

### **Document List**

Submitted by: APEC Secretariat



#### Document List

Document No.	Title	Submitted By
2014/SOM3/ACT/WKSP/000	Document List - High-Level Anti-Corruption Workshop on Combating Business Bribery 2014	APEC Secretariat
2014/SOM3/ACT/WKSP/001	Agenda - High-Level Anti-Corruption Workshop on Combating Business Bribery 2014	ACT Chair
2014/SOM3/ACT/WKSP/002	Progress and International Standards in Combating Foreign Bribery	OECD
2014/SOM3/ACT/WKSP/003	Combating Business Bribery - China in Action	China
2014/SOM3/ACT/WKSP/004	Latest Progress and International Standards in Combating Foreign Bribery	United States
2014/SOM3/ACT/WKSP/005	Enforcement of Foreign Bribery among APEC Economies and International Cooperation	United States
2014/SOM3/ACT/WKSP/006	Viet Nam's Experiences in Combating Foreign Bribery	Viet Nam
2014/SOM3/ACT/WKSP/007	Implementing a Compliance Program	Xian-Janssen
2014/SOM3/ACT/WKSP/008	Prevention of Business Bribery and Success @ Siemens	Siemens
2014/SOM3/ACT/WKSP/009	China Minmetals Combating Business Bribery	China Minmetals Corporation
2014/SOM3/ACT/WKSP/010	Foreign Bribery and Related Criminal Matters	Hong Kong, China
2014/SOM3/ACT/WKSP/011	Enforcement of Foreign Bribery and Other Corruption Offences Against Corporations	Singapore
2014/SOM3/ACT/WKSP/012	Dilemmas and Possible Solutions in Combating Transnational/Cross-border Business Bribery Committed by Business Entities	Chinese Academy of Social Sciences
2014/SOM3/ACT/WKSP/013	Enforcement of Bribery Offences Against Corporations	University of Bristol
2014/SOM3/ACT/WKSP/014	Enforcement of Foreign Bribery and Other Corruption Offences Against Corporations	Peru



## **Draft Agenda**

Submitted by: ACT Chair



#### DRAFT AGENDA

High-Level APEC Anti-Corruption Workshop on Combating Business Bribery
(Co-chaired by Ministry of Supervision of China and
OECD Working Group on Bribery in International Business Transactions)

Thursday, 14th August 2014 Beijing Hotel, Beijing, China

01 - Registration (8:30 - 9:00 am)

02 - Opening Remarks (09:00 - 09:30 am)

Moderator: Mr. Yao Zengke, Vice Minister of Supervision of China

- Mr. Huang Shuxian, Minister of Supervision, and Director of National Bureau of Corruption Prevention, China
- Mr. Rintaro Tamaki, Deputy Secretary-General and Acting Chief Economist, OECD

03 - Group Photo (09:30 - 09:40 am)

Coffee Break (09:40 - 10:00 am)

04 - Latest Progress and International Standards in Combating Foreign Bribery (10:00 - 11:10 am)

This panel will introduce the latest progress and international standards in combating foreign bribery, including effective legislation, common investigation procedures, protection of whistleblowers, etc. OECD experts will present the latest work of OECD Working Group on Bribery.

Moderator: Mr. Patrick Moulette, Head of Anti-Corruption Division, OECD

- Mr. Deng Zhaofeng, Deputy Director General, Bureau of Economic Crimes Investigation, Ministry of Public Security, China
- Mr. William Loo, Senior Legal Analyst / Manager Asia-Pacific Outreach, Anti-Corruption Division. OECD
- Mr. Timur Eyvazov, Minister Counsellor, Embassy of the Russian Federation in France, Russia
- Ms. Erin McCartney, Senior Counsel, Securities and Exchange Commission, USA (10:50 - 11:10 am: Question and answer session)

Coffee Break (11:10 - 11:30 am)

05 - Enforcement of Foreign Bribery among APEC Economies and International Cooperation (11:30 am - 12:50 pm)

This panel will involve a discussion on effective measures and challenges relating to enforcement of the foreign bribery offence in APEC economies. Recent examples of successful cooperation in investigating and prosecuting transnational business bribery will also be introduced, including investigation of cases under the FCPA.

Moderator: Mr. Kieran Butler, Director of G20 Anti-Corruption Taskforce, Attorney-General's Department (under Australia's 2014 G20 Presidency), Australia

- Commander Bruce Hill, Australian Federal Police
- Professor Pakdee Pothisiri, Commissioner, National Anti-Corruption Commission (NACC), Thailand
- Ms. Nicola Mrazek, Senior Litigation Counsel, Department of Justice, USA:
- Mr. Tran Duc Luong, Vice Minister, Deputy Inspector General, Government Inspectorate, Vietnam

(12:30 - 12:50 pm: Question and answer session)

Lunch (Buffet, 12:50 - 14:00 pm)

06 - Prevention of Business Bribery and Success in Enterprises (14:00 - 15:00 pm)

This panel will focus on effective strategies in combating corruption and bribery within enterprises, including internal compliance systems, corruption hotlines, reporting mechanisms, whistleblower protection, etc.

Moderator: Mr. Yu Ning, Guest Inspector of Ministry of Supervision of China and Chairman of Grandall Law Firm, China

- Mr. He Renchun, Chief Economist, China Minmetals Corporation, China
- Mr. Cesar Rodriguez, President and Managing Director, Janssen-Cilag
- Ms. Aili Zhao, Vice President and Regional Compliance Officer China, Siemens Ltd (14:45 - 15:00 pm: Question and answer session)

Coffee Break (15:00 - 15:20 pm)

07 - Enforcement of Foreign Bribery and Other Corruption Offences against Corporations (15:20 - 16:30 pm)

This panel will provide a brief overview of corporate criminal liability in APEC economies, especially in the context of foreign bribery and other corruption offences. The panelists will discuss challenges faced by law enforcement officials in enforcing criminal liability against corporations.

Moderator: Ms. Rebecca Rolls, General Manager, Financial Markets and Corporate Fraud, Serious Fraud Office, New Zealand

- Professor Shen Enwei, National Academy of Economic Strategy, Chinese Academy of Social Sciences, China
- Mr. Eric Tong, Assistant Director, Independent Commission Against Corruption, Hong Kong
- Ms. Susana Silva, General Coordinator of High Level Anti-Corruption Commission, Presidency of the Council of Ministers, Peru
- Professor Celia Wells, University of Bristol, United Kingdom
- Mr. Teng Khee Fatt, Deputy Director (Investigations), Corruption Practices Investigation Bureau, Singapore

(16:10 - 16:30 pm: Question and answer session)

08 - Closing remarks (16:30-17:00 pm)

Moderator: Mr. Gu Yueren, Deputy Director General, Department of International Cooperation, Ministry of Supervision of China

- Mr. Rintaro Tamaki, Deputy Secretary-General and Acting Chief Economist of the OECD
- Mr. Fu Kui, Vice Minister of National Bureau of Corruption Prevention of China

(Note: Participants will meet outside the meeting room at 5:10 pm and go to the dinner venue by shuttle bus.)

09 - Welcome Reception (18:00 - 19:30 pm)

 Hosted by Mr. Huang Shuxian, Minister of Supervision, and Director of National Bureau of Corruption Prevention, China



## Progress and International Standards in Combating Foreign Bribery Title

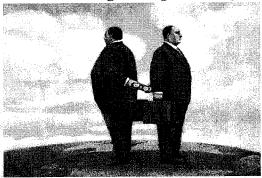
Submitted by: OECD





BETTER MAJCIES FOR BETTER LIVES

### Progress and International Standards in Combating Foreign Bribery



William Loo Anti-Corruption Division OECD

APEC ACTWG Workshop Beijing 14 August 2014

## Overview

- Anti-Bribery Convention and Monitoring
- Developments since 2009:
  - Facilitation Payments
  - Corporate Liability
  - Enforcement



## **OECD Anti-Bribery Convention**

- Adopted in 1997 / In force in 1999
- · Foreign bribery focus
- 41 Parties
  - Emerging & Non-OECD economies: Argentina, Brazil, Bulgaria, Chile, Colombia, Israel, Russia, South Africa, Turkey, Latvia
  - G20: 15 out of 19 (20th is the EU)
- 2009 Anti-Bribery Recommendation



3

## Article 12: Monitoring

- "a programme of systematic follow-up to monitor and promote the full implementation of this Convention"
- "in the framework of the OECD Working Group on Bribery in International Business Transactions"
- Country evaluations
- Phase 3 evaluation round: 2010-2015



## **Facilitation Payments**

- Facilitation payments are:
  - Small payments
  - Inducement to perform duty
  - Routine governmental action (e.g. permits)
- Convention: Foreign bribery is an offence
- BUT offence <u>may</u> exclude facilitation payment



5

## Facilitation Payments: Developments

Trend towards limiting exception:

- Canada: repealed in 2013
- · Korea: bill to repeal in 2014
- · Australia: consultation in 2012
- Denmark: prosecutor guidelines 2014



•

## Corporate Liability

#### Article 2 and 2009 Recommendation

- Corporate liability for foreign bribery
- System of liability must:
  - Reflect company's decision-making system;
  - Impose liability when highest management:
    - · Commits, directs or authorises foreign bribery
    - · Fails to prevent foreign bribery



7

## Corporate Liability: Developments

- New laws (7): Chile (2009); Luxembourg (2010); Spain (2010); Colombia (2011); Russia (2011); Czech Republic (2012); Brazil (2014)
- Improved laws (4): Turkey (2009); UK (2010); Hungary (2013); Latvia (2014)
- Bills (4): Mexico (2011); Bulgaria (2014);
   New Zealand (2014); Slovak Republic (2013)



## Compliance Defence

- Lower level employee commits foreign bribery
- Company had taken reasonable preventive steps
- <u>Full defence</u>, e.g. UK (Bribery Act s. 7), Chile, Korea, Italy
- Sentence mitigation or prosecutorial discretion, e.g. Brazil, Canada, Colombia, US



G

## Enforcement

### Article 5 and Commentary 27

- Allegations must be "seriously investigated"
- Sufficient resources for investigations and prosecutions



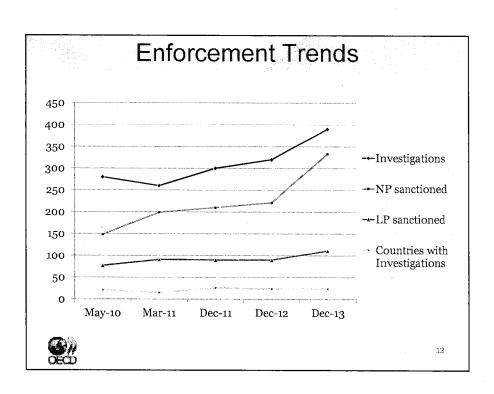
## **Enforcement Results**

#### 1999 to 2013

- 333 individuals and 111 entities criminally sanctioned in 17 Parties
- · At least 87 prison sentences
- One case: EUR 1.24 billion in financial penalties
- 390 investigations in 24 Parties



1.1



## Conclusions

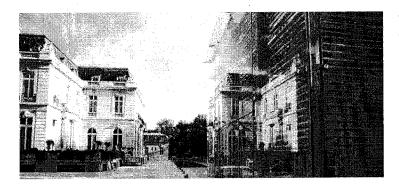
- Recent improvements
- Effect of monitoring process
- Still room for improvement Phase 4



13

## Thank You & Discussions

- More information: www.oecd.org/corruption
- E-mail: William.Loo@oecd.org





#### High-Level APEC Anti-Corruption Workshop

#### Mr. William Loo, OECD

### Speaker in panel 1 on latest progress and international standards in combating foreign bribery

#### Outline of presentation

#### Introduction:

- The Working Group on Bribery uses a peer evaluation process to strengthen the anti-bribery frameworks of the member countries
- The presentation will cover three overarching trends from the third phase of peer reviews: corporate liability, enforcement and facilitation payments

#### Corporate liability

- Recent adoption of corporate liability by some member countries
- UK Bribery Act and "compliance defences" for corporate criminal liability
- Note common weaknesses in corporate liability regimes identified by the Working Group on Bribery

#### Enforcement

- Levels of detection and prosecution as indicated by OECD data
- Common recommendations made by the Working Group on Bribery during Phase 3 to encourage enhanced enforcement

#### Facilitation payments

- Few members of the Working Group on Bribery maintain an explicit defence for "facilitation payments"
- Anti-Bribery Convention does not consider small facilitation payments to be bribes for the purposes of Article 1, but in 2009 the Council called on parties to review policies periodically and encourage companies to prohibit facilitation payments
- Recent developments, including Canada's decision to repeal its facilitation payments defence and Australia's recent review of its defence.



### **Combating Business Bribery - China in Action**

Submitted by: China

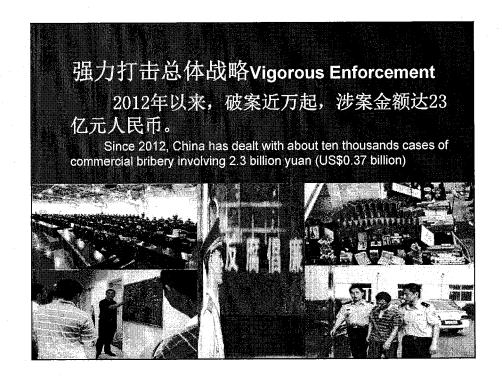












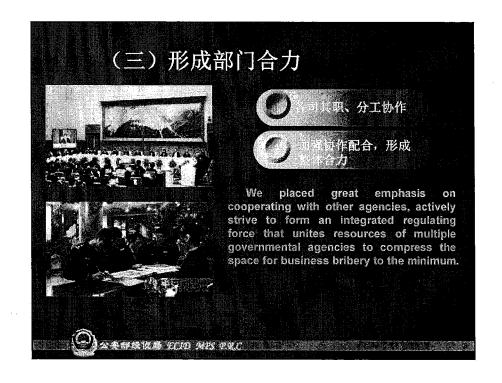


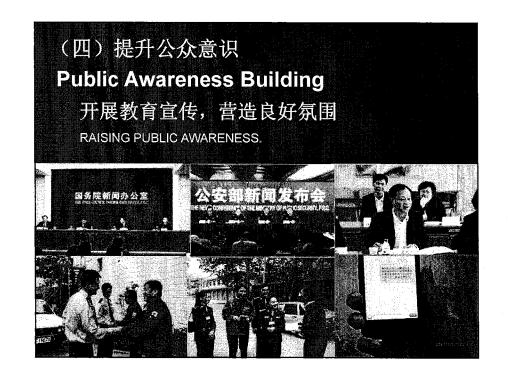


















## Latest Progress and International Standards in Combating Foreign Bribery

Submitted by: United States



#### HIGH LEVEL APEC ANTI-CORRUPTION WORKSHOP

#### Panel 1: Latest Progress and International Standards in Combating Foreign Bribery

The U.S. Securities and Exchange Commission as a matter of policy disclaims responsibility for any private publication or statement by any of its employees. The views expressed in this discussion are my views and are not necessarily shared by the Commission, the Commissioners, or SEC staff.

This presentation will discuss enhanced enforcement of foreign bribery laws by WGB members, increased WGB focus on mutual legal assistance, and international cooperation in foreign bribery investigations.

#### Enhanced enforcement by WGB members:

- WGB has several mechanisms that allow the group to monitor enforcement levels by Parties to the through a variety of different ways: the Phase 3 reports (in the future Phase 4), Phase 3 follow-up reports, and Tour de Table.
- Phase 3 reports have in-depth information involving investigations, prosecutions, and out of court settlements. This allows the Working Group to access whether Parties to the Convention are enforcing their foreign bribery laws, but also whether sanctions are effective, proportionate and dissuasive, as required by Article 3 of the Convention.
- The Phase 3 follow-up reports also review the efforts by Parties to bring foreign bribery cases, including detection of foreign bribery allegations and resources to investigate foreign bribery cases.
- Recent trends that I have noticed among Working Group members are: 1) an increase in the number of active foreign bribery investigations; 2) the number of cases being brought by Parties; and 3) countries using out of court settlement options to pursue foreign bribery cases against legal persons.

#### Increased Focus on Mutual Legal Assistance

- The Anti-Bribery Convention contains an Article on Mutual Legal Assistance requiring each Party, to the fullest extent possible under its laws and relevant treaties and arrangements to provide prompt and effective assistance to another Party for purposes of criminal investigations and proceedings concerning Convention offenses and non-criminal proceedings concerning Convention offenses brought against a legal person.
- That means the ABC may be another avenue to request MLA between Parties to the Convention for foreign bribery investigations and prosecutions, as well as for foreign bribery-related accounting offenses (Art. 8) or money laundering (Art. 7).
- The Working Group has begun to focus on mutual legal assistance statistics and areas for improvement in timely MLA responses.
- WGB also published a Typology on Mutual Legal Assistance in Foreign Bribery Cases in 2012 that sets forth common MLA challenges in foreign bribery cases and potential solutions. The typology also discusses coordination of investigative efforts and provides case examples.

International Cooperation in Foreign Bribery Investigations

- The WGB, through Phase 3 reports, oral and written follow-up reports, has seen increased efforts of Parties to the Convention to cooperate and coordinate in investigations that may span different jurisdictions.
- Many delegations to WGB Plenary include prosecutors, investigators, or law enforcement officials acting as experts for the WG or lead examiners.
- Another great tool to promote discussion and cooperation is the bi-annual Informal Meeting of Law Enforcement Officials.
- ABC WGB membership currently has 41 Parties and covers nearly 80 percent of world exports.



## **Enforcement of Foreign Bribery Among APEC Economies and International Cooperation**

Submitted by: United States





Enforcement of Foreign Bribery among APEC Economies and International Cooperation

### Disclaimer

Nicola J. Mrazek Senior Litigation Counsel Foreign Corrupt Practices Act Unit Criminal Division, Fraud Section U.S. Department of Justice The comments below are my own and in no way bind the U.S. Department of Justice.

# The U.S. Foreign Corrupt Practices Act (FCPA)

#### Antibribery provisions:

Prohibit payment, offer of payment, or authorization of payment of bribes, directly or indirectly, to foreign officials, foreign parties, foreign party officials, and foreign candidates for public office

#### Accounting provisions:

- Books and Records: make and keep books, records, and accounts, which, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the issuer; and
- <sup>c</sup> <u>Internal Controls</u>: devise and maintain a system of internal accounting controls

## Jurisdiction for FCPA Bribery Cases

Any company incorporated or headquartered in the United States

Any person who is a U.S. citizen or resident

Any company that is an "issuer" on a U.S. stock market, which includes certain foreign companies with American Depository Receipts

Any person or company who acts in furtherance of the violation while in the United States

Anyone who aids and abets or conspires with any of the above

## Successful FCPA Prosecutions Continue

- 55 corporate criminal settlements
- More than \$3 billion USD in penalties and forfeiture.
- 47 convictions of individuals (in FCPA or related charges), including high level executives like CEOs and CFOs
  - Including 40 guilty pleas
  - Including 7 trial convictions

# Recent Examples of Cases Involving APEC Economies

Ralph Lauren Corporation (April 22, 2013)

- \$882,000 criminal penalty
- Included bribes in Argentina

Diebold, Inc. (October 22, 2013)

- \$25,200,000 criminal penalty
- Included bribes in China and Indonesia

Marubeni Corporation (March 19, 2014)

- \$88,000,000 fine
- Included bribes in Indonesia

HP Mexico and HP Russia (April 9, 2014)

- \$58,800,000 fine plus \$2,527,750 forfeiture
- Included bribes in Mexico

## Requests for Mutual Legal Assistance

In the last year and a half, the FCPA unit has made more than 58 requests for mutual legal assistance, including to:

Belgium	Guernsey	Liechtenstein	South Africa
Brazil	Guinea	Luxembourg	Spain
BVI	Hong Kong	Macao	Sweden
China	India	Mexico	Switzerland
Colombia	Indonesia	Netherlands	Tunisia
Curacao	Ireland	Norway	United Kingdom
Cyprus	Israel	Panama	Uruguay
Denmark	Japan	Philippines	
France	Jordan	Russia	
Germany	Latvia	Sierra Leone	

# Current Issues in Mutual Legal Assistance

Data Privacy and State Secret Laws Often comes up in the context of internal investigations

Companies want to cooperate

Scope of laws is sometimes unclear

Figuring out ways to allow companies to cooperate is mutually beneficial

# Current Issues in Mutual Legal Assistance

Need for Relationship Building Cooperation is often more difficult than it might first seem

Open dialog with a trusted partner is key

Road blocks can be overcome if both partners are motivated

ACT-NET can be one step forward

# Current Issues in Mutual Legal Assistance

## More Parallel Prosecutions

moving passed simple mutual legal assistance Too often, MLA requests are simply processed by a central authority that is overworked and under resourced

By their very nature, international bribery cases involve facts that should be actively investigated by more than one jurisdiction

International requests for evidence in international bribery cases should initiate a parallel prosecution

## Examples of Excellent Cooperation in Parallel Investigations

	United Steres	Foreign Economy
Haiti Te <b>le</b> co	Prosecution of two executives, three middle men, and three government officials. Restitution order for Haiti	Haiti- Expelled two former Haitian officials to stand trial in the United States. Provided significant MLA to the U.S.
Pacific Consolidated Industries	Prosecution of two executives. Provided significant MLA to the U.K.	U.K Prosecuted the government official. Provided significant MLA the U.S.
CFE	Prosecution of three executives and two middle men (some acquitted) Seizure of brokerage account Provided significant MLA to Mexico	Mexico-Prosecution of the government official. Seizure (pursuant to U.S. MLA request) of a yacht purchased with bribe money Provided significant MLA to the U.S.

# Examples of Issues in MLA Overcome by Parallel Prosecutions

- What allows evidence to be admitted into court in various jurisdictions is often difficult to understand but very important
- Example, U.S. authentication certificate originally transmitted post Haitian earthquake using iPhone picture because of strong interpersonal relationship made clear the importance of receiving the document for an upcoming trial

## Examples of Issues in MLA Overcome by Parallel Prosecutions

- Understanding what will become known to the defendant (or the public) at what times is key for good cooperation
- Example, prosecutors might agree to not share particularly sensitive information (like the name of a cooperator) because if that information was shared it would have to be disclosed.
- Open communication is important so there are no misunderstanding and expectations are managed.

Questions?

revv.justice.gov/criminal/fraud/fcpa



2014/SOM3/ACT/WKSP/006

# Viet Nam's Experiences In Combating Foreign Bribery

Submitted by: Viet Nam



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014

# VIETNAM'S EXPERIENCES IN COMBATING FOREIGN BRIBERY

by H.E. Mr. Tran Duc Luong, Dep. Inspector General of Vietnam. APEC Workshop on "Combating Transnational Business Bribery, Promoting Robust Economic Development"

14/08/2014, Beijing, China

# I. Vietnam legal provisions on bribery

- Vietnam has no specific regulations on foreign bribery.
- Acts of offering or receiving foreign bribes shall be tried under the general regulations on offering bribes (Article 279, Penal Code) and receiving bribes (Article 289, Penal Code).

# I. Vietnam legal provisions on bribery

- Article 5 & 6 of the Penal Code

# II. International cooperation in foreign bribery

- 1. The legal basis
- Penal Code, Penal Procedure Code, Law on MLA and international treaties which Vietnam has signed or acceded to.
- Vietnam has signed:
  - + 17 Agreements on MLA on criminal matters
  - + 8 Agreements on extradition with 8 countries
  - + 8 Agreements on Transfer of sentenced persons
  - + ASEAN MLA Agreement.
- Principle of reciprocity: In case of no agreement.

# II. International cooperation in foreign bribery

- 2. Example of success in international cooperation in combating foreign bribery
- Cooperation between Vietnam and Japan: The case of Pacific Consultants International (PCI) offering bribes to Vietnamese public official

# PCI CASE (CONT)

- PCI is a Japan-based company: the East West Highway and Ho Chi Minh City Water Environment Improvement Projects
- Japanese and Vietnamese news reports
- Japan Investigation Agency requested Vietnamese authorities to cooperate
- Ministry of Public Security of Vietnam (MPS) conducted an investigation.
- On December 8, 2008, MPS issued a decision on prosecuting the bribery offering and receiving case

# PCI CASE (CONT)

- Vietnamese authority requested Ministry of Justice of Japan (MoJJ) to provide documents relating the case of bribery receiving by Huynh Ngoc Sy.
- Ministry of Justice of Japan later sent more than 3,000 pages of documents to Vietnam to support the investigation.
- In March 2009, a Japanese court rendered Masayoshi Taga (former president of PCI, one of four former prosecuted officials) to suspended sentence of 2 years and 6 months for offering bribes in Vietnam.

# PCI CASE (CONT)

- In early 2010, Huynh Ngoc Sy was prosecuted by Vietnamese investigation agencies for receiving bribes. In September 2010, Supreme People's Procuracy accused Huynh Ngoc Sy of receiving \$ 262,000.
- In October 2010, Ho Chi Minh City's Court sentenced Huynh Ngoc Sy to life imprisonment for receiving bribes. At appeal trial in September 2011, Huynh Ngoc Sy's sentence was reduced to 20 year imprisonment.
- · The principle of reciprocity.

# 3. Lessons learnt from the PCI case

- Develop legal framework
- Establish cooperative relations among countries, including in criminal proceedings.
  - + sign multilateral and bilateral agreements on mutual legal assistance, extradition and transfer of sentenced persons
  - + sign bilateral agreement between law enforcement agencies of different countries.

# 3. Lessons learnt from the PCI case

- Law enforcement agencies of countries need to strengthen and expand close cooperation
- Countries also need to develop national legal documents to guide the application of the principle of reciprocity.







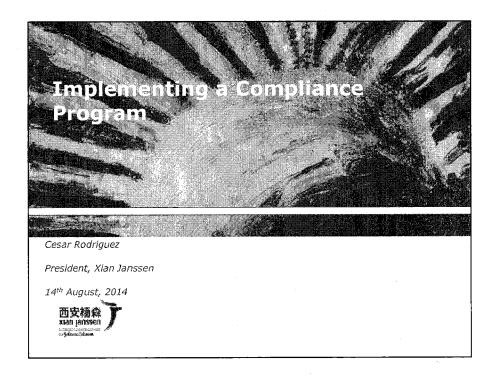
2014/SOM3/ACT/WKSP/007

# Implementing a Compliance Program

Submitted by: Xian-Janssen



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014



## Living Our Credo

#### Our Credo

to chainly a few sears.

We are a sectionaries to the ampliques.

Out these and source and select affection.

Out the select and select affection.

Out the select and select affection.

The great the select affection of the select affection.

The great thank a series of selecting at the disease.

Out the selection of the select

ye rests for the environment of and classic or obviously.

The class is requiredly in a to one religional remy the centre of the

форминаформен

2015書別株に外後湯粉工内的な金、可集を世界売處。 特別の設備的な信かが、実情が社会を展開家企の標準事長。 報明報に目れる政策。 他別正の報告を発発さ、会議業業的執限事実。 我の必須留り無端計算の法律の信款や のが以降的に表演業。



8.14.2014 | 2

### The Foundations of our Compliance System

- Our Credo
- International Anti-Corruption Laws and regulations, including the US Foreign Corrupt Practices Act (FCPA)
- Chinese Anti-Corruption Laws and regulations
- International Federation of Pharmaceuticals Manufacturers & Associations (IFPMA)/RDPAC Code
- Health Care Business Integrity Guide (HCBI)



8.14.2014 | 3

## Set the Tone at the Top

- Every leader must be talking about compliance at every opportunity
  - Compliance session in every Sales/Marketing/Business meeting agenda
- Compliance officers must be involved in the Management Board of the Companies and all business decisions
- Compliance conversations that trickle down from the top, but also leave space to percolate up from the bottom



8.14.2014 | 4

### Make it Easy and Practical

- SOP's must be clear and easy to understand
- Specialized trainings to enhance compliance awareness and prevent, identify and escalate any potential violations
- Establish two-way communication and clarification on policies and implementation
  - i.e. Q&A sessions, monthly meetings, compliance alerts



8.14.2014 | 5

#### 100% Accessibility

- Hotline access to top management for reporting compliance concerns
  - Dedicated local and global hotlines
  - Guaranteed anonymity
  - . Process managed out of the Business reporting lines
- · Strict investigation process and authority
- Non-retaliation to whistleblowers explicitly guaranteed and enforced



8.14.2014 6

### Continuous Training

- Comprehensive on-board training for new employees
- Continued reinforcement throughout employment
  - Annual and on-going trainings
  - Compliance Related Communications
  - Trainings to 3rd Parties
- Compliance message in every employee communications



8.14.2014 7

#### Execute, Execute!

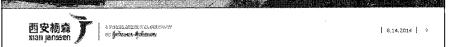
- Daily review and priority at all levels of management
- Compliance dashboards reviewed at Board Meetings
- Quick and transparent implementation of compliance decisions and enforcement
- Link Compensation to Compliance

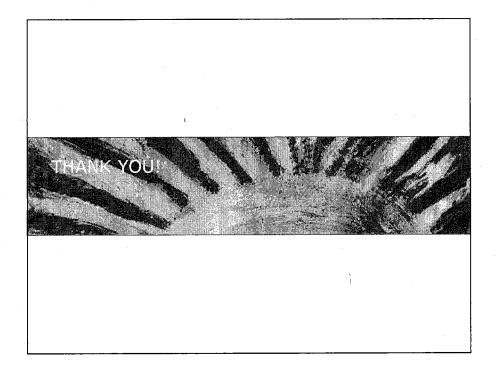


8-14.2014 | 8

#### To Conclude

- Compliance is everyone's responsibility and accountability
- Compliance is a **main competitive advantage**, and we will continue to put compliance and integrity at the core of everything we do.
- Compliance with laws, regulations and company policies and procedures is the key to "compliant and competitive growth" strategy:
- Zero tolerance for compliance deviations forms the foundation of our success today and in the future.







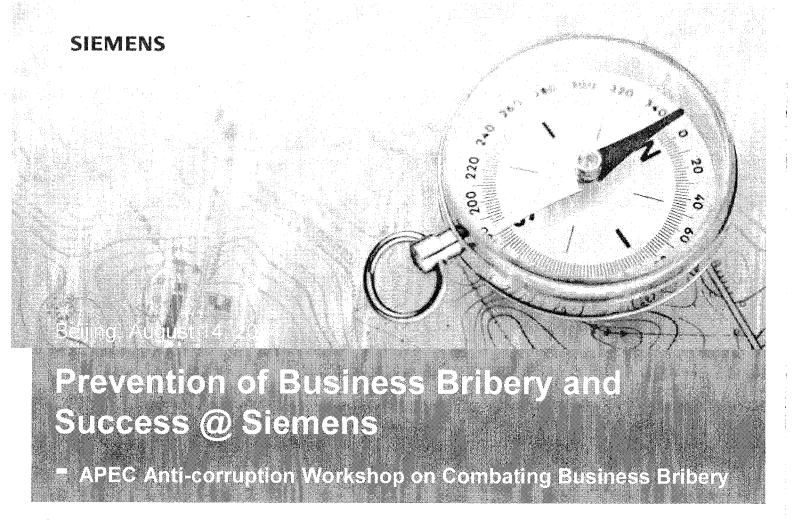
2014/SOM3/ACT/WKSP/008

# Prevention of Business Bribery and Success @ Siemens

Submitted by: Siemens



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014

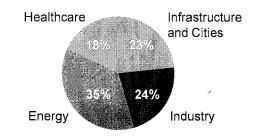


Unrestricted @ Siemens AG 2014 All rights reserved.

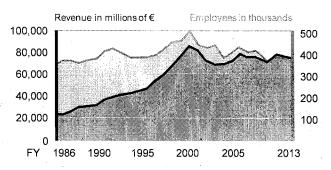
siemens.com/answers

# Siemens: Key figures

#### Revenue by Sector



#### Revenue and employees



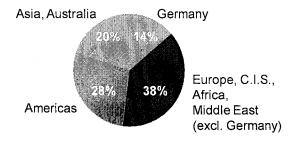
As reported in annual reports

Unrestricted © Siemens AG 2014 All rights reserved.

Page 2

14.08.2014

#### Revenue by Region



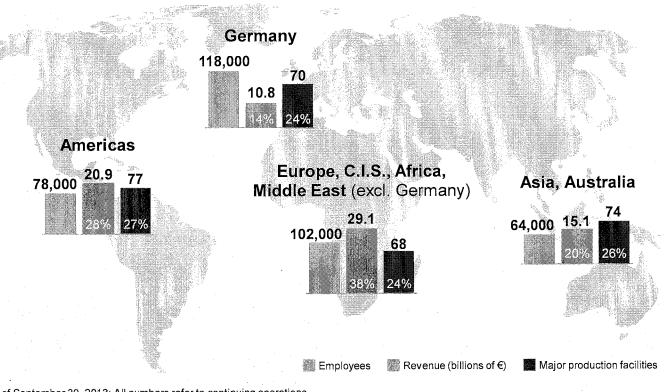
Based on customer location

# Continuing operations – comparison with previous year

In millions of €		election Execution
Vev orders	75,939	82,351
Revenue	77,395	75,882
triconte la	4,642	4,212
Free cash flow	4,727	5,257
Employees	366,000	362,000

#### **SIEMENS**

# Siemens: A strong local partner for customers In more than 200 countries



As of September 30, 2013; All numbers refer to continuing operations Unrestricted © Siemens AG 2014 All rights reserved.

Page 3

14.08.2014

#### **SIEMENS**

# Siemens Compliance System

- Prevent, Detect and Respond

#### Management responsibility Compliance risk Whistle blowing Consequences for management channels "Tell us" and misconduct Ombudsman Policies and procedures Remediation Compliance controls Training and Global case tracking communication Monitoring and Compliance reviews Advice and support Compliance audits Integration in personnel processes Compliance investigations Collective Action Ve constantly strive to further develop and improve the Compliance System

Unrestricted © Stemens AG 2014 All rights reserved.

Page 4

14.08.2014

# "Tone from the top"

"The culture of a company and its values make the difference. People rightly associate Siemens with reliability, fairness and integrity."

Joe Kaeser,
President and CEO of Siemens AG



Unrestricted © Siemens AG 2014 All rights reserved.

Page 5

14.08.2014

#### **SIEMENS**

# Management responsibility is the focus

We continuously develop the Compliance System further in order to adapt it to changing requirements according to our global business.

Management responsibility Solution

Effective preventive measures such as **risk management**, policies & procedures, training & communication enable systematic misconduct to be avoided

**Explicit consequences and clear reactions** support the prevention of misconduct, for example to punish wrongdoing and to eliminate deficiencies

Effective Compliance work requires complete clarification: whistle-blowing channels "Tell us" and ombudsman, as well as professional and fair investigations

Unrestricted © Siemens AG 2014 All rights reserved.

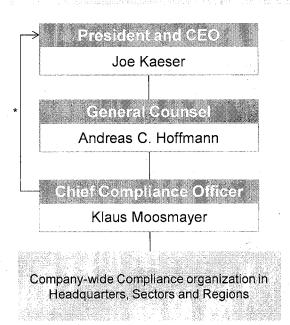
Page 6

.14.08.2014

#### **SIEMENS**

# Clear roles & responsibilities for Compliance Organization

#### Direct connection to the CEO



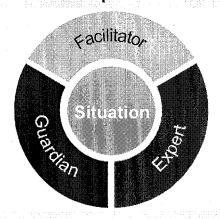
\* Direct reporting line to Board of Management and Supervisory Board re compliance risks and measures.

Unrestricted © Siemens AG 2014 All rights reserved.

Page 7

14.08.2014

## **Roles of Compliance Officers**

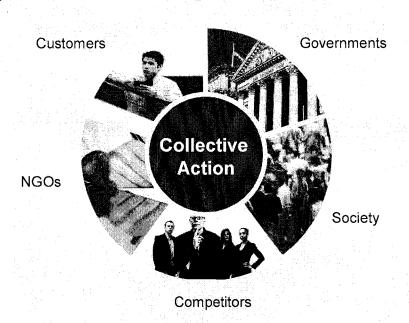


**Tasks** 

- Continuous communication about the importance of Compliance for Siemens
- \*Bundling of company-wide expertise for avoidance of corruption and other violations of fair competition, and regarding data privacy
- \*\*Governance for investigations and disciplinary response

# **Collective Action**

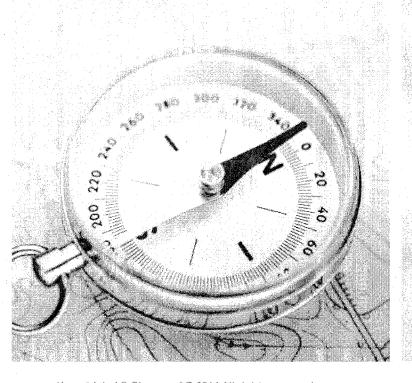
Create a level-playing field in concert with all stake-holders



Unrestricted © Sigmens AG 2014 All rights reserved.

Page 8 14.08.2014

# Thanks



Unrestricted © Siemens AG 2014 All rights reserved.

Page 9

14.08.2014

# Aili Zhao

VP & Regional Compliance Officer

Siemens Ltd., China

Phone: +86 (10) 6476-3330

E-mail: aili.zhao@siemens.com

Siermens.com/compliance



2014/SOM3/ACT/WKSP/009

# **China Minmetals Combating Business Bribery**

Submitted by: China Minmetals Corporation



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014 亚太经合组织"治理商业贿赂"高层研讨会

the High-level APEC Workshop of "Combating

Corruption and Bribery "

# 中国五矿商业贿赂治理

China Minmetals
Combating Business Bribery



2014-8-14

#### 中国五矿基本情况 About China Minmetals



- 以金属及矿产品勘探开发、冶炼加工、贸易流通为核心主业,以金融服务、地产建设、矿冶科技等为 新兴业务
  - an international metals and mining conglomerate mainly engaging in the exploration, mining, smelting, processing and trading for metals and minerals, which also has emerging businesses such as finance, real estate, and mining and metallurgic technology.
- 《财富》 "世界500 强" 第133 位,在全球金属类企业中位列第2 位 ranks 133rd among Fortune Global 500 companies, and 2nd among global metal enterprises.
- 34 个国家和地区设立分支机构,从业员工11.8万人 has established its branches in 34 countries and regions, with 118,000 employees.
- 海外员工超过1万人,海外资产约占1/3、业务收入占1/4
  more than 10,000 overseas employees. Overseas assets account for 1/3 of total assets,
  overseas revenue accounts for about 1/4 of total.

#### 商业贿赂治理框架

Framework for Combating Corruption and Bribery



制度预防 institution-based prevention

严格监督检查 strict supervision and inspection mechanisms

企业文化建设 building Corporate culture

- 遵守国际通行规则
   abide by international prevailing rules
- 遵守相关法律法规

   in compliance with
   related laws and
   regulations
- 一些中国特色做法 maintain Chinese characteristics

#### 一、制度预防为主

Giving top priority to institution-based prevention





内部控制体系 internal control system



- 审批权限 approval authority
- 供应商管理 suppliers' management
- 招投标管理 bidding and tendering management
- ・ 价格管理 pricing management
- 选人用人机制 recruitment and appointing positions
- 责任追究机制accountability methods

• .....

## 二、严格监督检查



Strict supervision and inspection mechanisms

监察和巡视 supervision and inspection 财务人员集中管理 centralized management of financial personnel

审计监督 auditing and supervision

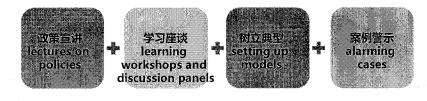
与商业伙伴联防联控 prevent and control jointly with business partners

举报及其保护 informant protection

#### 三、商业伦理教育

Business ethics education





底线:合法合规 Bottom line: in compliance with laws and regulations

## 珍惜有限 创造无限

Cherishing Limited Resources, Pursuing Boundless Development





2014/SOM3/ACT/WKSP/010

# Foreign Bribery and Related Criminal Matters

Submitted by: Hong Kong, China



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014

# Foreign Bribery and

Related Criminal Matters

No foreign bribery legislation in Hong Kong

What if ...

What if ...

A Hong Kong resident / Hong Kong corporation bribes a foreign public official <u>outside</u> Hong Kong?

Intelligence to be passed to the foreign jurisdiction

What if ...

Someone / a corporation bribes a foreign public official in Hong Kong?

Section 9(2) of the Prevention of Bribery Ordinance

# Section 9(2)

- > Any person who, without lawful authority or reasonable excuse, offers any advantage to any agent as an inducement to or reward for or otherwise on account of the agent's-
- doing ... any act in relation to his principal's affairs or business (excerpt)
- > shall be guilty of an offence.

## What if ...

A foreigner / foreign corporation bribes a Hong Kong official outside Hong Kong?

Section 4(1) of the Prevention of Bribery Ordinance

# Section 4(1)

- Any person who, whether in Hong Kong or elsewhere, without lawful authority or reasonable excuse, offers any advantage to a public servant as an inducement to or reward for or otherwise on account of that public servant's-
- > performing ... any act in his capacity as a public servant ...(excerpt)
- > shall be guilty of an offence.

What if ...

Two or more persons / corporations agree in Hong Kong to bribe a foreign public official outside Hong Kong?

## The Case

- Executive A and executive B entered into an agreement with middleman C in Hong Kong to bribe a senior public official in jurisdiction D.
- > C made the corrupt offer to official in D.
- A and B were charged with and convicted of Conspiracy to bribe the official with about US\$2 million.
- > Convictions were quashed on appeal.

# ICAC, Hong Kong has jurisdiction if:

- any person / corporation bribes a foreign public official in Hong Kong.
- foreigner / corporation bribes a Hong Kong public official outside Hong Kong.
- two or more persons / corporations agree in Hong Kong to bribe a foreign public official outside Hong Kong?
- two or more persons / corporations agree, in/outside Hong Kong, to bribe a foreign public official in Hong Kong.



2014/SOM3/ACT/WKSP/011

### **Enforcement of Foreign Bribery and Other Corruption Offences Against Corporations**

Submitted by: Singapore



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014

# Enforcement of Foreign Bribery and Other Corruption Offences Against Corporations

APEC Anti-Corruption Workshop 14 August 2014

Teng Khee Fatt Deputy Director, Investigations, CPIB Singapore 14 August 2014

#### Outline

- ☐ Singapore's Approach to Fight Foreign Bribery
- Corporate Liability in Local Bribery
- Extra-Territorial Jurisdiction Singaporean & Singapore's Corporations
- ☐ Corporate Liability for Foreign Bribery
- ☐ Challenges of Enforcing Corporate Liability for Foreign Bribery

# Singapore's Approach to Fight Foreign Bribery

- Reasons for combating foreign bribery
  - Globalization
  - Foreign investments
  - Foreign bribery risks
  - Strong Gov.'s support to fight corruption
- ☐ The Corrupt Practices Investigations Bureau (CPIB)
  - Sole investigative agency
  - Function independently



# Singapore's Approach to Fight Foreign Bribery

- ☐ The Prevention of Corruption Act
  - Receiving, accepting, soliciting, or giving, offering, promising
  - Dealing with anyone, public officials, foreigners offenders in Singapore
  - Extra-territorial jurisdiction
- ☐ The Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act
  - Confiscation of corrupt proceeds
  - Laundering of corrupt proceeds



# Corporate Liability in Local Bribery □ Singapore's corporation is liable for bribery committed in Singapore □ Foreign HQ office or corporation committed bribery in Singapore □ Place of offence in Singapore □ The PCA applies to all persons (includes any company or association), whether a national or

otherwise, if the offence is committed in Singapore

## Corporate Liability in Local Bribery – Case Example

<b>.</b>	corporations	were ch	narged for
corruption			

8 transport companies were charged in court for corruptly giving bribes to 32 CISCO outriders who provided escort services to the companies to ensure public safety when the transport companies were transporting oversized or bulky cargo on the public road.

# Extra-Territorial Jurisdiction - Singaporean

- ☐ The extra-territorial jurisdiction [Section 37 of the PCA] only applies to Singaporean who committed a corrupt offence outside of Singapore
- ☐ If there is no Singaporean involved in the corporation, the extra-territorial jurisdiction is not applied
- ☐ For example A Singaporean businessman giving bribes to a foreigner (Apple Case)



7

# Extra-Territorial Jurisdiction - Singaporean (Case Example)

- Apple Case
  - Jack Chua, the Managing Director of Jin Li Mould Manufacturing Pte Ltd and his Sales Director, Andrew Ang, were charged for corruptly giving bribes totalling US\$387,600 to Paul Devine, a Global Supply Manager of Apple Inc in US, in return for securing business contract worth US\$55.8 million between 2007 and 2010
  - On 20 Dec 2013, Jack Chua pleaded guilty and was sentenced to 9 months' imprisonment
  - Andrew Ang claims trial
  - ❖ Paul Devine was indicted in US

	■ NEWS		115 ex <b>9</b> 7951
	Singaporean char	ged in (	alifornia
			va poviska ovis zo
			south welcom, which
			AUTORIO DE ASSESSADO
		in Profession	
	Aztrophysicsech mittag mit		recognished by the second
0	Copped name of the bush book		- Anthony of April 2 to
v	Secretar for difference of	, and the same	ini jurije
	Consent of the Section of the Sectio		
	(A. 10) (Section 1) (Section 2)		<del>e na patti</del> in
			an mail and its co
	Page property		Jan Land
	Process regarded to the second		STEEL STATE THE STATE STATE
	*pp		The state of the s
	LANGUAGE CONTRACTOR		TEACO TO STATE
	Le Villeniania alleren de ri		THE THE PERSON OF
	Variable Address Contract		TELEVISION PROPERTY.
			on beautiful delivering
	Contract to the Section of the Contract of the		CCC Property
	a concentration and so the		ar apperess to talk
	William Steel Steel Com		to a fin fine wines
	the managed to experience the table to		at thing (\$1 Below o
	New Text Text Text Text Text Text Text Text	CKCKFKCK	Total State of the last of the
	A STATE OF THE PARTY OF THE PAR	Salara de Salara	
nt	*		
		7-7-487-6	- 1 1 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		a para a c	
			≕'
	The state of the s	Contraction of the Contraction o	<del></del>
	10.00		
- 1		1.1.00	<del></del>
- 2	Mayers		<del></del>

# Extra-Territorial Jurisdiction – Singapore's Corporation

- ☐ Singapore's corporation is liable for foreign bribery
- ☐ The offences include bribery of foreign public officials, foreign agents or anyone
- ☐ Two Singapore's corporations were charged for giving bribes to foreigners

الألاجا

9

# Corporation Involved in Foreign Bribery – Case Example 1

HOME

Keppel fined \$300,000 for giving \$8.53 m in bribes for contracts

White the property of the property of

# Corporation Involved in Foreign Bribery – Case Example 1

- □ Van Der Horst, a Repair & Technical Manager of Petroleum Shipping Ltd, a UK-based subsidiary of Exxon, accepted a total of S\$8,492,343.30 from a Singapore's company, Keppel Shipyard, from Jan 92 to May 95.
- ☐ In return, Van Der Horst helped Keppel Shipyard in securing tenders relating to the ship repair works
- ☐ Van Der Horst was charged by UK Serious Fraud Office in Southampton for corruptly accepting the gratifications and he was sentenced to 3 years' imprisonment



13

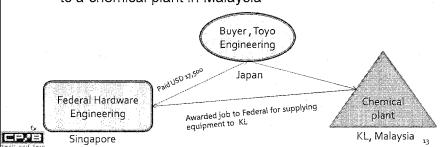
# Corporation Involved in Foreign Bribery – Case Example 1

- ☐ Keppel Shipyard was liable for the offence:
  - The corrupt payments were approved by the highest level of management
  - Directors acted corruptly on behalf of the corporation and acted for an organizational cause
  - No personal gain from the transactions
- ☐ Keppel Shipyard was charged in Singapore as a corporate entity for corruptly giving bribes to Van Der Horst. Keppel Shipyard was fined a total of \$300,000

فألاحك

# Corporation Involved in Foreign Bribery – Case Example 2

Federal Hardware Engineering Co Pte Ltd was sentenced to a fine of \$60,000 for corruptly giving a bribe of US\$17,500 to a Japanese buyer of Toyo Engineering in Japan. In return, the Japanese buyer placed orders with Federal for the supply of equipment to a chemical plant in Malaysia



#### Corporate Liability in Foreign Country

- ☐ Singapore's corporation is liable for committing a foreign bribery in foreign country (i.e. place of offence is outside Singapore)
- ☐ The foreign bribery is related to the business or on behalf of a principal residing in Singapore (or a corrupt act is partly committed in Singapore)
- ☐ If Singapore's company gives instruction to an individual to give bribe outside Singapore, it can be charged for abetment [s 108A of the Penal Code, Abetment in Singapore of an offence outside Singapore]

#### Corporate Liability in Foreign Country

- ☐ If Singapore's corporation (only Singaporean) gives bribes to foreign officials in foreign country, it can be charged for:
  - Abetting in the commission of a corrupt offence in foreign country [s108B of Penal Code, Abetment outside Singapore of an offence in Singapore]
  - Being a party of conspiracy in the commission of the offence [s 120 of Penal Code]
- ☐ It may be prudent for the foreign country to charge the offender (or Singapore's corporation) in that country, when the offence takes place in foreign country (or when the link to Singapore is weak)

HEVE

15

# Singapore's Foreign Corporation Involved in Foreign Bribery

- ☐ If a foreign company in Singapore abetted in the commissions of a principal corrupt offence or give direction to pay bribes in overseas, it may be charged in Singapore. As long as the commission of the offence or the abetment of an offence was performed in Singapore
- Section 108A of the Penal Code enables Singapore to exercise jurisdiction over the offence which is committed outside Singapore, regardless of the nationality of the accused person

# Challenges of Enforcing Corporate Liability for Foreign Bribery Application of local anti-Corruption law in foreign country Criminal procedure code Foreign offender's legal rights Assistance must be consented by witnesses Personal security in foreign country Existence of evidence in foreign country

# Challenges of Enforcing Corporate Liability for Foreign Bribery

ezij

Admissibility of evidence gathered in foreign country
A few individuals (level of authority) vs corporate liability (large Company)
Corporate corrupt intent (Mea Rea)
Debarment of foreign corporations (change of directors)





2014/SOM3/ACT/WKSP/012

#### Dilemmas and Possible Solutions in Combating Transnational / Cross-Border Business Bribery Committed by Business Entities

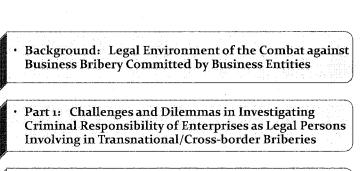
Submitted by: Chinese Academy of Social Sciences



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014

# Dilemmas and Possible Solutions in Combating Transnational/Cross-border Business Bribery Committed by Business Entities

By Prof. Shen Enwei, National Academy of Economic Strategy, Chinese Academy of Social Sciences



 Part 2: Suggestions about Combating Transnational/Cross-border Business Bribery within APEC

# Background: Legal environment of the combat against business bribery committed by business entities

It is acknowledged by worldwide countries and regions that, as business entities, transnational enterprises that committed business bribery shall assume corresponding civil, administrative and criminal liabilities.

According to the United Nations Convention against Corruption (UNCAC) and the United Nations Convention against Transnational Organized Crime (UNTOC), each State Party shall adopt such measures as may be necessary, consistent with its legal principles, to establish liability of legal persons for participation in the offences established in accordance with the conventions. Such liability shall be without prejudice to the criminal liability of the natural persons who have committed the offences.

Meanwhile, the laws of many economies have similar clauses as above mentioned.

3

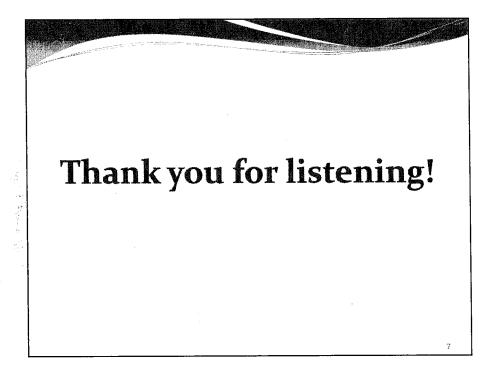
In China, the major laws and regulations prohibiting business bribery are:

- •Criminal Law of the People's Republic of China, which defined 9 types of bribery crimes,
- •Law of the People's Republic of China against Competition by Inappropriate Means,
- •Interim Provisions on the Prohibition of Business Bribery.

Moreover, many other laws and regulations including Company Law of the People's Republic of China Foreign Trade Law of the People's Republic of China, Construction Law of the People's Republic of China also have defined and prohibited business bribery from different aspects. According to these laws, Chinese enterprises as legal persons that committed business briberies shall bear corresponding civil, administrative and criminal liabilities.

# Investigating Criminal Responsibility of Enterprises as Legal Persons Involving in Transnational/Cross-border Briberies (a) Lack of consensus in the understandings of the criminal liability of legal persons. (b) Lack of punitive power against corporate crimes. (c) Lack of effective regulatory cooperation between the jurisdictions where the headquarters and subsidiaries of transnational enterprises are located.

# Transnational/Cross-border Business Bribery within APEC (a) Explore to build an APEC accountability system of business entities based on UNCAC (b) Establish a reasonable and equal mechanism for comprehensively assessing the offensive transnational business entities. (c) Set up dual-regulation systems echoing the Basel III Accords (d) Build a pragmatic and efficient multilateral and bilateral cooperation mechanism.







2014/SOM3/ACT/WKSP/013

### Enforcement of Bribery Offences Against Corporations

Submitted by: University of Bristol



High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014



### Enforcement of bribery offences against corporations

#### Celia Wells Beijing 14 August 2014

bristol.ac.uk



#### **OUTLINE**

- Background
  - Increased international cooperation and enforcement
  - Forms of investigation and sanction
- Corporations as legal persons
  - Comparative attribution models
- OECD Anti Bribery Convention
  - UK Bribery Act 2010

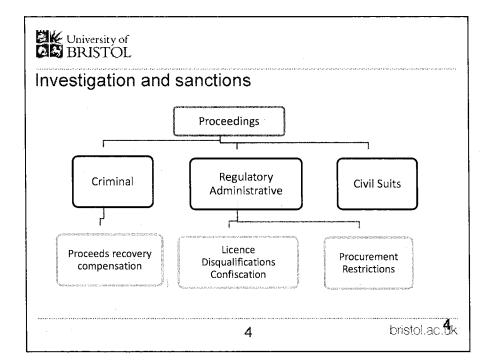


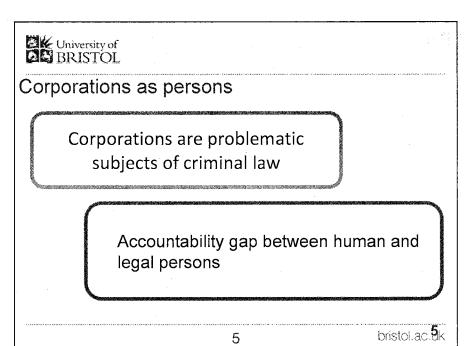
#### **ENFORCEMENT TRENDS**

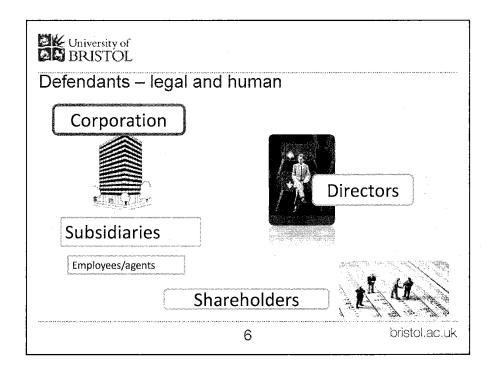
- Increased international cooperation:
  - US (FCPA)
  - Germany
  - UK

#### Headline cases:

- Siemens
- BAE Systems









7

#### Attribution models

How does a corporation intend or know?

- Agency/Vicarious/strict
- Identification or directing mind/senior officer
- Organisational/corporate culture

#### Cross cutting concepts

- o Failure to supervise
- Due diligence defence

7

bristol.ac.uk



#### OECD Anti Bribery Convention 1997

- Requires states to introduce
  - · Corporate liability and
  - Effective and dissuasive sanctions
- 2009 good practice recommendation
  - · Non tax deductibility
  - Money laundering



Baseline standards for corporate liability OECD 2009 - liability of legal persons ...

- Should not require prosecution or conviction of individuals and
- the level of authority of the person whose conduct triggers the liability of the legal person should be flexible and reflect the wide variety of decision-making systems in legal persons

http://www.oecd.org/dataoecd/11/40/44176910.pdf

bristol.ac.uk



#### UK Bribery Act 2010

- Section 1- active bribery offence
- Section 2- passive bribery offence
- Section 6- bribery of foreign public official [overlaps with section 1]
- Section 7 commercial organisations failure to prevent subject to defence of adequate procedures



#### Section 7 offence

 Commercial orgn liable for conduct that would amount to ss. 1 or 6 offences by employees, agents and subsidiaries (s.8)

**Unless** it shows it has adequate procedures to prevent (s.7)

- Jurisdiction: the offence can be committed by a body incorporated in or *carrying on business* in UK (s. 7)
- and committed anywhere in world (s.12)

bristol.ac.uk



#### S. 9 Guidance - adequate procedures

- 1. Proportionate procedures
- 2. Top level commitment
- 3. Risk assessment
- 4. Due diligence
- 5. Communication (and training)
- 6. Monitoring and review

www.justice.gov.uk/guidance/bribery.htm



#### Enforcement activity

- Siemens fined \$800m in US and Euro 395m in Germany
- BAE \$400m fine in US
- Investigation launched by UK Serious Fraud Office against Glaxo Smith Kline activities in China

13

bristol.ac.uk



#### Thank you



14



2014/SOM3/ACT/WKSP/014

### **Enforcement of Foreign Bribery and Other Corruption Offences Against Corporations**

Submitted by: Peru



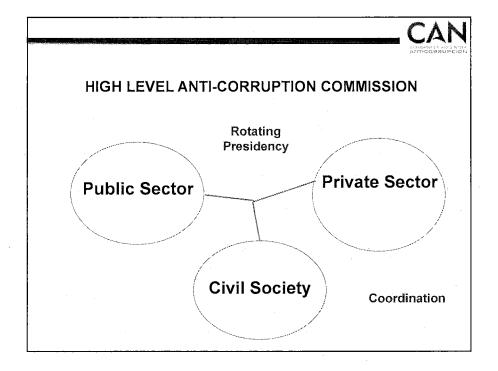
High-Level Anti-Corruption Workshop on Combating Business Bribery Beijing, China 14 August 2014



#### ENFORCEMENT OF FOREIGN BRIBERY AND OTHER CORRUPTION OFFENCES AGAINST CORPORATIONS

Susana Silva Hasembank High Level Anti-Corruption Commission

China, August 2014

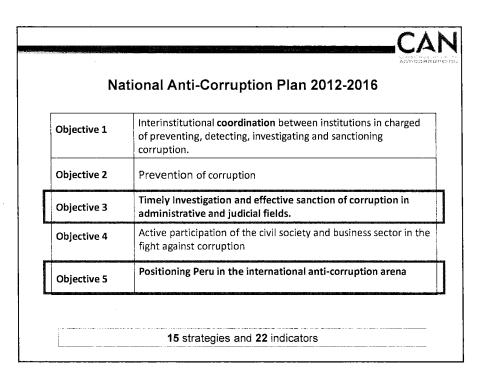




#### HIGH LEVEL ANTI-CORRUPTION COMMISSION

#### **FUNCTIONS**

- •Coordinate actions between law enforcement agents, such as, the judiciary, the General Attorney Office and the Comptroller General Office, by ensuring the autonomy that corresponds to each entity.
- •Promote and coordinate actions for preventing corruption through active participation of the private sector and civil society.
- •Elaborate a national strategy to prevent and combat corruption and supervise its enforcement.





#### OECD WORKING GROUP ON BRIBERY IN INTERNATIONAL BUSINESS TRANSACTIONS

- In March 2009, the Government of Peru requested admission as a full member of this working group and expressed its intention to sign the OECD Anti-Bribery Convention.
- In September 2012, Peru was informed it had not been admitted as a full member of this working group because it lacked an effective penal framework to fight against transnational bribery, and it was advised to introduce some amendments in its penal legislation:
  - 1. The fine (pecuniary sanction) for natural persons.
  - 2. The value confiscation of illegally obtained assets.
  - 3. The autonomous liability of legal persons.

Likewise, it was recommended to strengthen its extradition policy.



#### CONFISCATION

- By Law No 30076, published on August 19, 2013, Art. 102 of the Penal Code was amended by introducing the value confiscation of illegally obtained assets.
- By this amendment, it is possible to affect legally obtained assets of the corrupt person who may want to transfer or sell property or spend the proceeds obtained through bribery.
- In 2012, Legislative Decree No 1106 was issued, providing for the confiscation of assets obtained through bribery, without conviction.
- The "non-conviction based confiscation", called forfeiture of property in our legislation, applies when it is not possible to sanction the offender because they are fugitive, absent, or they have died, or the penal action has expired due to the passage of time.



#### **PENALTY OF FINE**

- By Law No 30111, published on November 26, 2013, a penalty of fine applies for the commission of international bribery, both active and passive (Arts. 393-A and 397-A of the Penal Code).
- The penalty orders the offender to pay the State a certain amount of money expressed in days-fine.
- International bribery is punished with a 365-730 days-fine.
- The amount of the day-fine must not be lower than 25% nor higher than 50% of the offender's average income; and it must be paid within 10 days after the sentence was pronounced.



#### **AUTONOMOUS LIABILITY OF LEGAL PERSONS**

- **1.** Peruvian Penal Code order a series of measures applicable to legal persons, prescribed as <u>"accessory consequences"</u>, but they subject their application to prior identification and sanction of the natural person who committed the crime.
- 2. The accessory measures are the following:
  - ✓ Temporary (not longer than 5 years) or final closure order of their facilities.
  - ✓ Dissolution.
  - ✓ Suspension of activities (not longer than 2 years).
  - ✓ Temporary (not longer than 5 years) or final prohibition to operate



#### AUTONOMOUS LIABILITY OF LEGAL PERSONS DRAFT BILL

- ✓ Establishes direct autonomous liability of companies, including **public companies**.
- ✓ Applies only to the crime of international bribery.
- ✓Imposes a fine for up to six times the benefit obtained, and if it is not possible to establish the amount of this benefit, it is reckoned in relation to the income of the company, and between 10 and 500 tax units.
- √The company is not liable when there is a prevention system in place before a
  crime is committed, and if such system is set up afterwards, it is an extenuating
  circumstance.
- ✓ Establishes a Public Record of convicted companies.



#### **EXTRADITION POLICY**

• The current administration, acting on the new anti-corruption policy, extradited a foreign official that the former administration had denied. With this decision, Peru has sent a clear message that our country is not, and never will be a haven for corrupt individuals.



#### CONCLUSIONS

- The measures taken show the firm decision of the Peruvian Government and that of the High Level Anti-Corruption Commission to fight directly against corruption and avoid impunity and to compliment the recommendations given in international forums.
- Aside the process of incorporation into the WGB of the OECD, Peru is fully committed to strengthen its regulatory framework in order to enforce foreign bribery against corporation.
- Therefore, I am glad to inform you that the last week the decision of submitting the draft bill to the Congress was made.