by economies at WEF 2017. Table the Guidelines at SCE-COW, SCE and BMC. Identify potential APEC projects and fora to pilot the Gender Inclusion Guidelines	Supportive of the APEC PPWE Strategic Plan 2015-2018. APEC Leaders Statement in 2017 on recognising the women's vital contribution to economic and social development and supporting women's entrepreneurship.	Human Capital Development Inclusive Growth	SCE-COW SCE BMC Potential pilot fora within SCE
Promoting Champions to drive Womens' Economic Empowerment (PNG to lead)	Symposium/Dialogue to be held on the margins of WEF 2018 on the importance of the roles of champions (including male champions) in driving womens' economic empowerment, gender diversity and gender inclusion.	2017 WEF Statement recognizing the importance of ensuring that the discussions on gender inclusion and womens' economic empowerment is done inclusive and approached in a holistic manner.	Promoting Inclusive and Sustainable Growth	SCE ABAC
Women in Tourism Dialogue (PNG to lead)	Hold an initial sector specific dialogue on women in tourism to identify critical challenges facing women in participating in the tourism industry, and explore sustainable and innovative ways in	Tourism Ministers in 2014 and 2016 emphasized the importance of inclusive tourism, in particular the integration of	Promoting Inclusive and Sustainable Growth	SCE TWG SMEWG ABAC

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SO M/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
	which opportunities can be maximized. The dialogue will also look to discuss strategies to encourage and sustain participation of women in the tourism sector, and consider data relating to this subject.	women in the tourism industry.		
Women in Agriculture Dialogue (PNG to lead)	Women in Agriculture Dialogue on the margins of PPFS 2 in 2018. A specific dialogue to identify and seek innovative ways to address binding constraints that impede the full economic and social participation of women in the agriculture and fisheries sectors. Given that these industries have a higher ration of women participating, coupled with the fact that it can be a high-labour intensive industry, this dialogue will seek to explore improved policies and economic opportunities for women. The dialogue will consider the five PPWE pillars as they apply specifically to the sectors identified, as well as sector specific issues, such as food security, nutrition, workplace health and safety, amongst others.	2016 APEC Ministerial Meeting on Food Security – Minister highlighted the importance of looking at food security and sector-specific (agriculture and fisheries) challenges and opportunities facing women and disadvantaged groups. APEC Leaders’ in 2017 vouched for greater inclusion when considering Food Security and related issues on agriculture and other resource sectors.	Promoting Inclusive and Sustainable Growth	SCE ATCWG PPFS OFWG
Women in Extractives Dialogue (PNG to lead)	A planned dialogue on the margins of Mining Week 2018 on “Women in Mining”, however given similarities in the challenges and the nature of work in the extractives (such as Oil & Gas) a broader dialogue is envisioned to discuss challenges confronting women and opportunities for greater participation of women in the	2017 AMM Statement on greater inclusion and sustainable growth in the resource sectors. Identified women as being a vital component of the inclusive growth agenda of APEC.	Promoting Inclusive and Sustainable Growth	SCE MTF EWG SMEWG ABAC

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SO M/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
	mining sector and other extractive industries.			
Women's Economic Empowerment in ICT: Emotional Technology platform for Innovative Women's Business(TBD) (ROK to lead)	Share success stories of women's entrepreneurs in operating their businesses through IT applications and a Workshop for Empowering capabilities of advanced AI, affective computing technology, and generate opportunities for APEC's women entrepreneurs to self-network	- 2017 APEC Women and the Economy Forum Statement. - the APEC PPWE Strategic Plan for 2015-2018 -APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and supporting women's entrepreneurship.	Human Capital Development Inclusive Growth	MSME
APEC GIFTS A+: Promoting Gender Inclusion in Smart Agriculture Project (Chinese Taipei to lead)	Women account for 43% of the agriculture labor force in average developing countries on average. Recently, there has been many women with tech-oriented in agriculture sprout up in the APEC region. They utilized innovative technology to contribute themselves to the regional inclusive and sustainable Growth. The project will build a seminar and develop a policy toolkit to identify how women good at smart farming and digital networks as well as promote women's participation in inclusive and innovative green economy.	APEC Leaders Statement in 2017 on advancing economic, financial and social inclusion in the APEC region and enhance food security and sustainable agriculture APEC Leaders Statement in 2016 on promoting women's career development, strengthen women and girls' access to STEM education and careers	Promoting Inclusive and Sustainable Growth	ATCWG PPFS HRDWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SO M/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		Supportive of the APEC PPWE Strategic Plan 2015-2018		

Strategic Plan 2015-2018

Asia Pacific Economic Cooperation (APEC)

Policy Partnership on Women and the Economy (PPWE)

The PPWE is composed of members of the public and private sector from APEC economies, which includes women leaders, representatives, entrepreneurs and officials from government, businesses, academia and civil society, who work with other APEC fora, the APEC Business Advisory Council (ABAC), and international organizations.

The PPWE will advance the implementation of the Framework for the Integration of Women in the APEC agenda and promote women's economic empowerment through the five pillars: (1) access to capital and assets; (2) access to markets; (3) skills, capacity building, and health;(4) leadership, voice, and agency; (5) and innovation and technology.

1. Vision

Strong, sustainable, balanced economic growth in the APEC region that is more inclusive and enabling for women to succeed and advance.

2. Mission Statement

The PPWE will mainstream, elevate, and integrate gender responsive policies and programs focused on women's economic empowerment into APEC activities to advance gender equality.

3. Objectives

Objective 1:

Strengthen the integration of gender responsive policies and programs across APEC fora

The PPWE will promote the generation of gender sensitive data and analysis across all APEC fora guided by the APEC Women and the Economy Dashboard.

The PPWE will conduct multiple consultations, workshops, skills building training sessions and activities jointly with other APEC fora to supplement and strengthen women's ability to fully participate in the

economy.

Outcomes:

Women's increased engagement and advancement across APEC economies is tracked, measured and communicated.

Increased number of APEC fora with gender-responsive policies and projects as stated in their Strategic and Work Plans, and Ministerial Statement.

Targets:

By APEC Economic Leaders' Meeting (AELM) 2015, publish first report of baseline indicators with a follow up [workshop or conference?] on recommendations for action in specific areas in the PPWE's five priority pillars.

By AELM 2015, disseminate results of the APEC Women and the Economy Dashboard workshop to all APEC fora.

By AELM 2018, evidence-based gender responsive policy recommendations are integrated into relevant APEC activities and statements, including across at least 10 APEC fora consistent with objective number 2.

Annual Women and the Economy Forums conducted and statements disseminated and follow up action discussed in priority APEC fora, including SOM, SCE and working groups.

Objective 2:

Advance women's economic participation through five priority pillars

The PPWE will work in collaboration with APEC fora, ABAC, the private sector and other key stakeholders to identify and pursue best practices, policies, programs, and structural and other reforms to increase women's economic empowerment, particularly for women in the informal economy.

Outcomes:

2.1 Women have increased access to markets.

2.2 Women have increased access to capital in both formal and informal economies as well as enabling the latter to transition to the formal sector.

2.3 Skills, capacity and health of women are strengthened to prepare them for success in the workforce, business and entrepreneurship.

2.4 Women are increasingly represented in leadership roles across both public and private sectors.

2.5 Technology and Innovation advances economic growth through

women's business enterprises and women entrepreneurs, including through increased use of Information and Communications Technology (ICT) and Science, Technology, Engineering and Mathematics (STEM) assets by women.

Targets:

At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.

By AELM 2015, identify one new cross-fora program and activity to be implemented jointly with other APEC fora.

By AELM 2016 and 2017, have at least one new joint program and activity for each priority pillar under implementation.

By end 2018, have gender responsive policies integrated into programs and activities of 10 of the APEC fora¹ with direct links to PPWE five priority pillars.

Objective 3:

Strengthen the foundation and operating structure of the PPWE and the Women and the Economy Forum

The PPWE's communications require a new level of strategy and ability to regularly interact between economies and generate information and analysis on PPWE's achievements and regional progress to Senior Officials, Ministers and Leaders. New practices are proposed to enable PPWE to become an effective and better-established mechanism that enables the PPWE to provide information regarding gender responsive programming and policies across all APEC fora.

Outcomes:

3.1 PPWE will generate and facilitate sharing of knowledge, learning and expertise on gender issues and women's economic empowerment across APEC, both in meetings and in intersessional discussions.

3.2 PPWE will provide information regarding gender responsive programming and policies to APEC fora working towards an APEC

¹ Illustrative APEC fora linked to PPWE five priority pillars include:
Access to Markets: SMEWG, CTI, MAG, SCCP, ATCWG, PPFS
Access to Capital: SMEWG, EC, FMP
Skills, Capacity Building and Health: HRDWG, HWG, PPFS, ACTWG
Leadership: TPTWG, HRDWG, ABAC and the private sector partners
Technology and Innovation: TELWG, PPSTI

framework on gender mainstreaming.

3.3 PPWE has effective mechanisms and practices to leverage its members' expertise, resources, and existing networks.

3.4 PPWE shares periodic updates and experiences in terms of implementing the PPWE strategic plan.

Targets:

3.1 By AELM 2016, PPWE has established an Annual Work Plan process, including reporting on progress at the conclusion of annual plans. PPWE's annual workplans will include a communication plan for its engagement, including external communications and delegations of responsibility.

3.2 Agreed PPWE annual workplans are submitted by SCE 1 meeting each year for approval, and include at least 2 PPWE meetings to be held each year, if necessary.

3.3. By the WEF 2017, develop Guidelines on gender mainstreaming into APEC fora. [for further discussion]

4. Critical Success Factors

The capacity of this plan to achieve the Mission Statement and Objectives depends upon:

Communications - PPWE members from all member economies communicating effectively and consistently to address annual work plans and strengthen engagement via face to face meetings and video/teleconferences intersessionally.

Coordination - PPWE is able to secure buy-in and commitment on gender issues through coordinated efforts with other APEC fora and APEC entities.

Linkages – PPWE is able to identify and strengthen strategic links with relevant International Financial Institutions and International Organisations to support the integration of gender considerations in APEC.P1F²P

Leadership - APEC member economies agree to implement policy recommendations emerging from APEC leaders and ministers on gender.

Resources – Adequate human and financial resources are made available to implement projects by PPWE and/or jointly with other APEC fora.

Partnership – PPWE members are able to ensure the private sector has a

² Examples include UN Women, UN Development Programme (UNDP), UN Conference on Trade and Development (UNCTAD), United Nations International Trade Center, the World Bank, Asian Development Bank, and the Inter-American Development Bank

robust role in PPWE activities and meetings.

Reporting – APEC member economies report individual action plans annually on progress on agreed upon targets and indicators in the priority pillars.

Awareness and commitment – PPWE is able to advance the implementation of the 1999 *Framework for the Integration of Women* and to sustain previous achievements in maintaining awareness on gender issues.

5. Implementation Schedule – PPWE 2015-2018

The following provides an implementation schedule based on Objectives I-III identified above. The action/activities (timeline) are ideas or activities in process at the time of the drafting of the strategic plan, and have flexibility to be changed/modified depending on how priority pillars develop.

Objective 1: Strengthen the integration of gender responsive policies into programs across APEC fora			
By 2018, have gender responsive policies integrated into programs and activities of ten of the APEC fora ³ with direct links to PPWE five priority pillars			
At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.			
Outcome	Targets	Programs and Activities	Timeframe/Activity Lead
1.1 Women’s increased engagement and advancement across APEC economies is	1.1 By WEF 2015 publish first report of baseline indicators with a follow up conference on recommendations for action in specific areas in the PPWE’s five priority pillars.	Implement activities related to the Dashboard; Report on baseline indicators and disseminate results of progress annually to all APEC fora	Results were completed and published by the APEC Secretariat PSU

³ Illustrative APEC fora linked to PPWE five priority pillars include:
 Access to Markets: SMEWG, CTI, MAG, SCCP, ATCWG, PPFS
 Access to Capital: SMEWG, EC, FMP
 Skills, Capacity Building and Health: HRDWG, HWG, PPFS, ACTWG
 Leadership: TPTWG, HRDWG, ABAC and the private sector partners
 Technology and Innovation: TELWG, PPSTI

<p>tracked, measurable and communicated</p> <p>1.2 PPWE's data analysis guides and facilitates gender-sensitive policy dialogue and reform and sector specific responses in key APEC documents (including Strategic and Work Plans, Independent Assessments and responses, Ministerial statements)</p>	<p>1.2 By AELM 2015 disseminate results of the data conference to all APEC fora.</p> <p>1.3 Annual Women and the Economy Forums conducted, statements disseminated and follow up actions discussed in priority APEC fora, including SOM, SCE and working groups.</p>	<p>Make presentations related to the PPWE's work plan and key priorities at working group meetings and SCE</p>	<p>From 2015 Lead: PPWE Chair</p>
		<p>Review other APEC foras' strategic plans and where available, ministerial statements, to link ongoing APEC work to PPWE objectives and support where possible and find ways to ensure the incorporation of gender issues and women's economic engagement in the work plans and activities of other APEC fora.</p>	<p>From 2015</p>
		<p>Ensure that all PPWE initiated projects are endorsed by at least one APEC forum other than PPWE</p>	<p>From June 2015 All Project Overseers (POs)</p>

Objective 2: Advance women’s economic participation through five priority pillars

By 2018, have gender responsive policies integrated into programs and activities of ten of the APEC fora with direct links to PPWE five priority pillars

At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.

Outcome	Targets	Programs and Activities	Timeframe/Activity LeadP3F ⁴
<p>2.1 Women have increased access to capital</p>	<p>By AELM 2015, identify one new cross fora program and activity to be implemented jointly with other APEC fora.</p>	<p>Establish linkages between the WEF / PPWE track and the SFOM / Finance Ministerial Meeting track</p>	<p>PNG: Concept Note on Women’s Access to Financial Services-Data in the APEC region</p>
	<p>By AELM 2016 and 2017, have at least one new joint program and activity.</p>	<p>TBD</p>	

⁴ To be completed at a later date

<p>2.2 Women have increased access to markets</p>	<p>By AELM 2015 identify one new cross-fora program and activity to be implemented jointly with other APEC fora.</p>	<p>Implement self-funded “Promoting SME Development: Assisting Women-Owned SMEs Access the Global Markets” jointly with SMEWG</p> <p>Trade facilitation under GREAT Women Project (to work with SME and Finance)</p> <p>Women in transportation initiative</p> <p>Successful cases of women owned SMEs and foreign trade</p>	<p>October 2014-June 2015 Australia</p> <p>By 2016 Philippines</p> <p>United States</p> <p>Chile</p>
	<p>By AELM 2016 and 2017, have at least one new joint program and activity.</p>	<p>TBD</p>	

<p>2.3 Skills, capacity and health of women are strengthened to prepare them for success in the workforce and in business.</p>	<p>By AELM 2015 identify one new cross fora program and activity to be implemented jointly with other APEC fora.</p>	<p>Utilize data study and consultative process with each economy to identify critical reform that would have the largest impact on women's ability to be able to participate in the labor force and secure decent jobs. (2015 -2016)</p> <p>Good Practices of Women Entrepreneurship in the Process of Disaster Reconstruction (2015)</p> <p>Cooperate with HRDWG, HWG, and Economic Committee on two joint initiatives (2014-2016)</p> <p>Capacity building for the reduction of educational gender gaps through structural reform (October 13-15, 2015)</p>	<p>TBD</p> <p>Japan, 2015</p> <p>Chile</p>
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	<p>By AELM 2016 and 2017, have at least one new joint activity for each priority pillar under implementation.</p>	<p>Develop and implement two capacity building programs (2015-2016)</p> <p>Technical Vocational Skills Training (with HRD) PHL: Technical skills, capacity, and incubation</p>	<p>Chinese Taipei</p> <p>Philippines</p>
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<p>2.4 Women are increasingly represented in leadership roles across both public and private sectors</p>	<p>By AELM 2015 identify one new cross fora program and activity.</p>	<p>Completed Japan self-funded project "50 Leading Companies for Women in APEC" and shared the results of the project with APEC economies and other APEC fora.</p> <p>Implement "the Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership" (2015-2020)</p> <p>Women in Corporate Boards</p>	<p>Japan</p> <p>Japan</p> <p>Philippines and others [TBD] <i>[COMMENT FROM JAPAN: We are still in the process of considering the possibility of this cooperation. We have not yet been able to consult with the Philippines how we can cooperate. Therefore, we would like to make a slight amendment.]</i></p>
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	By AELM 2016 and 2017, have at least one new joint activity.	Implement APEC Women's Leadership program (2015-2016) Launch Women's Entrepreneurship in APEC (WE-APEC) Initiative Healthy Women, Healthy Economies	Japan United States
2.5 Technology and Innovation advances economic growth through women's	By AELM 2015 identify one new cross fora program and activity.	MYP project – with other APEC fora such as the TELWG, SMEWG, etc.	Chinese Taipei

<p>business enterprises and women entrepreneurs, including through increased female use of Information and Communications Technology (ICT) and Science, Technology, Engineering and Mathematics (STEM) assets.</p>	<p>By AELM 2016 and 2017, have at least one new joint activity for each priority pillar under implementation.</p>		
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Objective 3: Strengthen the foundation and operating structure of the PPWE and the Women and the Economy Forum

By 2018 have gender responsive policies integrated into programs and activities of ten of the APEC fora with direct links to PPWE five priority pillars

At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.

Outcome	Targets	Indicative activities (for discussion)	Timeframe/Activity Lead
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<p>3.1 PPWE will generate and facilitate knowledge, learning and expertise on gender issues and women's economic empowerment across APEC, both in meetings and intersessionally</p>	<p>By the end of each year, PPWE has established an Annual Work Plan process, including reporting on progress at the conclusion of annual plans. PPWE's annual work plan will include a communication plan for its engagement, including external communications and delegations of responsibility.</p>	<p><i>Conduct annual conference (Women and the Economy Forum) to report from baseline indicators and disseminate recommendations for action in specific areas in the PPWE's five priority pillars.</i></p> <p><i>Maximize the use of the tele- and video conferencing for improved communication and closer coordination.</i></p>	<p>Host economy</p>
<p>3.2 PPWE will provide information regarding gender responsive programming and policies to APEC fora.</p>	<p>By the end of each year, agreed PPWE annual work plan are submitted by SCE 1 meeting each year for approval, and include at least 2 PPWE meetings to be held each year, if necessary.</p>	<p><i>PPWE conducts a minimum of 2 working group meetings each year (one focused on planning, one focused on policies and reporting for the host year), if necessary</i></p>	<p>PPWE Chair</p>

<p>3.3 PPWE has effective mechanisms and practices to leverage its members' expertise, resources, and existing networks</p>		<p><i>Each economy holds annually private sector forum/meeting in the economy, or rides on various existing platforms, where feasible, to incorporate private sector, academia, entrepreneurs, and civil society's voice and expertise into policy discussion.</i></p> <p><i>Representatives and inputs from these forums are taken forward by each economies delegation to the APEC WEF and reports are relayed back to each economies private sector working group.</i></p>	<p>All economies</p>
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Appendix 1: History of the APEC Policy Partnership on Women and the Economy (PPWE)

“As endorsed by Senior Officials in Big Sky, Montana, in May 2011, the APEC Policy Partnership on Women and the Economy (PPWE) provides a streamlined and effective mechanism to integrate gender equality and women and the economy considerations and elevate the influence of women’s economic issues in APEC. The PPWE advances the Framework for the Integration of Women in APEC based on the principle that gender equality is a cross-cutting issue within APEC. The PPWE, in conjunction with APEC processes, will provide the vehicle for SOM to continue work on issues that affect the economic empowerment of women in the APEC region.

The PPWE also promotes the full and equal participation of women in APEC economies through the Trade and Investment Liberalization and Facilitation (TILF) and Economic and Technical Cooperation (ECOTECH) agendas. The PPWE will

provide policy and practical advice to APEC fora and Senior Officials to increase women's economic participation and drive economic growth in the APEC region".P4F⁵

In 1998, APEC Leaders endorsed the recommendations of the first Ministerial Meeting on Women in Makati City, Philippines, which resulted in the formation of the Senior Officials' Meeting (SOM) Ad-Hoc Advisory Group on Gender Integration (AGGI). The AGGI was tasked to assist with the implementation of the "*Framework for the Integration of Women in APEC*" within APEC groups, and to provide recommendations on gender integration. Its mandate expired in 2002 and Ministers then endorsed the establishment of the *APEC Gender Focal Point Network* (GFPN) to continue to advance the implementation of the Framework and to sustain the AGGI's achievements in maintaining awareness on gender issues.

The PPWE was established at the second Senior Officials'

⁵ Taken from PPWE Terms of Reference

Meeting in May 2011 held in Big Sky, Montana, and USA. It combined the former APEC Gender Focal Point Network (GFPN) and the private sector-oriented *Women's Leadership Network* (WLN) – creating a single public-private entity to streamline and elevate the influence of women's contributions towards economic growth and foster women's economic empowerment across the APEC region.

The Women and the Economy Summit in San Francisco, USA, in September 2011, and the adoption of *the San Francisco Declaration* were significant milestones in identifying priority areas to advance women's economic participation: access to capital, access to markets, skills and capacity building, and women's leadership.

In 2012, the second APEC *Women and the Economy Forum* (WEF), held in Russia, elevated the importance of women's contributions to the innovative economy, business opportunities and human capital.

In 2013, the APEC WEF held in Indonesia, emphasized the need for investments in structural reforms, human capital, infrastructure, and information and communication technologies and development of women led SMEs, to achieve significant gains in women's economic participation.

In 2014, the APEC Women and the Economy Forum held in Beijing, China, identified three key areas for harnessing women's power for Asia-Pacific prosperity: women and green development, women and regional trade cooperation, policy support and women's economic empowerment, and put forward proposals for actions.

In 2015, the SOM Steering Committee on ECOTECH (SCE) endorsed the holding of two PPWE Meetings annually, if necessary and that the PPWE Terms of Reference be amended accordingly. On May 3-5 2015, the APEC PPWE conducted its first meeting which was held in Port Moresby, Papua New Guinea to tackle pending matters from the 2014 APEC Women

and the Economy Forum in Beijing, China. The meeting endorsed the 2015 Work Plan, finalized the Strategic Plan for 2015-2018, discussed the Guide on Gender Criteria for APEC Project Proposals, and updated the PPWE Terms of Reference. The review of the draft one Ministerial Statement with the theme “Women as Prime Movers of Inclusive Growth” was made and will be submitted intersessionally to allow other economies to submit their inputs and project proposals. Further, economies that were not represented in the PPWE 1 Meeting were given the opportunity to submit their proposed projects before Project Session 2 funding approval in line with the Strategic Plan for 2015-2018.

The key members of PPWE are:

1. Economy public and private PPWE delegates
2. Women and the Economy Program Director
3. ABAC representative

Appendix 2: Women in the Economy - Problem Analysis

Access to Markets – A lack of ability to access to markets impedes the growth of women-owned businesses and restricts the number of jobs created. Participating in global supply chains and government procurement represent substantial opportunities to expand business for women-owned enterprises. Key barriers include: corruption; a lack of access to information on how to access public and private sector opportunities; lack of knowledge of, or access to resources that enable businesses to meet international standards and requirements necessary to protect the health and safety of citizens; impediments which inhibit women’s mobility, including safe transportation, ability to travel outside the home or outside the country; or lack of ability to obtain national identity cards; a lack of formal and informal networks; and lack support services and facilities which provide information and support services to women entrepreneurs.

Access to Capital – Discriminatory legal and regulatory

systems and banking practices pose specific hurdles for women's access to capital and assets. Private sector engagement, physical infrastructure and regulatory reforms including ability to open a bank account; ability to access to technology for financial services; reforms affecting credit bureau and registry systems; or women's ability to own, manage, control and inherit property are present barriers to women's advancement.

Skills, Capacity Building, and Health - Women face barriers to full access to, and participation in, education and training that can prepare them for success in the workforce and in business. Research shows that the majority of APEC economies have at least one law or regulation that restricts women's ability to be able to participate in the economy. APEC economies and all fora must consider and pursue efforts to increase women's access to decent jobs and healthy lifestyles; ability to work in the same jobs and to work the same night hours; legal reforms; tax reforms; anti-discrimination and harassment laws including those specific to the workplace; and most significantly,

awareness campaigns and prevention of gender-based violence.

Women in Leadership, Voice and Agency – Globally, women are either excluded or under-represented in leadership roles across the private and public sectors and these figures remain relatively stagnant. The lack of childcare provisions has been cited as a major impediment for women to both being able to join or return to the labour market as well as obtain leadership and decision making roles.

Technology and Innovation – Information and communication technology (ICT) as well as Science, Technology, Engineering and Mathematics (STEM) are sectors that provide significant economic growth potential for the APEC region. However effort must be given to i) develop policies, programs and structural reforms that close the gender technology divide; ii) ensure that women have effective access to and knowledge of how to use ICT tools to further economic opportunities and start and grow their businesses; and iii) focus on women's ability to access and rise in ICT and STEM jobs and opportunities.

附錄五、婦女與經濟論壇 2018 年度宣言草案

2018 APEC WOMEN AND THE ECONOMY FORUM

STATEMENT

“Seizing Opportunities for Women and Girls to Advance in the Digital Age”

1. The Asia-Pacific Region is a vibrant region that continues to experience robust economic growth. APEC recognizes the importance of harnessing this growth in a period of rapid economic transformation and the emergence of the digital era to ensure that no one is left behind. APEC remains fully cognizant of the need to realize the full potential of women to participate and contribute to this growth story.
2. Under the overarching 2018 APEC theme of “Harnessing Inclusive Opportunities, Embracing the Digital Future”, we the APEC Ministers and Heads of Delegation gathered in Port Moresby, Papua New Guinea from 5-7 September 2018 for the

APEC Women and the Economy Forum (WEF) chaired by the Minister for Community Development, Youth and Religion for Papua New Guinea. We welcomed the participation of ABAC, the private sector, and distinguished guests from the international and non-governmental organizations.

3. We met under the 2018 WEF Theme of “Seizing Opportunities for Women and Girls to Advance in the Digital Age” which draws focus on the new digital frontier and the challenges and opportunities it presents for women and girls. We seek to explore practical and meaningful ways in which APEC can respond to these challenges, while realizing and harnessing the many associated opportunities. Our deliberations and efforts in 2018 were focused on four main priority areas: (1) Empowering Women to participate in the Digital Economy; (2) Gender Inclusion and Empowerment: A catalyst for growth in all sectors; (3) Leadership; and (4) Forging Partnerships, Narrowing the Gap.

4. At a time when APEC seeks to review its outlook and explore ways to carry its work beyond 2020, we remind ourselves of the significant progress that our region has made in ensuring the greater integration and empowerment of women in the region since the first APEC High-Level Policy Dialogue held in San Francisco in 2011 and subsequent meetings which have contributed immensely in shaping these outcomes. We are encouraged by the increasing commitment of our APEC Leaders to drive gender inclusion and diversity, and promote women's economic empowerment through substantive policy formulation and outcome-oriented actions in the following key areas of women's access to capital and assets; access to markets; skills, capacity building, and health; women's leadership, voice and agency; and innovation and technology.

5. We commend the extensive work that the Policy Partnership on Women and the Economy (PPWE) continue to pursue, and their unwavering efforts to better integrate gender into all areas of APEC policy. We encourage the PPWE to progress this work in

view of emerging challenges and opportunities, and to collaborate and coordinate the appropriate responses.

Empowering Women to Participate in the Digital Economy

6. We reiterate that women are equal contributors to growth, and we therefore continue to explore ways to unleash the potential of women in the economy. Building on from efforts in APEC in various areas, we work towards creating trade and investment opportunities for women; fostering conducive environments for women engaged in business; promoting women-owned MSMEs and women entrepreneurship; improving access to quality employment; and providing access to finance, markets, start-up capital, and capacity building. We encourage Trade Promotion Organizations to equip women entrepreneurs with the skills to build export capacity to access global markets, and integrate into global value chains. Cognizant of the shifting global economic landscape and the advent of the fourth industrial revolution, we

want to ensure that women equally participate and integrate into the digital economy.

7. With the many opportunities that information and communication technology (ICT) has on offer to improve the livelihood of women and girls, including the way they transact and interact, we are mindful that the appropriate policies and actions must be taken by government and other relevant stakeholders so that the digital divide does not exacerbate the gender gap.

8. We share APEC's broad commitment to advancing issues on the digital and internet economy, through the APEC Digital and Internet Economy Roadmap. In particular, we seek to formulate shared and mutually beneficial initiatives to advance key areas of the roadmap as it relates to women and girls. We underscore the importance of realizing the full integration of women into the digital economy through building and improving the appropriate infrastructure, ensuring equal access for women to this infrastructure, which then necessitates upskilling and

capacity building for women and girls to take advantage of these advancements. As the region draws closer through greater connectivity, we must ensure that women are equipped with technology-enabled skills to be able to respond to demands of the workforce. Skills and capacity building are important in this endeavor.

9. We call for collective action to ensure that the digital economy is a useful tool for unleashing the economic potential of women and girls, and to take advantage of the opportunities that transformative technologies provide.

Gender inclusion and empowerment: A catalyst for Growth in Sectors

10. We recognize regulatory and structural reform as important means of bridging the gender gap in all sectors. Economies are encouraged to develop, implement and maintain policies as they

determine appropriate to address gender disparities that hinder women from taking advantage of economic opportunities in all sectors, including resource sectors. We encourage APEC and relevant stakeholders to work together to ensure full and equal access for women and girls to quality education and skills development, access to quality healthcare, appropriate laws and policies to promote decent work, and the promotion of Gender Smart Workplaces in all fields of work.

11. We acknowledge that whilst it is important to encourage a holistic approach towards promoting gender inclusion and empowering women in the region, we also recognize that women involved in various sectors are faced with sector-specific challenges that prevent their full and equal participation in the workforce. To this end, we commend APEC's existing work to promote sectoral approaches in STEM, Transportation, MSMEs, and Health, and for advancing discussions in 2018 on Tourism, Agriculture and Fisheries, Mining and the Extractives, and Energy.

Leadership

12. We are pleased at the increasing number of women in key leadership positions in government, business and at the community-levels. We endeavor to empower women to take on more leadership roles, and continue to inspire other women and girls to aspire to do the same.

13. We recognize the importance of women's representation and voice at political and government levels for balanced decision-making at the highest levels. Similarly, we encourage women as business leaders and entrepreneurs, and their increased involvement in decision making.

14. We recognize that the APEC narrative on leadership should extend beyond the idea of women as leaders to include educating and encouraging men in leadership and decision

making roles to aspire to ensuring gender balance whether it be in politics, business, or in the family.

Forging partnerships, bridging the gap

15. We welcome the outcomes of the Symposium on Promoting Champions to drive Gender Inclusion and Empower Women held on 05 September 2018 and emphasize the important roles that men and boys play for the full realization of women as equal contributors to economic growth. We commit to encouraging gender sensitization at all levels, and to ensure that men and boys are strategically engaged to drive efforts in the APEC region on gender inclusion and women's economic empowerment.

16. We are delighted with the increased engagement of the relevant APEC fora, and reiterate how vital it is to interact extensively within APEC to allow integration of gender into all

APEC work streams. We recognize the equal importance in ensuring that there is sufficient engagement with the relevant international partners in key areas as a demonstration of the need to coordinate outside of APEC to achieve mutual goals.

17. We welcomed the participation of the private sector through the Public Private Dialogue on Women and the Economy, and underscore the importance of ensuring private sector engagement and partnership, as appropriate. We agree that the private sector should increase engagement with the PPWE and the relevant APEC fora to strengthen efforts to promote gender inclusion. We recognize the immense potential that well-coordinated and consistent partnership with the private sector has to catapult progress towards the full realization of the potential of women in the economy.

18. We are mindful of the impact of Gender-Based Violence on ensuring inclusive growth and productivity, and seek to ensure strategic partnerships between governments, private sector,

non-governmental organizations, international organizations and other relevant stakeholders to coordinate practical evidence-based approaches to responding to instances of violence against women.

Moving forward

19. We welcome updates on the Women and the Economy Dashboard, and recognize the Dashboard as being an important source of data to allow for informed decision making in APEC on gender inclusion and women's economic empowerment.
20. We welcome the operation of the Women and the Economy Sub-Fund in 2018, and encourage member economy contributions to the fund.
21. We seek APEC Leaders' consideration to recommit to promoting gender inclusion and empowering women economically in the APEC region, amidst a rapidly changing

economic landscape.



Women and the Economy Forum 2019

22. We look forward to progressing our efforts in 2019, and the APEC Women and the Economy Forum and related activities in Chile.

附錄六、「智慧科技農業性別化創新計畫」執行內容

APEC GIFTS A+:
Promoting Gender Inclusion in
Smart Agriculture Project
(GIFTS: Gendered Innovation for Technology and Science)
Chinese Taipei

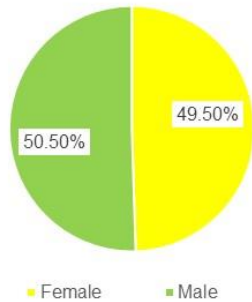
Content

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Introduction

Background Information

Agricultural labor force in Eastern Asia and South Eastern Asia





The agriculture sector is under-performing because of women's constraints



Use gendered innovation approaches can improve agricultural production



Based on :
 *APEC GIFTS for Women in the Creative Industry Project
 *APEC GIFTS - Promoting Women in STEM for Sustainable Growth

3

Introduction

Co-sponsors

Chile, Japan, Republic of Korea, Mexico, New Zealand, Papua New Guinea, Peru, The Philippines, Viet Nam



4

Objectives



Promote the use of gender analysis, integrated gender perspective to meet female famers' needs and remove their constraints



Encourage women and women-led MSMEs to participate in inclusive and innovative agriculture and explore the opportunities



Enhance women's participation in digital and innovative green economies so as to promote sustainable, inclusive growth and food security

5

Work Plan



- April-July 2018
- Conduct data collection and project analysis



- August-October 2018
- Prepare and hold an international seminar on October



- November 2018 -June 2019
- Develop a policy toolkit



- July-September 2019
- Prepare and hold a conclusion conference on September



- October-December 2019
- Concluded and submit the final report

6



Project's Output



International Seminar on Oct. 2018

- 2 to 3-day seminar
- Share best practices & present the initial finds of this project



Policy Toolkit

- Based on the international seminar
- Policy recommendations on harnessing gendered innovation to encourage women to seize inclusive opportunities and embrace the digital future



Conclusion Conference on Sep. 2019

- Share member's policy experiences
- Present the policy toolkit

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Project's Output

International Seminar in Taipei on Oct. 2018

Theme:

Harness gendered innovation, seize inclusive opportunities and embrace the digital future

Panel Discussions

Agriculture
Tour

Panel 1
Technology
Innovation

Panel 2
Sustainable
Development

Panel 3
Female Farmers
with Traditional
Wisdoms in
Smart Agriculture

Visit Tourist
Farms

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Expect Effect

This project is the APEC GIFTS for female farmers and member economies via organized meetings and a policy toolkit. The project also aids APEC sustainable and inclusive growth.



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Thank you for your attention

We welcome your questions, comments & suggestions at
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